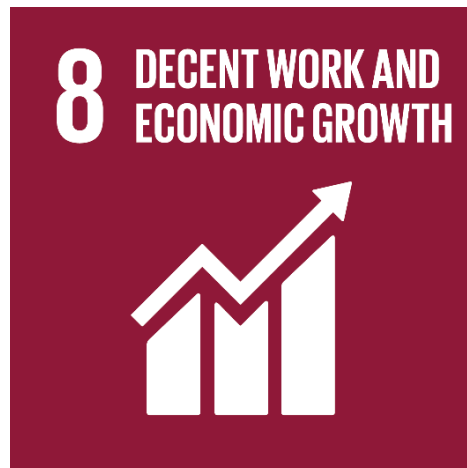


AMITY UNIVERSITY

HARYANA

(Accredited with Grade 'A' by NAAC)

Report on Sustainable Development Goal



SDG 8: Decent Work and Economic Growth

Year 2021



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Amity University Haryana is committed to the United Nations Sustainability Development Goal SDG 08. The University is aware of its responsibility towards decent workplace environment and its role in enhancing economic growth at the local, regional, and national dimensions. Since its inception university ensures the equality at workplace for women and men in all aspects. For this purpose amicable policies are formulated, and initiatives are taken to ensure hassle-free implementation of the policies. In conformity to SDG 08 and its primary intent towards decent workplace environment and culture that in turn is expected to increase productivity and economic growth, AUH believes in technological upgradation, capacity building, and best practices in innovation while promoting entrepreneurship and helping students to start working on their own creative ideas independently. Additionally, university faculty members are providing good results and making recommendations from time to time for enhancing economic growth and decent work environment in their respective departments through their research work and deliberations. This is reflected in several achievements, policy measures, and initiatives some of which are summarized in this document.

PROGRAM & COURSES

Amity is providing courses related to Economics, Management and Commerce, Entrepreneurship to fulfill requirement of SDG 8.

S.No	Programme Name	URL of the Programmes
Under Graduate Level		
1	BBA	https://www.amity.edu/gurugram/bba
2	BBA (B&F)	https://www.amity.edu/gurugram/bba-banking-and-finance
3	B.Com. (Hons)	https://www.amity.edu/gurugram/bcom-hons
4	B.A. (Hons) Economics	https://www.amity.edu/gurugram/ba-hons-economics
Post Graduate Level		
5	MBA	https://www.amity.edu/gurugram/mba
6	MBA (B&F)	https://www.amity.edu/gurugram/mba-banking-and-finance
7	MBA (Business Analytics)	https://www.amity.edu/gurugram/mba-business-analytics
8	MBA (Sustainability Management)	https://www.amity.edu/gurugram/mba-sustainability-management
9	Master of Commerce	https://www.amity.edu/gurugram/master-of-commerce
10	MA (Economics)	https://www.amity.edu/gurugram/ma-economics
PhD Programmes		
11	PhD Management	https://www.amity.edu/gurugram/phd-management
12	PhD in Economics	https://www.amity.edu/gurugram/phd-economics
13	PhD Commerce	https://www.amity.edu/gurugram/phd-commerce

Minor Entrepreneurship Elective Track offer to all Under-Graduate Programs

Sl. No.	Track with details of courses	No of credits to be earned for getting a minor degree	Prerequisites if any
1.	<p>Entrepreneurship</p> <p>Semester 1-MGT2152-Orientation Programme in Entrepreneurship</p> <p>Semester 2-MGT2252-Exploring Business Opportunity</p> <p>Semester 3-MGT2352-Developing a Business Model</p> <p>Semester 4-MGT2452-Translating Business Model into Startup</p> <p>Semester 5-MGT2552-Advanced Programme in Entrepreneurship: Growth</p> <p>Semester 6-MGT2652-Advanced Programme in Entrepreneurship: Expansion</p>	18	No prerequisites

ECONOMIC GROWTH

The objective of Amity University Haryana is to encourage sustained economic growth by promoting entrepreneurship, innovation, hand-holding start-ups – all of which will ultimately result in job creation. To create employability, AUH work closely with local community and support micro and small business startups as part of promoting MSMEs. Amity has always taken part in economic growth through collaborations at the National, International or Local levels and supported the endeavor in best possible ways. Amity always believes in humanity and social wellbeing as major components for economic growth. For this purpose, students social clubs and faculty collaborate and work with local entrepreneurs to promote community development.

