

AMITY UNIVERSITY

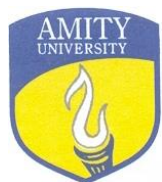
— R A J A S T H A N —

AMITY SCHOOL OF COMMUNICATION (ASCO)

Bachelor of Science - (Animation & Visual Graphics)

List of students undertaking field project or research projects or internships.

Program Code	Programme name	Name of the students
12493	B.Sc. - A&VG	Ms Shreya Rishi
12493	B.Sc. - A&VG	Mr Divyansh Maan
12493	B.Sc. - A&VG	Mr Harwinder Singh
12493	B.Sc. - A&VG	Ms Vanshita Sachdeva
12493	B.Sc. - A&VG	Mr Ayush Joshi
12493	B.Sc. - A&VG	Mr Sourabh Tomar
12493	B.Sc. - A&VG	Mr Rajveer Singh Khangarot
12493	B.Sc. - A&VG	Mr Jerin Joy
12493	B.Sc. - A&VG	Ms Riya Mathur
12493	B.Sc. - A&VG	Mr Master Rohan Khan
12493	B.Sc. - A&VG	Mr Sandeep Saini
12493	B.Sc. - A&VG	Mr Ankit Dhillon
12493	B.Sc. - A&VG	Ms Anisha Sharma
12493	B.Sc. - A&VG	Mr Ajay Kumar
12493	B.Sc. - A&VG	Mr Gaurav Singh Rajpoot
12493	B.Sc. - A&VG	Mr Shivam Singh
12493	B.Sc. - A&VG	Aashi Arora
12493	B.Sc. - A&VG	Aditya Sharma
12493	B.Sc. - A&VG	Akshat Reni
12493	B.Sc. - A&VG	Amit Singh
12493	B.Sc. - A&VG	Aniket Singh Hada
12493	B.Sc. - A&VG	Ankit Khedar
12493	B.Sc. - A&VG	Arham Murdia
12493	B.Sc. - A&VG	Dharmesh Soni
12493	B.Sc. - A&VG	Gopal Das
12493	B.Sc. - A&VG	Himanshu Chagathia
12493	B.Sc. - A&VG	Khuswant Choudhary
12493	B.Sc. - A&VG	Mihir Pahwa
12493	B.Sc. - A&VG	Parth Dubey
12493	B.Sc. - A&VG	Pooja Mehta



AMITY UNIVERSITY

— R A J A S T H A N —

12493	B.Sc. - A&VG	Prashant Gothwal
12493	B.Sc. - A&VG	Priyal Mangal
12493	B.Sc. - A&VG	Priyanshu Bhowmick
12493	B.Sc. - A&VG	Ritik Gupta
12493	B.Sc. - A&VG	Rohit Yadav
12493	B.Sc. - A&VG	Ruhel Ansari
12493	B.Sc. - A&VG	Shivi Baxi
12493	B.Sc. - A&VG	Shourya Dhoundiyal
12493	B.Sc. - A&VG	Sourabh Verma
12493	B.Sc. - A&VG	Tisha Mittal

Certificate of Completion

Is hereby Granted to

Shreya Rishi

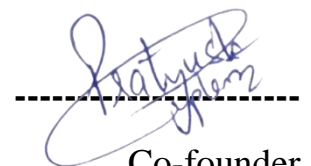
Intern ID: SYN2103034

Date: 2nd May,2021

This is to certify that **Shreya Rishi**, student from Amity University has successfully completed internship at Synshell for 2 months from March 1st,2021 to April 30th,2021

She was very much interested to learn new techniques and has worked on several projects during the internship as a Graphic Designer. She is hardworking and has the willingness to learn.

The intern has no outstanding dues towards the organisation. We wish her all the best for future endeavours.



Co-founder

Synshell

GSTIN : 06AYHPS6349H1ZZ

(Ph.) 01274-223636 (M) 9416609699
Email :- ratanpainter11@gmail .com



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Date-07/05/2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Divyansh Maan has completed his internship at Ratan Printers for 2 months from March 3rd, 2021 to May 3rd, 2021. During the internship, Mr. Divyansh Maan has worked on several projects as a Graphic Designer and has shown a tremendous interest in learning new techniques. He demonstrated a positive attitude in the work environment. He is hardworking, dedicated, reliable and result oriented person.

We wish him all the best for his future endeavours.

For Ratan Printers

Authorised Signatory



5th April, 2021

To whom it may concern

Recommendation for **Mr. Harwinder Singh** of AMITY
University Jaipur.

I am writing to give my recommendation for
Mr. Harwinder Singh, who worked as a **Graphic
Design Intern** at ComicSense from 2nd
February 2020- 2nd April 2021

He demonstrated good designing and creative
skills & was engaging, proactive, and successful
in creating good content in his tenure at
ComicSense.

A handwritten signature in black ink, appearing to read "Harshit Kandpal".

