

## **Report on SDG 8 - Decent work and Economic Growth**

Amity university Madhya Pradesh committed to promote sustained, inclusive and sustainable economic growth, full and productive employment, and decent work for all.

### **A good place to work**

Amity University Madhya Pradesh has been consistently recognized as one of Madhya Pradesh Best Diversity Employers. University's efforts to help employees manage their work-life balance through flexible work options, ongoing employee development opportunities and subsidized accommodation for the on-campus residential block.

### **On-the-job learning**

Amity University Madhya Pradesh actively encouraged for their employees for current teaching methodologies in the view of Covid 19, university strongly adopted all the necessary guidelines and changes required for the National education policy 2020 and to achieve the desired GER as per the NEP 2020. Amity University Madhya Pradesh also works to ensure that part- and full-time internships, when available.

### **Open to fair criticism**

Amity University Madhya Pradesh employees are actively encouraged to raise concerns about their working environment, both formally and informally, though the university works with employee groups to identify and resolve issues before they become a problem. Employees may turn to the Ombuds Office for confidential help. The Equity and Inclusion Office has a broad mandate, but in more narrow terms, it's there to find and address inequity and exclusion.

Amity University Madhya Pradesh is committed to the International Labour Organization (ILO), which promotes an end to atrocity, exploitation and abuse of workers worldwide. Suppliers, subcontractors and licensees of the university are expected to comply with these standards, including an obligation to respect, promote and realize the principles of fundamental labour rights, freedom of association and the right to collective bargaining, the elimination of all forms of forced or compulsory labour, the effective abolition of child labour, and the elimination of discrimination against women.

### **Balancing the scales**

Pay equity and the concept of equal pay for equal work matter to McMaster. Collective bargaining ensures frequent pay equity checks for unionized staff, while faculty pay is analyzed annually to pinpoint — and eliminate — any systemic gender imbalance