ENTREPRENEURSHIP AND STARTUP SUPPORT

Amity Innovation Incubator is providing the following support services to students and other entrepreneurs from outside and helping them in establishing their startups thus contributing in generating employment and growth and development of economy

- Mentoring and Advisory
- Financial Advisory and Support
- Infrastructure and Support

In year 2021, incubator has provided financial assistance of INR 19, 80, 000 to students for developing product prototype and produced four spinoffs from University.

EMPLOYABILITY

Corporate Resource Centre (CRC) is dedicated office at the University providing internship and final placement assistance to students. CRC ensures 100 per cent placement for all interested students of the University. For all students, be it graduate or undergraduate ones, there is a Mentor-Mentee System to guide or counselling students pertaining to professional and personal issues. More details related to employability/placements are available on the University website, as below:

<https://www.amity.edu/gurugram/about-placement>

<https://www.amity.edu/gurugram/pdf/haryana-placement-brochure2021.pdf>

More than 95% students placed in 2020-2021.



Major employers where Amity students have got their internship and placement are exhibited below:



PUBLICATIONS FOR DECENT WORK AND ECONOMIC GROWTH:

Our faculty and students are actively involved in research work to achieve decent work and economic growth. This is reflected in our publications. These are listed below:

Title	Year	Journal Name	DOI
Agrobacterium tumefaciens-mediated in planta transformation strategy for development of transgenics in cotton (Gossypium hirsutum L.) with GFP as a visual marker	2020	Physiology and Molecular Biology of Plants	10.1007/s12298-020-00887-y
Semiconductor based photocatalytic degradation of pesticides: An overview	2020	Environmental Technology and Innovation	10.1016/j.eti.2020.101128
Understanding of colistin usage in food animals and available detection techniques: A review	2020	Animals	10.3390/ani10101892

Diagnosis of scrub typhus: recent advancements and challenges	2020	3 Biotech	10.1007/s13205-020-02389-w
Transgenic Cotton (Gossypium hirsutum L.) to Combat Weed Vagaries: Utility of an Apical Meristem-Targeted in planta Transformation Strategy to Introgress a Modified CP4-EPSPS Gene for Glyphosate Tolerance	2020	Frontiers in Plant Science	10.3389/fpls.2020.00768
Digital Money: The Empowering New Currency	2020	2020 International Conference on Computational Performance Evaluation, ComPE 2020	10.1109/ComPE49325.2020.92000
Computational intelligence approach to address the language barrier in healthcare	2020	Computational Intelligence for Machine Learning and Healthcare Informatics	10.1515/9783110648195-004
Role of lifestyle medicine in the prevention and control of diabetes mellitus and associated co-morbidities	2020	International Journal of Scientific and Technology Research	
Challenges faced by medical tourists in India and its growth prospects (A descriptive study).	2020	International Journal of Scientific and Technology Research	

Water conservation and growth	2020	International Journal of Management	10.34218/IJM.11.3.2020.023
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WORKPLACE ENVIRONMENT (GENDER EQUALITY):

- AUH provides sufficient remuneration to all employees for decent work and economic growth, in accordance to SDG08.
- AUH does not practice any discrimination on caste, creed, religion, gender, etc. There are employees of all religions who work at AUH. There is a policy to address the issue of "Harassment of Female Employees" in Human Resources Policy Manual.
- Policy on "Women representation" is in place, the purpose of this policy is to provide a vibrant and inclusive intellectual community, including a safe and supportive working and learning environment for people of all genders. The University is committed to promote gender equity, non-discrimination, and strengthening women empowerment and equality in pay. The University is cognizant of the national policy for women empowerment.
- There is an open-door policy for Faculty/Staff members to approach Senior Management, to address grievances. AUH has a structured Grievance Redressal mechanism, which is followed very religiously.