Harshit Kandpal
Head Business Development & Marketing
Communication



VENACAVA
BRAND+STRATEGY DESIGN
CONSULTANCY

H 1555, BASEMENT (RIGHT), C R PARK, NEW DELHI 110019
PHONE 01145138787 / 9810438822, VENACAVADESIGNS.COM

Date: 22/04/2021

TO WHOM IT MAY CONCERN

This is to certify that **Ms. Vanshita Sachdeva** student from **Amity university Rajasthan** has successfully completed 3 months of internship from **1st March 2021 to 20th April 2021** with us. During the period of the internship, Vanshita was punctual, hardworking and inquisitive.

We wish her every success in life.

Manoj Deb

MANOJ DEB

Founder Director and CEO
VENACAVA DESIGNS

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Logix Cyber Park, Plot No. C 28-29,

Tower D - Ground to 10th Floor

Tower C - 3rd & 7th Floor, Sector-62, Noida-201 301, India

Tel. : (91-120) 6711111 / 3894900

Website : www.samsung.com/in

Date: 31st August 2021

To Whom It May Concern

This is to certify that **Mr. Ayush Joshi** has completed the Project titled **IP Design Intern** from **22nd February 2021 to 20th August, 2021** at **Samsung Research & Development Institute** under the guidance of **Mr. Sachin Agrawal** as Project Guide and **Mr. Ashish Gupta** as Project Manager. His performance during the course of the project was found to be satisfactory.

This work has been done in partial fulfillment of the requirement for the degree of Bachelors in **B.Sc. Animation & Visual Graphics** from **Amity University Jaipur, Rajasthan.**

For Samsung India Electronics Pvt. Ltd.



Amit Katyal

General Manager-Human Resources



February 26th, 2021

Sourav Tomar

Offer Letter

Dear Mr. Tomar

It's my pleasure to make you an offer for the position of **Graphic Designer** at Twenty7 Inc. I am sure that you will be a valuable asset to our operations in Delhi and will enjoy working with our young and energetic team here.

As a **Graphic Designer** at Twenty7 Inc., your compensation and benefits will be as per the present industrial guidelines. At present we are offering you INR 12,000/- and your joining date will be **March 1st, 2021**.

As a member of Twenty7 Inc. team, we would ask for your commitment to deliver outstanding quality. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of our organization. In return, we are committed to providing you with every opportunity to learn, grow and reach to the highest level of your ability and potential.

Welcome aboard we look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Nilayankur Bharti

Director

Twenty7 Inc.



GSTIN : 06AYHPS6349H1ZZ

(Ph.) 01274-223636 (M) 9416609699
Email :- ratanpainter11@gmail .com



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Date-20/05/2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Rajveer Singh has completed his internship at Ratan Printers for 2 months from march 17th march 2021 to 17th may 2021. During the internship, Mr. Rajveer Singh has worked on several projects as a Graphic Designer and has shown a tremendous interest in learning new techniques. He demonstrated a positive attitude in the work environment. He is hardworking, dedicated, reliable and result oriented person.

We wish him all the best for his future endeavours.

For Ratan Printers

Authorised Signatory

Date: April 10, 2021

TO WHOMSOEVER IT MAY CONCERN

This to certify that Mr. Jerin Joy has done his internship as a **Graphic Designer** at Blackcat Education Private Limited, Jaipur from February 10, 2021 to April 10, 2021.

The works assigned to him were Cinematography, Video editing, Visual Graphics, Photography, Motion Graphics, Website design, Stationery design, UI/UX Design and Graphic Design.

During his internship, he has demonstrated his skills with self-motivation to learn new skills. His performance has exceeded our expectations.

His association with us was very fruitful & we wish him all the best in his future endeavors.

For Blackcat Education Private Limited

Vinay Pathak

CIO



+91 9549036662



www.blackcat.academy



info@blackcat.academy



E-3, 6D Engineers Colony, Mangyawas, Mansarovar jaipur, Rajasthan, India (302020)





NIKA SOFTWARE

Ref. No. : INT/2020/1051

Date : 7/May/2021

Internship letter

NIKA SOFTWARE, Jaipur is pleased to certified that **Miss. RIYA MATHUR** on internship as a designing intern on Photoshop, has worked from **1 Mar 2021 to 30 Apr 2021**. We worked with his knowledge, and now we are doing release him from our organization.

We at NIKA SOFTWARE PVT. LTD. Giving best wishes and hope that he will go ahead in his future.

Sincerely

A large, semi-transparent watermark of the NIKA SOFTWARE logo is centered on the page. It features the word 'NIKA' in a large, stylized orange font with a blue globe icon, and the word 'SOFTWARE' in a smaller orange font below it.

Bhoomika Media Initiative Private Limited

CIN No. U22130RJ2012PTC038755

Email :- acc.bhoomikagroup@gmail.com

Phone :- 0141-4515151, 4515108



बदलते वक़्त का गवाह

INTERNSHIP EXPERIENCE CERTIFICATE

To Whom so ever It May Concern

We certified that **Mr. Master Rohan Khan** was working in Graphics Department as intern with our organization from the period of 2nd February, 2021 to 16th April 2021.

