



AMITY UNIVERSITY

HARYANA

(Accredited with Grade 'A' by NAAC)

Report on Sustainable Development Goal



SDG 10: Reduced Inequalities

Year 2021



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Amity University Haryana is strongly committed to reduce inequalities and ensuring no one is left behind. The University operates with a mission of community development in an inclusive manner that allows shared progress. In conformity to SDG 10 – Reduced Inequalities - that envisages equal opportunity and reduce inequalities of outcome by eliminating discriminatory laws, policies and practices.

DIVERSE STUDENT BODY

India is a diverse country in terms people, casts, religion and local languages. Our 50 per cent students are from other 29 States spread across nation and 2.5 per cent students are from other countries situated in Asia, Africa, Europe, and the Americas.

PROGRAMMES AND COURSES

The University is committed to reduce inequalities through modules within the following courses

Undergraduate Programmes	Post Graduate Programmes
B.Sc – Nursing https://www.amity.edu/gurugram/ug-nursing-courses	Mater of Social Work (MSW) https://www.amity.edu/gurugram/pg-social-work-courses
BA – Political Science https://www.amity.edu/gurugram/ug-liberal-arts	MBA in Sustainable Management MBA in Hospital and Healthcare Management https://www.amity.edu/gurugram/pg-management-courses
BA (Hons) – Economics https://www.amity.edu/gurugram/ug-economics-courses	Master of Public Health https://www.amity.edu/gurugram/pg-medical-courses
Bachelor of Audiology and Speech Language Pathology https://www.amity.edu/gurugram/ug-medical-courses	Master of Economics https://www.amity.edu/gurugram/pg-economics-courses
Bachelor of Optometry https://www.amity.edu/gurugram/ug-optometry-and-vision-sciences-courses	M.Sc – Nursing https://www.amity.edu/gurugram/pg-nursing-courses
	Master of Optometry https://www.amity.edu/gurugram/pg-optometry-vision-sciences-courses

INCLUSIVE ADMISSION POLICY

The University is aimed at recruiting and admitting students who have the potential to and who are most able and likely to benefit from the University’s learning, teaching and research environment, regardless of background and any discrimination. The University aims to establish an inclusive culture and policy initiatives which welcome and ensure equality of opportunity for applicants of all ethnicities, family structures, genders, nationalities, races, religious or philosophic beliefs, and socio-economic backgrounds.

The University supports a range of activities and initiatives aimed at widening access and fostering the University's inclusive culture. This policy is intended to provide a broad framework and a set of principles for determining admission for courses of the University, consistent with requirements and guidelines of University Grant Commission and other relevant regulatory and statutory bodies of the country, as applicable, regulating and promoting the higher education in India as well as in the State of Haryana.

Core Principles of AUH Admissions:

- Alignment with Institution Mission
- Fairness & Integrity
- Transparency
- Professionalism
- Accessibility
- Holistic Review
- Accurate & Timely Communication
- Financial Aid/ Scholarship
- Constant student engagement
- Meeting regulatory requirements

In year 2021, the University has admitted approximately **6 per cent** of students from weaker sections/other backward classes/scheduled classes. The education at the University will facilitate upliftment of their social and economic status and will provide the equal opportunities in life to grow and progress.

SCHOLARSHIP AND FINANCIAL ASSISTANCE

The University offers Merit Scholarship and Means Cum Merit Scholarship to the students and also provides financial assistance in getting access to bank loan. During the year 2021 scholarship worth **Rs 4,20,84,000** have been given to **555** students which comprises **22 per cent** of total number of students admitted during 2021.

The detail of scholarship scheme is available at <https://www.amity.edu/gurugram/scholarship-scheme>

Most Banks in the country offer attractive education loans for students. For the benefit of prospective students at AMITY, we have tied up with premier nationalized banks Oriental Bank of Commerce and Allahabad Bank. Both banks give the following advantages to students applying to AMITY.

- Cover all courses of AMITY.
- Include tuition fees, books cost, hostel fees, airfare for courses abroad.
- Concessional rate of interest.
- Speedy disposal of loan applications.
- Availability of the loan across the country.

