## Responsibility of sustainable development at university

Amity University Madhya Pradesh believes in decentralization and participative management in its academics and governance. The subsequent level of administrators at different levels (University, Schools of Studies, Centre of Excellence and Programme level) is duly empowered to manage daily operations and decision making.

## **Decentralization**

The university provides numerous opportunities to its stakeholders to contribute to decision making activities and framing of policies thus ensuring transparency and encouraging good governance. Administration has been empowered by giving more autonomy in decision making and strategic governance issues, thus allowing them to make best use of their knowledge and experience.

To encourage participative and supportive management, the heads are empowered to make and recommend decisions about academics, administrative matters of their respective Schools including curriculum designing, framing of programme structure, organizing guest lectures, seminars, industry visits, workshops etc. to ensure excellence in respective areas. The leadership team closely coordinates with heads for smooth and timely implementation.

## **Participative Management**

The participative management system is evident from the fact that University has constituted different standing committees with members from across the University and each committee is headed by a senior member as Chairperson/Presiding Officer. This kind of management not only fosters sense of belongingness but also helps to broaden the thought process of the employees which further helps in creating a positive collaborative synergy among the teaching and non-teaching staff of the University.

https://www.amity.edu/gwalior/metric 612.aspx