



AMITY UNIVERSITY

MADHYA PRADESH

Established vide Government of Madhya Pradesh Act No. 27 of 2010

Amity University Madhya Pradesh encourages female faculty members as well as the female students of AUMP regarding the changing perspectives of workplace ecosystems towards women and their roles.

AUMP organized a Panel Discussion on *Glass Ceiling: How Real?* to familiarize the audience with the career opportunities available for women in the Indian Air Force for all female faculty and staff of AUMP. The Panel Discussion was organized in compliance to the UGC – MHRD's letter for sensitizing women on Gender Bias and Stereotyping, Gender Equity and Women's Rights in view of ongoing Covid-19 Circumstances.

The discussion aimed at highlighting Glass ceiling - the invisible obstruction or resistance in the professional growth of women is nothing more than a psychological construct in modern era. Women need to prepare themselves mentally and physically to break the existing stereotypes related to workplace roles. Things are now performance based when it comes to promotions; gender has no role to play in this regard.