

AMITY UNIVERSITY MADHYA PRADESH Established vide Government of Madhya Pradesh Act No. 27 of 2010

## Measures initiated by Amity University Madhya Pradesh for the promotion of Gender Equity

Amity University Madhya Pradesh demonstrates its commitment to gender-sensitive education and women empowerment by being willing to teach, to share and to help in a variety of practical ways. Amity University regulations and policy guidelines for admission, recruitment, and academic administrative activities safeguard the interests of the students, faculty and staff members without any differentiation to their gender. As a matter of fact, true spirit of article 15 of Constitution of India is being practiced in the AUMP i.e., no discrimination against caste, creed, religion and gender including third gender. The University has a well-defined Policy Against Sexual Harassment and a Committee that seeks to prevent sexual harassment in the work place and to take prompt action and redressal in case of any incident of harassment. Further, the University provides safety, security & counseling facilities to both male and female students /staff through its well defined Equity, Diversity & Non-discriminatory policy guidelines. The life skills education training to the students, faculty & staff has developed a conducive professional relationship. All new faculty members undergo an induction programme to understand the needs, concerns and characteristics of diversified people including women in the buildings. There are separate hostels with caring and responsive male and female wardens with appropriate security arrangements for boys and girls. There are separate rest room and common room facilities for boys and girls in the campus. Also the University has Sports Officers and Medical Attendants for male as well as female students and staff. The University ensures the participation of women students in intra and inter-institutional competitions and cultural activities. They are active members of cultural and sports committee at the institutional and University level and participate in Sangathan, Amity Youth Festival, International Youth Day, AIU sports competitions, etc. Some of the projects undertaken by the University in the recent years:

- 1. Street play on "Women Empowerment"
- 2. Celebration of "International Women Day".
- 3. Nomination of Gender Champions.

All programmes offered by the University are common to all- irrespective of genders without any bias or reservation. In addition, workshop/ training programmes are conducted on legal rights, protection from domestic/ social violence and gender sensitivity to all the students of the University. The University has established a Complaint Committee & Women Helpdesk to address the issues related to sexual harassment and other problems. As one of the strategic intent, the University nurtures an environment of safety, trust & mutual respect to embed equality & diversity and ensures that the implementation of the strategic plans are fair and inclusive.



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- 1. Safety and Security
- 2. Counselling
- 3. Common Room

## **Counseling Centre**

Counseling Centre is maintained and run by the department of Amity Institute of Behavioural of Allied Science. The department provides counseling on need basis to the students.

## **Common Rooms**

Common rooms are available in each of the academic blocks.

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## Day Care Centre for Young Children

This being run in Girls Hostels premises and is provided with all basic amenities with lady attendant to look after the kids.