Panjab National Bank, Oriental Bank of Commerce, इंडियन बैंक (Indian Bank), Canara Bank

Amity has tied up with Oriental Bank of Commerce to make easy education loan available to the students. Given below are the benefits of the scheme:

To support our students Amity has tied up with premier nationalized banks Oriental Bank of Commerce and Allahabad Bank. Both banks give the following advantages to students applying to AUH.

- Cover all courses of AUH.
- Include tuition fees, books cost, hostel fees, airfare for courses abroad.
- Concessional rate of interest.
- Speedy disposal of loan applications.
- Availability of the loan across the country.

The University also provided installment fee payment option to the students who are unable to make the full payment of fees. Fee structures of basic Sciences, Arts and Commerce courses are kept low as compared to professional programs to make University education affordable for students.

EARN WHILE LEARN PROGRAMME

The students are given opportunity to work in University while pursuing their studies. Also, students are provided opportunity of paid internship and working on live projects in industry.

STUDENT SUPPORT AND PROGRESSION

<https://www.amity.edu/gurugram/studentsection.aspx>

Student Support and Progression is an integral part of the quest for ‘Academic Excellence’ at Amity University Haryana. The various support functions required to manage the academic delivery have been designed and divided into departments such as admission, academics, examinations, placements, grievance/ complaints, network administration and general administration. Student Welfare is one of the most important areas in which the University has invested a lot of thought and planning. Each of these areas and every wing of the University is staffed as per the anticipated work load, and also – as per the stipulations laid down by the various regulatory authorities of the Government of India and that of the Government of Haryana.

The University has adopted several strategic measures towards holistic development of students. In particular, it is important to mention its ‘Student-centric Experiential Learning Approach’, and productive engagement of AUH with industries for effective job placements through its CRC. Similarly, competency building of the students and adoption of a sustainable model for higher studies are some of the other endeavours towards this objective.

The University ensures that students are exposed to the best practices and environment of other institutions of higher learning/ corporate/business houses for a better academia-industry integration. This is achieved by arranging visits to the various academic institutions and corporate business houses.

AUH has set up high standards in Student Support. The University upholds the best quality, authenticity and accountability of the placements to both national and international students.

Student exchange programs with various universities and recognition of its programs by international bodies have provided students with the right knowledge and understanding of the international practices which have resulted in students performing exceedingly well in international and national competitions and certifications.

<https://www.amity.edu/gurugram/global-exposure.aspx>

The objective of AUH is to promote inclusive practices for social justice and better stakeholder relationships. The University promotes value-based education for inculcating social responsibility and good citizenry amongst its student community. The University's state-of-the-art infrastructure promotes active participation of the students in social, cultural and recreational activities which help develop various skills in students to foster holistic personal and professional development.

FACILITIES FOR DISABLED STUDENTS

The Amity University Haryana gives special attention to the needs and aspirations of the differently-abled (Divyang) students with focus to their complete integration into functioning and output of university. Appropriate physical infrastructures as well as friendly environment has been created for their efficient participation to learning and pan-academic activities. Following provisions are made for them:

Ramps: University buildings has been designed to integrate provision of ramps for hassle free and dignified movement of divyang students across all its building including hostels, mess, academic complex, sports ground and premises including faculty residences and library as well. To ensure safety during movement all stairways, steps and ramps have railings.

Toilets: There are separate toilets in all building and premices which are designed to be disabled friendly to cater need of the divyangs. They have broad door (1- 1.2m wide) and also have grab bars.

Lift /elevator: To ensure hassle free movement across multi-storey buildings, fully equipped elevator facility is available across all buildings. A special team is dedicated for operation and maintenance and to ensure safety for all elevators on 24*7 basis in the line of fire safety team. The number and location of elevators are fixed based upon footfall.

Wheelchairs: Wheelchairs availability is ensured in medical room as well as where it is required to cater need of emergency situation. Corridors are broad i.e., wheelchair enabled (width 1 to 1.5 m). Door width is suitable for wheelchair users in toilets and classrooms.