ANTI DISCRIMINATION POLICIES

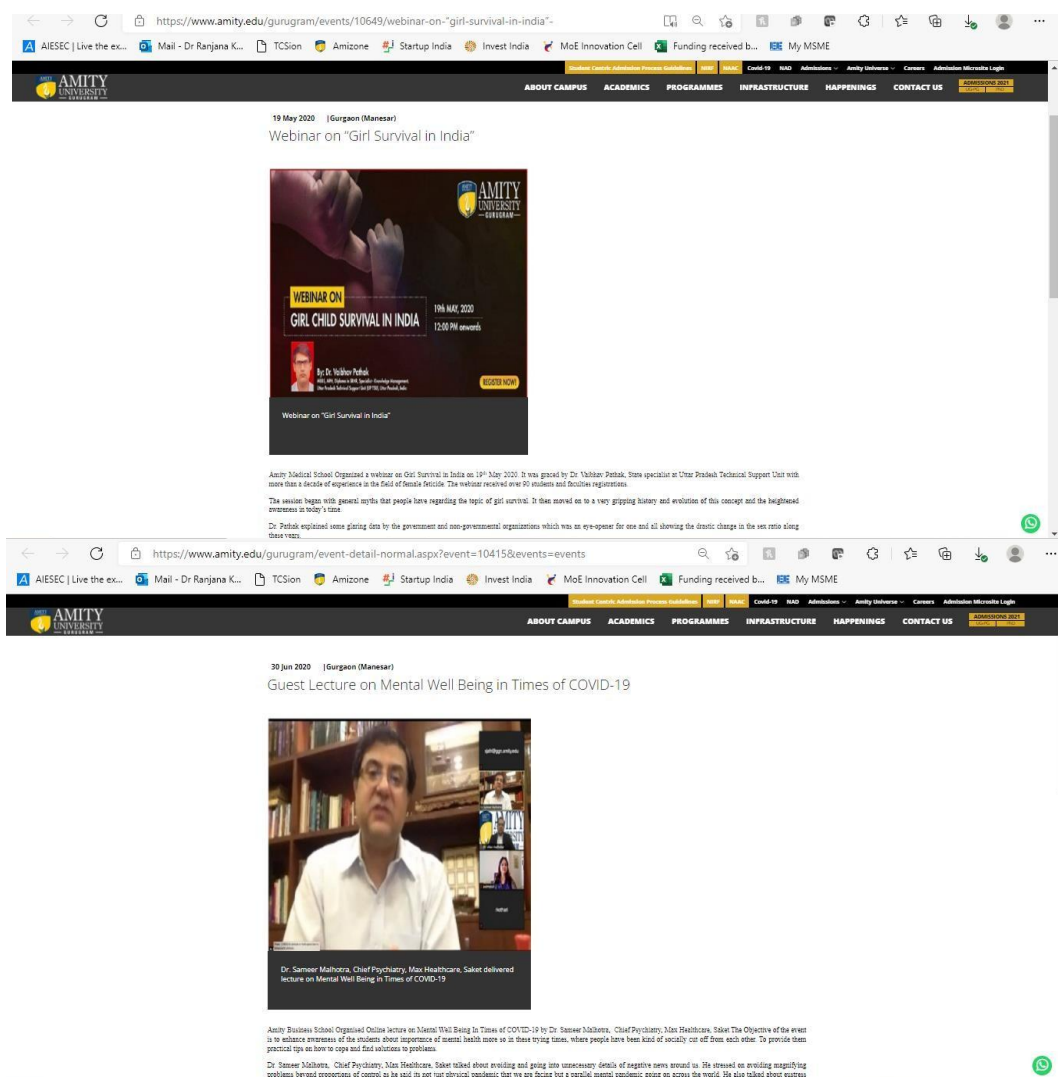
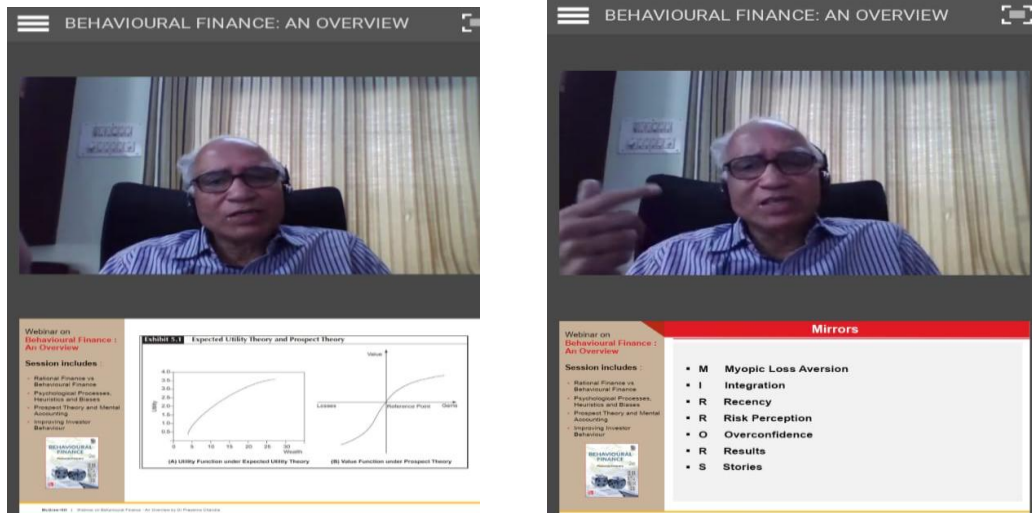
- Regulations of Prevention of Sexual Harassment
- Policy on Women Applications and Entry
- Policy on Non-Discrimination Against Women
- Non-Discrimination Policy of Transgenders
- Policy to Protect those Reporting Discrimination

