



AMITY UNIVERSITY

— RAJASTHAN —

SDG-8: Decent Work and Economic Growth

1. Institutional Commitment & Vision

Amity University Rajasthan (AUR) is committed to advancing SDG-8: Decent Work & Economic Growth by fostering inclusive development, promoting fair and ethical employment practices, strengthening entrepreneurial capacity, and nurturing future-ready talent.

Aligned with:

- UN SDG Framework
- National Skill Development Mission (NSDM)
- Atmanirbhar Bharat Vision
- Startup India and Digital India Missions

AUR integrates innovation-driven, industry-linked education and skill-based pedagogy, ensuring students, scholars, and faculty actively contribute to economic empowerment, employment generation, and sustainable entrepreneurship.

2. Sustainable Work Environment & Governance

AUR promotes ethical and dignified work culture through:

- Transparent employment practices & gender-balanced staffing
- Zero-tolerance policy toward discrimination & workplace harassment
- Equal opportunity cell & inclusive hiring
- Workplace safety norms and grievance redressal mechanisms
- Faculty development & continuous professional training
- Dedicated **Corporate Resource Centre (CRC)** for industry connections

The university ensures equitable work conditions and progressive career pathways, embodying global and national labor-standard frameworks.

3. Entrepreneurship, Innovation & Social Impact Ecosystem

AUR hosts an active innovation network supported by:

- Innovation & Entrepreneurship Cell
- Startup incubation programs and industry mentoring
- Skill-development labs & professional certification courses



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- Yunus Social Business Centre (YSBC) – promoting social entrepreneurship & livelihood solutions for marginalized communities

The university empowers youth, women, and first-generation learners with skills to access opportunities in emerging sectors, supporting inclusive economic participation.

4. Key SDG-8 Academic & Outreach Activities

A. Webinar: “Continuity & Change in Indian Foreign Policy”

Speaker: *Dr. Kalpana Agarhari*

This session explored India’s evolving diplomatic and economic strategies in a globalized world. Dr. Agarhari highlighted:

- India’s economic partnerships, trade diversification & multilateral engagement
- Balance between strategic autonomy and global economic integration
- Role of foreign policy in national development & employment opportunities



This built student understanding of **global economics, international labor mobility, and geostrategic trade policy.**



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B. Guest Talk: “Economic System in Ancient India — Lessons for Sustainable Growth & Decent Work”

This academic talk examined how ancient India’s:

- Agrarian systems
- Ethical trade practices
- Guild-based artisan economy
- Community welfare structures

supported fair labor, responsible trade, and equal prosperity. Students learned how **historical economic philosophies** can guide **modern sustainable development and dignified labor systems**.



C. Policy Webinar: “Rural Market Imperfections in India”

Focus: Challenges faced by rural small & marginal farmers

This session addressed:

- Income vulnerability in agriculture
- Labor-market frictions & skill gaps
- Land-lease reforms & credit accessibility
- Inclusive development in rural labor systems



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Key outcome: Students understood barriers to **rural employment, agricultural livelihoods, and equitable market access**, aligning with national rural-prosperity missions.



5. Institutional Initiatives Supporting SDG-8 AUR strengthens economic empowerment through:

Theme	Actions
Employment readiness	Career counseling, mock interviews, internships, industry tie-ups
Skill development	NSDC-linked training, certification programs & entrepreneurship cells
Women empowerment	Research initiatives & capacity-building programs
Rural inclusion	Farmer training, micro-enterprise awareness, social business models
Start-up culture	Innovation labs, mentoring, incubation support
Equal opportunities	Transparent hiring, inclusive administration practices

6. Future Roadmap (2025-2030)

- Expand **women entrepreneurship system**
- Strengthen startup incubation & rural innovation labs
- Launch **AI-and digital-economy skill accelerator**
- Enhance international internship pathways
- Workshops on **gig-economy, digital freelancing, and social enterprises**

AUR remains committed to shaping a **just, inclusive, and innovation-driven economic ecosystem**, preparing students to lead the future of **responsible growth and dignified work**.