Scribes: University provides scribes facility on merit basis during examination as per university regulations to all bonafied cases as per request.

Braille facilities: University provides Braille facilities for Divyang students for hassle-free learning in the University

Medical Centre: The University has a well-equipped medical room with provision of qualified doctor, nurse and nursing assistants on 24*7 basis to cater medical need of university including divyangs. Apart from Medical centres special clinical centres for eye & vision, language and speech and psychological counselling are fully functional to add friendless to students in general and Divyang students in particular.

Signages: Adequate signages on the campus are placed at appropriate location which uses fluorescent colours for low vision persons. All laboratories, Central Instrumentation Facility (CIF) and elevators has proper printed display of DOs and DON'T in case of any emergency with list of contact numbers. All appropriate places including hostel, library and academic complex has

display of Anti Ranging posters with contact number of Anti Ranging Committee and 24*7 helpline numbers for immediate reporting.



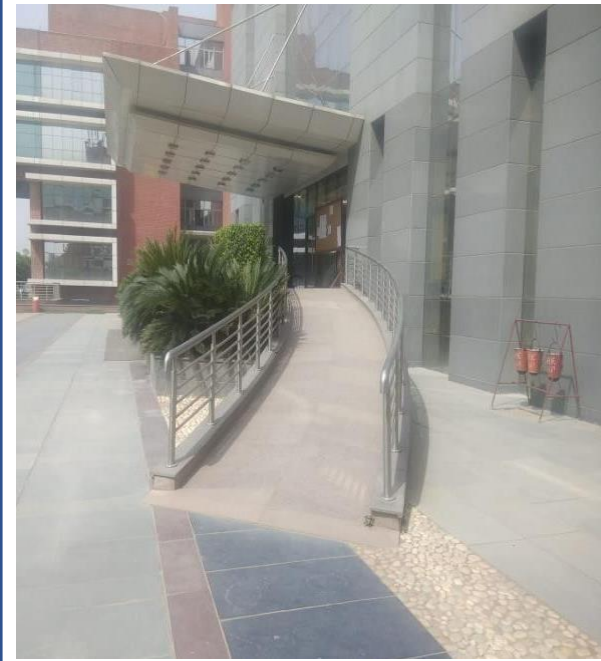
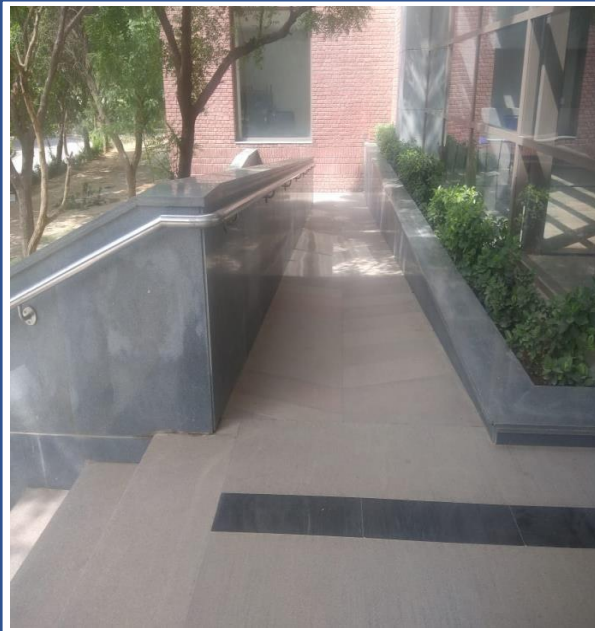
**Fig:
Provision
of Lift and
Elevators**



