



JOIN HANDS WITH NHPC IN ENERGISING INDIA THROUGH GATE - 2016

NHPC Limited, a 'Mini Ratna', Schedule - A Public Sector Enterprise of Govt. of India, having established itself as the premier organization in Hydropower Sector in the country, is now expanding and diversifying to excel in other sectors of power development including **Thermal, Solar and Wind Power** - both within the country as well as abroad.

NHPC is having 20 Hydro Power Stations with capacity of 6507 MW which includes 1520 MW through our JV subsidiary NHDC and 5 Projects are under construction with capacity of 3340 MW (4 Hydro Project=3290MW & 1 Wind Project=50 MW). In order to achieve the targets, NHPC is looking for promising, competent, energetic, young Graduate Engineers and Officers with brilliant academic record to join the organisation as:

Sl. No.	Post / Grade / Pay Scale*	Minimum Qualification	Maximum Age (as on 01.04.2016) / Vacancies
1.	Trainee Engineer (Electrical)/(E2)/ ₹20600 - 3% - 46500 (IDA)	Full time regular Bachelor's Degree in Engineering / Technology / B.Sc (Engineering) Degree in Electrical Discipline from recognized Indian University / Institute approved by AICTE with minimum 60% marks or equivalent grade or AMIE with minimum 60% marks or equivalent grade (enrollment before 31.05.2013). Electrical Discipline includes Electrical / Electrical & Electronics / Power Systems & High Voltage / Power Engineering.	30 Yrs. Total - 50 (SC- 04, OBC-06 UR-40) [09 Vacancies are earmarked for PwD of OL,HH]
2.	Trainee Engineer (Civil) / (E2) / ₹ 20600 - 3% - 46500 (IDA)	Full time regular Bachelor's Degree in Engineering / Technology / B.Sc. (Engineering) Degree in Civil Engineering from recognized Indian University / Institute approved by AICTE with minimum 60% marks or equivalent grade or AMIE with minimum 60% marks or equivalent grade (enrollment before 31.05.2013).	30 Yrs. Total - 20 (SC-04, OBC-06, UR-10) [06 Vacancies are earmarked for PwD of BL,OA,OL,HH]
3.	Trainee Engineer (Mechanical)/(E2)/ ₹ 20600 - 3% - 46500 (IDA)	Full time regular Bachelor's Degree in Engineering / Technology / B.Sc (Engineering) Degree in Mechanical Discipline from recognized Indian University / Institute approved by AICTE with minimum 60% marks or equivalent grade or AMIE with minimum 60% marks or equivalent grade (enrollment before 31.05.2013). Mechanical Discipline includes Mechanical / Production / Thermal / Mechanical & Automation Engineering.	30 Yrs. Total - 20 (SC-03,ST-02, OBC- 05, UR-10) [07 Vacancies are earmarked for PwD of OL]
4.	Trainee Officer (Geology) / (E2)/ ₹ 20600 - 3% - 46500 (IDA)	Full time regular M.Sc. (Geo.) / M. Tech in Applied Geology (should have studied Geology with Mathematics or Physics at Graduation level), from recognized Indian University / Institute approved by AICTE with minimum 60% marks or equivalent grade.	30 Yrs. Total - 09 (SC-02, OBC-02, UR-05) [02 Vacancies are earmarked for PwD of OA,OL,HH]

*Pay Scale is provisional.

Note: Reservation for PwD's vacancies is Horizontal out of the total vacancies, Abbreviations: BL - Both Legs, OA - One Arm, OL - One leg, HH - Hearing Handicapped.

COMPENSATION PACKAGE:

Compensation in CTC terms is one of the best amongst PSUs. Trainee Engineer(s) / Trainee Officer(s), on successful completion of one year training period will be placed as Engineer / Officer in the pay scale of ₹24900-3%-50500 (IDA) (E2A) with probation of one year.

Besides basic pay, candidates will be paid Industrial Dearness Allowance (IDA) and will also be entitled for other allowances & benefits as per company rules in force from time to time.

PLACEMENT:

Candidates will be placed at Projects / Power Stations/ Offices including Joint Ventures & Subsidiary Companies of NHPC in various parts of the country or abroad.

SELECTION PROCESS:

Candidates shall be shortlisted out of the candidates registered with NHPC as per merit based on the GATE - 2016 marks and will be provisionally selected and extended "Offer of Appointment" on provisional basis.

Candidates are required to appear for GATE-2016 paper as detailed below:

Sl. No.	Engineering / Post Graduate Disciplines as advertised By NHPC	Corresponding GATE-2016 paper	Corresponding GATE-2016 paper code
1.	Electrical Discipline includes Electrical / Electrical & Electronics / Power Systems & High Voltage / Power Engineering.	Electrical Engineering	EE
2.	Civil Engineering	Civil Engineering	CE
3.	Mechanical Discipline includes Mechanical/ Production / Thermal / Mechanical & Automation Engineering	Mechanical Engineering	ME
4.	Geology	Geology / Geophysics	GG

RESERVATIONS AND RELAXATIONS:

- Reservation for SC / ST / OBC (Non-Creamy Layer) / Persons with Disabilities (PwD) (degree of disability 40% or above) will be as per the Govt. Norms & Directives.
- SC/ ST and PwD (Persons with Disabilities) candidates with 50% marks in qualifying examination are eligible to apply.
- The upper age limit is relaxable by 5 years for SC/ ST, 3 years for OBC (Non- creamy layer). It is relaxable by 10 years for PwD- General, 13 years for PwD - OBC and 15 years for PwD - SC/ST candidates.
- The upper age limit is relaxed by 5 years for the candidates who had ordinarily been domiciled in the State of Jammu & Kashmir during 01.01.1980 to 31.12.1989.
- The relaxation of age for Ex-servicemen shall be as per Government guidelines.