EVENTS ON DECENT WORK AND ECONOMIC GROWTH

A Workshop on "Analyzing any Balance Sheet in just 30 seconds" was organized by Amity Business School, Amity University Haryana on February 13, 2020. The guest speaker and resource person for the workshop was Dr. S.Chandrasekar, Ex AVP ING Vysya Bank and B-School Trainer, Bangalore. It was a highly appreciated workshop concerned with developing the students at AUH. Based on 27 years of rich banking experience & 5 years in academics Dr. Chandrasekhar has developed a unique model for ANALYZING ANY BALANCE SHEET IN JUST 30 SECONDS which is not in the books or theory and yet is highly valued skill in any business thereby increasing efficiency and economic proficiency in financial analysis and assessment. The students were thoroughly pleased with the workshop and felt that the workshop helped them enhance their employability skills and knowledge.



A Webinar on “New Role on Behavioral Finance” was organized by Amity Business School, Amity University Haryana on March 25, 2020. Dr. Prasanna Chandra delivered this session starting with the difference between Rational Finance Model and Behavioural Finance Model and then gave clarity on fundamentals of Prospect Theory and Mental Accounting. He also covered Psychological processes and Heuristics and Biases for investment decisions and he also gave the suggestions to improve investor behaviour thereby enhancing decent work culture and higher economic growth and productivity.



17 Jun 2020 | Gurgaon (Manesar)

Post COVID New normal should focus on Low Carbon Economic Growth to assure Economic Prosperity and Good Health together–Padma Bhushan Ms. Kiran Mazumdar Shaw at Amity Eminent Webinar

Padma Bhushan Ms. Kiran Mazumdar Shaw, Founder President of Amity Education Group, Dr. Ashok K Chauhan, Chancellor of Amity University Gurgaon, Dr. Aseem Chauhan & Prof. P.B. Sharma Vice Chancellor, Amity University Gurgaon at Amity Eminent Webinar.

The Corona virus Pandemic that has created a devastating impact on the economies of the nations around the world and has pushed the global economy to a great recession should be taken as a great opportunity to create new pathways of economic development based on caring concern for man and nature. This would require focused attention on new economic policies and programs that accelerate economic growth with low carbon technologies, said Ms. Kiran Mazumdar Shaw.

25 May 2020 | Gurgaon (Manesar)

Webinar on Environmentally Sustainable Planning while resuming Indian Economy post-Covid

Webinar on Environmentally Sustainable Planning while resuming Indian Economy post-Covid

Amity School of Architecture and Planning, organized Webinar on Environmentally Sustainable Planning while resuming the Indian Economy post-Covid.