**Fig:
Divyang
friendly
toilets**

**Fig:
Provision of
ramps and
wheelchairs**





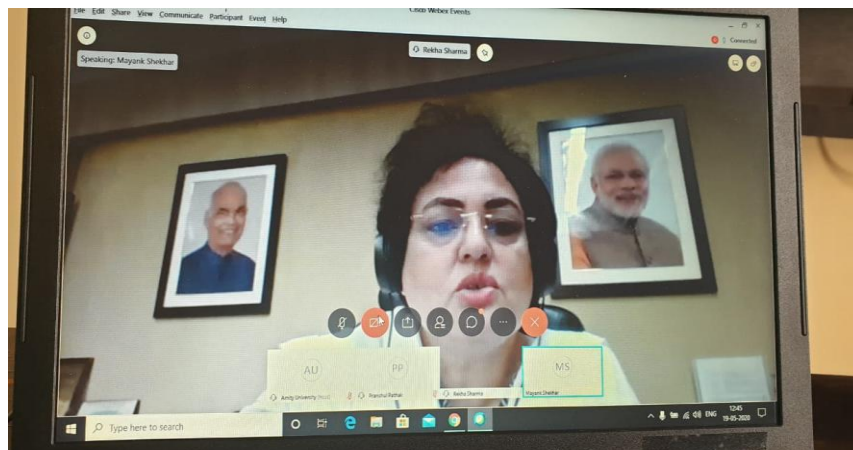
ANTI DISCRIMINATION POLICIES

- Regulations of Prevention of Sexual Harassment
- Policy on Women Applications and Entry
- Policy on Non-Discrimination Against Women
- Non-Discrimination Policy of Transgenders
- Policy to Protect those Reporting Discrimination

EVENTS ON REDUCED INEQUALITIES

WEBINAR ON ‘SAFETY OF WOMEN WITH RISING CYBER CRIMES’

A webinar on ‘Safety of Women with Rising Cyber Crimes’ was organized by Amity Law School in collaboration with Legal Bites. The purpose behind the Webinar was to invite thinking minds of different areas to deal with the issue of “Women Empowerment”, in specific Cyber Crimes against Women, and their safety with an objective to spread awareness and promote a good cause. The Chair for the said webinar was Ms Rekha Sharma, Chairperson, National Commission for Women. The chairperson addressed the Webinar on many issues being dealt with by the Commission, with Cyber Crime complaints being on the rise. She mentioned that women are constantly subjected to crimes and social inequalities and discrimination. Considering the vulnerable nature of women, these disturbing trends of crimes against women have spurred worldwide action. Ms. Rekha emphasized that girls should be made aware of the various Cyber Crimes over the internet and how to deal with these in an effective manner. The increase in Cyber Crimes against women has been a worldwide concern. Workshops and mass awareness for safe internet usage and complying with procedures to mitigate these issues have been of major concern throughout nations. The Webinar was organized to create awareness among all sections of population especially women to always remain resolute against cyber crimes and associated inequalities to achieve the SDG 10 – Reduced Inequalities.



The Webinar created awareness about the current issues faced by women, development of regulatory instruments, statutes, guidelines, etc, to protect privacy and related interests of women in Cyberspace.

WEBINAR ON ‘DEVELOPMENT OF SKILLS FOR LEGAL PROFESSIONALS’

A webinar on ‘Development of Skills for Legal Professionals’ was organized by Amity Law School in collaboration with Corporate Resource Centre. The idea behind the Webinar was to educate students about ways to develop their skills for the Legal Profession and to brief them about the fundamental skills required therefore. It is well understood that for any profession expertise is essential for better functioning and reduced inequalities in the workplace. With vast changes in the field of Law, it is the need of the hour to educate aspiring Law Students not only with changing Laws but also about various other skills required to excel in their profession and remain competitive without any discrimination. The Lecture was delivered by Mr. Sameet Gambhir, a Corporate Legal Professional and Company Secretary with over 25 years of experience in different fields and presently Jt. Vice President (Corporate Law) & Company Secretary of DCM Shriram Limited, New Delhi. The Webinar addressed critical issues to reduce inequalities in conformity with SDG 10 by sharing with the audience the characteristics of being a successful professional and the importance of keeping up with the ever-changing, dynamic legal environment. The webinar educated the audience about ways to develop their skills for the Legal Profession and briefed them about the fundamental skills required for promoting reduced inequalities to satisfy the objective of SDG 10.

AMITY UNIVERSITY GURUGRAM
AMITY LAW SCHOOL
WEBINAR
ON
DEVELOPMENT OF SKILLS FOR LEGAL PROFESSIONALS

Date: May 20, 2020
Time: 12:00 PM
Platform: MS Teams

Mr. Sameet Gambhir
Jt. VP (Corporate Law) & Company Secretary
DCM Shriram Ltd.

MODERATORS
Maj. Gen. P. K. Sharma (Retd.)
Professor Director & Dean
Faculty of Law, Amity Law School
Mr. Pranshu Pathak
Coordinator,
Amity Law School
Mr. Chetan Singh
Associate Director,
Corporate Resource Centre

EVENT COORDINATORS
Dr. Archana Sehrawat
Assistant Professor,
Amity Law School
Ms. Yasha Srivastava
Corporate Resource Center,
Amity University Haryana

STUDENT COORDINATOR
Ms. Deeksha Sharma
Amity Law School

Recording has started. This meeting is being recorded. By joining, you are giving consent for this meeting to be recorded. [Privacy policy](#) Dismiss

Meeting chat

AMAN KUMAR SHARMA: but obviously one can do it by using our skills.

DIVYA SINGH: 1:36 PM 'ANAMIKA GAUR' there is a fine line between having a different opinion and disrespecting somebody else's opinion. if you

SHRIRAM TIWARY: 1:37 PM It's all about harmonise balance approach of your emotional intelligence with your IQ or eamed skills 😊

ANAMIKA GALR: 1:38 PM @LADLA SINGH indeed.

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WEBINAR ON 'FORCE MAJEURE IN TIMES OF COVID-19'

A webinar on 'Force Majeure in times of COVID - 19' was organized by Amity Law School. The Guest to deliver the lecture was Ms. Shriya Maini, Advocate on Record, Supreme Court of India. She is an award-winning Lawyer practicing at the Supreme Court of India, the Delhi High Court, District Courts and Tribunals. The webinar dealt with several concerns such as the nature, meaning and scope of Force Majeure Clause in a Contract, significance of this clause and the application of Force Majeure Clause in the present situation in order to reduce inequalities of opportunities and socio-economic status at a time when COVID-19 pandemic impacted the world. The Webinar enlightened the participant about various clauses under the Indian Contract Act,1872 which are of importance in case of breach due to unavoidable circumstances which are not created by the parties to the contracts and the available remedies. It also provided the participants with tips on contract negotiations and clauses to be considered while formation of contracts with the overall goal to reduce inequalities in conformity to SDG 10.

AMITY UNIVERSITY
GURUGRAM

AMITY LAW SCHOOL

WEBINAR

**Force Majeure in
The Times of COVID-19**

Moderators:
Maj. Gen. P. K. Sharma (Retd.)
Professor & Director,
Dean of Faculty,
Amity Law School
Mr. Pranshul Pathak
Coordinator,
Amity Law School

Event Coordinator:
Ms. Ankita Sharma
Assistant Professor,
Amity Law School

Student Coordinator:
Ms. Deeksha Sharma
Amity Law School

Ms. Shriya Maini
Advocate-On-Record,
Supreme Court of India,
Visiting Faculty:
NLU New Delhi & Lloyd Law Collage

Date:
1st of June,
2020
Time:
11:30 AM
Platform:
MS Teams

AMITY

Search or type a command

Activity
Chat
Calendar
Assignments
Teams
Help

AS
AA
YM
US
AG

AKANSHA SINGH
AMAN ARORA
YASHIKA MISHRA
UJAI A SINGH
ANANYA GUPTA
DEEKSHA SHARMA

22:46

People

Invite someone

- ANUSHKA NANDAL
- AK ARPANA KUMARI
- AM Asha Meena
- AY ASHWANI YADAV
- AYUSH MISHRA
- AS AYUSH SEHRAWAT
- DC DEBANGANA CHATTERJEE
- DS DEEKSHA SHARMA
- DEEPAK KUMAR BISHNOI
- DINKY AGHI
- DG DIVYANSH GUPTA

+67 AK AK AM SB MB

ENG 11:45