



# Standard Operating Procedures (SOP) for CRÈCHE -The Child Care Facility in AUMP (Total 04 Pages)

Ref. No. AUMP/RO/2020/230

Date: 25.08.2020

# CRÈCHE-THE CHILD CARE FACILITY IN AUMP

- 1. A crèche facility has been established in hostel H2 of Amity University Madhya Pradesh for extending facility to 6 months to 6 years old children of all employees.
- 2. The facility is established as per guidelines under Maternity benefit Act -2017. The SOP further lays down the guidelines for proper setting up and running of the facility.

#### 3. Infrastructure.

- (a) The Crèche is located in the ground floor block of H2 hostel to ensure safety of the
- (b) The centre has toilet facility for children.
- (c) The rooms are well ventilated and have proper light.
- (d) The centre has a safe and proper drinking water source.
- (e) There are no unsafe places like open rooms, deep and large pits, garbage bins etc near the centre.
- (f) Sufficient toys and games are to be placed in crèche for children.
- (g) A refrigerator is available for keeping food items for children.

#### 4. Crèche Timings.

The working hours in AUMP are from 09.00 AM to 05.15 PM. Accordingly crèche unit will remain open from 08.30 AM to 05.30 PM on all working days.

## 5. Staffing.

- a) The lady wardens of H2 hostel are appointed as in-charge of the facility.
- b) Full time lady care-taker has been appointed for taking care of children. She reports to the lady warden of H2 hostel.
- c) Children below age of 18 months, will have to be accompanied by dedicated 'Aaya' to be arranged by parents.
- d) The Nursing Assistant of AUMP shall provide medial care to children in case of requirement.

e) The security guards posted at H2 hostel shall ensure safety and security of children.

#### 6. Processes.

- a) Attendance of all children will be taken in the morning on the child's arrival as well as at the time when child is picked up.
- b) No child should be left alone at any point in crèche
- c) Any kind of verbal or physical abuse should be strongly prohibited.
- d) No unknown person should be allowed inside the crèche.
- e) Meals of children will be provided by parents.

## 7. Admission to Crèche.

The parents of the child will be required to give an application on prescribed format attached at Appendix 'A'. The application will be duly processed through HOI/HOD, Director Hostels, Director Administration & will finally be approved by the Hon'ble VC of AUMP.

## 8. Indemnity Bond for Covid Period.

An Indemnity bond is required to be filled and submitted by the parents during Covid-19 period alongwith the application form. The format of the indemnity bond is attached at Appendix 'B'.

| Approved By:        | Hon'ble Vice-Chancellor, AUMP |
|---------------------|-------------------------------|
| Approval Date:      | 25-AU4-2020                   |
| Due date for Review | Reviewed on 02 - NOV - 2021.  |

#### Distribution:-

- 1. All HoIs
- 2. All HoDs (Teaching & Non-Teaching)

#### Copy to:-

- 1. Hon'ble VC's Secretariate
- 2. Pro-VC's Office

# Appendix 'A'

# APPLICATION FOR CRECHE FACILITY

| Name of Ward         | :        |    |                    |
|----------------------|----------|----|--------------------|
| DOB                  | :        | _  |                    |
| Son/Daughter of      | :        |    |                    |
| Designation          | :        |    |                    |
| Department           | :        |    |                    |
| Mother's Name        | :        |    |                    |
| Father's Name        | :        |    |                    |
| Occupation & Depart  | ment :   |    |                    |
| Contact No           | : Mother |    |                    |
| E mail ID            |          |    |                    |
| Present Address      | :        |    |                    |
| Permanent Address    |          |    |                    |
| Permission           | : From   | to |                    |
| Reasons for request  | :        |    |                    |
| Date                 | •        |    | Parent's signature |
| Recommendation of    | :        |    |                    |
| HOI/HOD              | :        |    |                    |
| Director Hostels     | :        |    |                    |
| Director Administrat | ion:     |    |                    |
| Approval by Hon'ble  | VC:      |    |                    |

# "INDEMNITY BOND"

| WHEREAS,     | , I,               |                            | pa               | rent/    | guardiar   | rdian of     |        |
|--------------|--------------------|----------------------------|------------------|----------|------------|--------------|--------|
|              |                    | do solemn                  | ly declare and   | state    | that Ar    | mity Univ    | ersity |
| Madhya Pr    | adesh, Gwalior, c  | on re opening of the       | University wi    | th effe  | ct from    | 15 Nove      | mber   |
| 20, has agi  | reed to resume Cre | èche facilities at the rec | quests of the co | ncerne   | ed faculty | y membe      | rs.    |
| AND WHER     | REAS, I wish to ut | ilise the Crèche faciliti  | es for my son/o  | daught   | er/ward    | at my ow     | n risk |
| and respons  | sibilities.        |                            |                  |          |            |              |        |
| AND WHEF     | REAS, I undertake  | that I shall abide by th   | e Covid instruc  | tions is | ssued by   | the Univ     | ersity |
| or any othe  | er agency verbally | or in writing from time    | to time while    | using    | Crèche 1   | facilities.  | l also |
| state and de | eclare that my son | /daughter/ward is not s    | uffering from C  | ovid or  | any oth    | er infection | on.    |
| AND WHE      | REAS, I further u  | undertake that the U       | niversity shall  | not be   | e held r   | esponsib     | le for |
| anything if  | my son/daughter/v  | vard unfortunately con     | tracts Covid or  | any of   | ther infe  | ction or s   | uffers |
| any injury w | vhile using Crèche | facilities or in the Univ  | ersity premises  |          |            |              |        |
|              |                    |                            |                  |          |            |              |        |
|              |                    |                            |                  |          |            |              |        |
|              |                    |                            |                  |          |            |              |        |
| Signed at    | Gwalior, this      | day of                     | 20               | 20.      |            |              |        |
|              |                    |                            |                  |          |            |              |        |
|              |                    |                            |                  |          |            |              |        |
|              |                    |                            |                  |          |            |              |        |
| Signature    |                    |                            |                  |          |            |              |        |
| Name         |                    |                            |                  |          |            |              |        |
| Address"     |                    |                            |                  |          |            |              |        |