Course Objective:
The course aims at offering students a comprehensive, current and industry based insight to the human resource management function. It further aims at building strong understanding of the subject and its application in the corporate world.

Course Contents:

Module I: Human Resource Management in perspective

Module II: Meeting Human Resource Requirements
Job Analysis, Job Description, Strategic Human Resource Planning, Recruitment, Selection Process, Methods – Interview, Tests, Placement and Induction

Module III: Training & Developing of Employees
Training and Development, Understanding of performance management systems, potential appraisal, Career Development

Module IV: Managing Compensation
Job evaluation, methods of job evaluation, strategic compensation, equity theory, components of pay structure, Designing and administration of wage and salary structure, Wage regulations in India.

Module V: Employee Relations
Overview of Industrial Relations, Industrial disputes, Collective Bargaining, Workers Participation and Management, Grievance handling

Module VI: Global trends in HRM
HR in the global village, Human Resource Information System (HRIS), HR Audit, Global trend & their Influence on HR practices

Examination Scheme:

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<th>P-1</th>
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Text & References:

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References: