SDG 8.2.7 TRACKING PAY SCALE FOR GENDER EQUITY

(Measurement or Tracking Pay Scale Gender Equity)

Pay scale equity is tracked by identifying median salaries of male and female employees at various levels and comparing the difference. Comparison of median salaries of employees across levels in 2022 is given at table below:-

Category	Level	2022						
		Employee Count		Median Salary		D:((
		Male	Female	Male	Female	Diff		
Teaching	Assistant Professor-1	41	29	55000	50000	5000		
	Assistant Professor-2	21	12	62929	50029	12900		
	Assistant Professor-3	6	4	60893	67068	-6175		
	Associate Professor	30	12	80000	68280	11720		
	Professor	21	2	118377	132863	-14486		



Amanpreet Randhawa
Director-Human Resources
Amity University Madhya Pradesh, Gnuffor

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	Level	2022						
Category		Employee Count		Median Salary		D:ff		
		Male	Female	Male	Female	Diff		
Non - Teaching	Management	01	00	278159	00			
	Officer	26	01	64894	40000	24894		
	Staff	98	24	21498	21789	-291		
	Class IV	83	03	10892	9325	1567		



Amanpreet Randhawai

Director-Human Resources

Amity University Madhya Pradesh, Gwullor