



# AMITY UNIVERSITY

## RAJASTHAN

### SDG5: Gender Equality

#### 1. Institutional Framework

The university is dedicated to building and connecting with all stakeholders equally, giving everyone the same opportunity for growth and advancement regardless of gender, and it ensures gender equality in its governance and practices. Because of the university's strong commitment to SDG5: Gender Equality, a Gender Cell was set up to address a variety of gender prejudice and harassment-related issues, guaranteeing that the complaint receives fair justice and creating a very good learning environment on campus.

#### 2. Gender Progression

Archery figures of intake and successful progression also speak the same as we have 50% formula for students & scholars and even the same percentage in Leadership also.

- Girl students/ scholars are giving Research delivery
- Female / Male Teachers – Equal Delivery
- First generation female students and help to immediate family.
- Academic staff college – Spess
- Ph.D. & PG female degree received - STEML & Non-STEM
- Some examples of big progression – CRC
- Facilities for kids/children
- Woman Camp
- Hostel Camp etc.
- Activities organized by Gender Cell of the University

The university has endorsed the "Balanced Participation in Society: Gender Equality" initiative with the goal of influencing and motivating the younger girls and women in the community. For the purpose of improving both their physical and emotional well-being, the girls were encouraged to participate in these routines. There were addresses that were presented that were motivational and emphasized the significance of women's empowerment.

On September 6, 2024, between the hours of three and four o'clock in the afternoon, the Gender Cell of Amity University Rajasthan arranged an activity-based event that gave students the opportunity to demonstrate their skills in the areas of photography and painting. Through the use of their talents, the event attempted to build a culture of respect, empathy, and inclusivity by offering a secure environment in which students may report concerns related to gender.

### **3. Progressive Outcomes based on the Event**

#### **Individual Level:**

- Changed attitudes and beliefs about gender roles and stereotypes
- Increased empathy and understanding of gender-based issues
- Improved self-awareness and reflection on personal biases
- Enhanced communication skills for effective interactions

#### **Organizational Level:**

- Implementation of gender-sensitive policies and practices
- Improved workplace diversity and inclusion
- Enhanced leadership opportunities for women
- Better response to gender-based harassment and complaints

### **4. Glimpses of few Activities**

Amity Traffic Safety Cell under the aegis of Amity University Rajasthan organized **1-day Training on Road Safety & Self Defence for Female Students**. The inspiration behind the event was to sensitize the students and faculty about CPR, basic life skill at the time of emergency and to train female students on self-defence training in case of some emergency. It was a training on basic life-saving skills, CPR and traffic safety and the female students were also trained on self-defence and how to respond in case of emergency. Female students got training of CPR and basic life-saving skill which will help them in saving the lives of people in emergency. Female students got training on how to deal during emergency situations. Amity Traffic Safety Cell would be conducting more training programmes for staff, students and faculty members in the next 1 year. Interested students would be trained on CPR skill development in the trauma centre of SMS Hospital, Jaipur free of cost.

Unnat Bharat Abhiyan (UBA) in collaboration with the Amity School of Liberal Arts (ASL) organized a Digital Empowerment Workshop on Mobile Usage and Cybersecurity Awareness for the students at Government Girls Senior Secondary School, Syari. The workshop aimed to equip young girls with essential digital literacy skills and raise awareness about the safe and responsible use of mobile technology. Through interactive sessions, the students were educated on ethical smartphone usage, managing screen time, and leveraging digital tools for learning and self-growth. A key focus of the workshop was to highlight the importance of cybersecurity, where participants learned about common online threats such as phishing, cyberbullying, identity theft, and the steps to protect their digital identities. Practical demonstrations and real-life examples helped students better understand how to navigate the internet safely. The initiative empowered the girls with the confidence to engage with digital platforms mindfully and securely, promoting a proactive approach to online safety.

The event witnessed enthusiastic participation, with students expressing a heightened sense of awareness and responsibility towards mobile and internet usage. This initiative not only celebrated the spirit of International Women's Day but also reinforced the commitment to fostering gender equality and digital inclusion by preparing young women to thrive in an increasingly connected world.



On the occasion of international Women day

## 5. Long-term Outcomes:

- Gender perspective becomes a core value in society
- Future generations adopt inclusive and equitable attitudes
- Gender-based violence and discrimination significantly decrease
- Women's empowerment and agency increase