SERVICE AGREEMENT BOND:

The selected candidates for the post of Trainee Engineer / Officer of General and OBC category will be required to execute a service agreement bond of ₹2.50 lakhs and for SC/ST ₹1.25 lakhs and successfully complete a minimum period of four years of service in the NHPC Ltd. including the period spent on training.

HOW TO APPLY:

- Only candidates who have registered with GATE-2016 with valid GATE Registration Number can register online in NHPC's website of <http://www.nhpcindia.com/career.htm> against Advertisement No. NH/Rectt./05/2015
- Read the instructions carefully and fill in the On-line application form giving accurate information including the GATE-2016 registration number. After filling it, system will generate a Unique Registration Number of NHPC. Candidates should keep ready scanned copies of their certificates in PDF format in a separate file as given in step no 4 under head "STEPS FOR APPLYING" in between 100 to 200 KB each JPEG / PDF format along with passport size colour photograph and signature in JPEG format of less than 23 KB size and 15 KB size respectively. The scanned copies of certificates should be readable otherwise candidature shall be treated as rejected.
- Candidates can visit the online registration site from 1200 hours of 01.01.2016 to midnight of 01.02.2016.

STEPS FOR APPLYING:

- Step-1: Log on to www.nhpcindia.com & click on Career with us.
- Step-2: Read all instructions given on the website.
- Step-3: Fill the Online application form with relevant details and submit.
- Step-4: Scanned copies of the following documents should be kept ready by the candidate before applying online registration for attachment:
 - Matriculation / Secondary School Certificate as proof of date of birth.
 - Complete set of mark sheets / certificates in support of qualification i.e. XII, Graduation

and Post Graduation (if applicable).

- Caste certificate in format prescribed by the Government of India in case of OBC candidates, the community certificate should have been issued within 6 months for OBC (if applicable) at the time of registration.
- Disability certificate issued by competent authority (if applicable).
- Certificate from the Principal stating that the candidate has passed the course on full time / regular basis (except AMIE) certified by the university / Institution from where they have obtained the bachelor / post graduate degree.
- A certificate for conversion of grades / CGPA to percentage of marks shall be based on the procedure certified by the University / Institution from where the concerned have obtained the bachelor degree and
- Copy of the GATE-2016 Admit Card / Registration Form.

Step-5: Candidate should upload scanned copies of their certificates in separate space given in the online application form.

Step-6: Take out the print of the registration slip / form generated by the system for future reference.

Application registered with invalid GATE registration number / without / incomplete documents uploaded shall be summarily rejected and Candidate should not send any documents / certificates or printout of registration slip / form through post.

GENERAL INFORMATION AND INSTRUCTIONS:

- Candidates interested in joining NHPC as Trainee Engineers / Officers in 2016 against Advertisement No. NH/Rectt./05/2015 are required to appear in GATE-2016. Only Graduate Engineers / Post Graduate in Geology discipline with minimum eligibility qualification attained before the last date of online registration with NHPC, can apply online at website <http://www.nhpcindia.com/career.htm>. Final year appearing students in the academic session 2015-16 are not eligible. Candidates who have passed before 31.12.2015 are eligible to apply.
- Only Indian Nationals are eligible to apply.
- Before applying, the candidate should ensure that he / she fulfils the eligibility and other norms mentioned in the advertisement. If a candidate is shortlisted, based on the information given by him / her and does not fulfill the same, he / she will not be allowed to join.
- Only GATE- 2016 score (Marks out of 100) is valid for this recruitment exercise. GATE score of 2015 or prior is not valid.
- Candidate is required to obtain requisite marks / grade in minimum qualification prescribed for the post, taking average of all the semesters / years irrespective of the weightage given to any particular semester / year by Institute / University.
- Caste certificate shall be in line with the proforma given at NHPC website.
- No representation will be entertained for relaxation of prescribed qualification in any circumstances.
- Internal candidates having requisite qualifications are also eligible to apply.
- Candidate has to apply Online only. No manual / paper application will be entertained.
- The date of declaration of result / issuance of Mark sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account.
- Candidature of the registered candidate is liable to be rejected at any stage of recruitment process or after selection / joining, in the event of any information, provided by the candidate, is found to be false or is not found in conformity with eligibility criteria mentioned in the advertisement.
- Candidates are advised to keep their e-mail ID active at least for one year. No change in e-mail ID will be allowed once entered. All future correspondence shall be sent via e-mail only. For any queries, regarding this recruitment exercise, please send email to recttcell2010@nhpc.nic.in.
- Candidates employed with Government Departments / PSUs/ Autonomous Bodies have to attach scanned copy of NOC along with testimonials or at the time of joining.
- In case of any ambiguity / dispute, arising on account of interpretation in version other than English, English version will prevail.
- NHPC reserves the right to cancel/modify/restrict/enlarge/alter recruitment process, without issuing any further notice or assigning any reason thereof.
- NHPC reserves the right to increase / decrease the vacancies as per requirement.
- Any canvassing, directly or indirectly, by the applicant will disqualify his / her candidature.
- In case of any dispute, the competent court at Faridabad / High Court of Punjab and Haryana at Chandigarh, shall have exclusive jurisdiction.

Important Dates:

a.	Commencement of Online Registration of application by candidates in NHPC.	01.01.2016 (Friday) 1200 Hours.
b.	Last date for online registration of application by candidates in NHPC.	01.02.2016 (Monday) Midnight