SDG 8.2.4

EMPLOYMENT POLICY MODERN SLAVERY

(Have a Policy Commitment Against Forced Labour, Modern Slaver, Human Trafficking and Child Labour)

The University abides by relevant provisions of Indian Constitution and provisions of Indian Labour Law which prohibit/ criminalise forced labour, modern slavery, human trafficking and child labour.

All employees of the University are paid above or at par with Government notified Minimum Wages or Pay Scales.

All employee selections are done by a Selection Board, which is chaired by the Hon'ble Vice Chancellor or Pro Vice Chancellor and has atleast two other members from amongst the University employees or external experts.

All employees drawing salaries of upto Rs 15,000/- pm are made beneficiaries of Employee Provident Fund Scheme and those drawing salaries of upto Rs 21,000/- pm are also covered by Employee State Insurance Corporation.

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Amanpreet Randhawa

Department of Human Resources Amity University Madhya Pracesh, Owl.