His sincerity and commitment towards his internship is commendable. I never found any minor mistake in his work. I can say that **Master Rohan Khan** is a thorough professional, and values work above anything else. Apart from his work skills, he is an excellent person with good communication and time management skills.

We wish him good professional future.

Bhoomika Media Initiative Private Limited



Authorized Signatory
Satya Narayan Saini
Graphics Head, AITV

Registered Office :- 13, Motilal Atal Road, Chokdi Haweli, Near Ganpati Plaza, M. I. Road, Jaipur – 302001

Bhoomika Media Initiative Private Limited

CIN No. U22130RJ2012PTC038755

Email :- acc.bhoomikagroup@gmail.com

Phone :- 0141-4515151, 4515108



बदलते यत्न का गवाह

INTERNSHIP EXPERIENCE CERTIFICATE

To Whom so ever It May Concern

We certified that Mr. Sandeep Saini was working in Graphics Department as intern with our organization from the period of 2nd MARCH, 2021 to 15th April 2021.

His sincerity and commitment towards his internship is commendable. I never found any minor mistake in his work. I can say that Sandeep is a thorough professional, and values work above anything else. Apart from his work skills, he is an excellent person with good communication and time management skills.

We wish him good professional future.

Bhoomika Media Initiative Private Limited

A handwritten signature in black ink, appearing to read 'Utkarsh Lodha', written over a horizontal line.

Authorized Signatory
Utkarsh Lodha
CEO, A1TV



**KROOZER INTERNSHIP
PROGRAM**

KOCHETA INNOVATIONS

This is certify that
Mr. "Ankit Dhillon",
worked as an Intern from
22nd Feb 2021 to 10th May 2021

As

"Graphics Designer Intern",
and has performed well in tasks given to him.
Best wishes for his future endeavors


Reetesh Kocheta



SIDHANT
SIDANA

INTERNSHIP CERTIFICATE

This is to confirm that Ms. Anisha Sharma has completed her internship as a Graphic Designer at Sid & Co. from March 01, 2021, to May 30, 2021

As per our knowledge, Anisha retains an excellent track record as a Graphic Designer, She has showcased exemplary skills and great work ethics throughout her tenure with us. She has always thrived to personal and professional goals efficiently. She has competently managed and executed all the tasks and duties assigned to her.

Sidhant Sidana
Founder

Jaipur, 302021
Rajasthan, India
work@sidhantsidana.com
(+91) 9584400111, (+91) 82250 00777

GSTIN : 06AYHPS6349H1ZZ

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Date-09/05/2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Ajay Kumar has completed his internship at Ratan Printers for 2 months from march 5th march 2021 to 5th may 2021. During the internship, Mr. Ajay Kumar has worked on several projects as a Graphic Designer and has shown a tremendous interest in learning new techniques. He demonstrated a positive attitude in the work environment. He is hardworking, dedicated, reliable and result oriented person.

We wish him all the best for his future endeavours.

For Ratan Printers

Authorised Signatory

Date: - April. 05th , 2021

Internship Experience Letter

To Whom It May Concern

This is to certify that Gaurav Singh Rajpoot, S/O Sumitra Rajput has been affiliated with Neemrana Naturals since 2nd March 2021 and did voluntary work as a Graphic designer.

During his stay with us, he helped us organize our brand commercialization and other fundraising events. He also helped us coordinate the internship program. He was a dedicated volunteer involved in extracurricular activities with the employees . We wish him good luck in all his future endeavors.

Yours Sincerely,

Signatory Authority,



Mohit Grover

(Founder)

Job Designation: Graphic Designer

Company/Institute name: Neemrana Naturals LTD.





INTERNSHIP EXPERIENCE CERTIFICATE

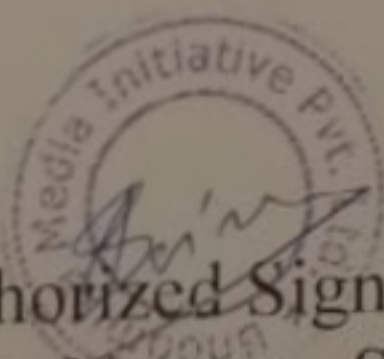
To Whom so ever It May Concern

We certified that **Mr. Shivam Singh** was working in Graphics Department as intern with our organization from the period of 2nd February, 2021 to 16th April 2021.

His sincerity and commitment towards his internship is commendable. I never found any minor mistake in his work. I can say that **Shivam** is a thorough professional, and values work above anything else. Apart from his work skills, he is an excellent person with good communication and time management skills.

We wish him good professional future.

Bhoomika Media Initiative Private Limited



Authorized Signatory
Satya Narayan Saini
Graphics Head, AITV



MTX IT CONSULTING SERVICES PRIVATE LIMITED
Level 9, Unit 2A-2, Octave, Knowledge City, Hitech City, Hyderabad 500081

November 26, 2021

Aashi Arora

Re: Internship Offer

Dear **Aashi**,

We are pleased to offer you the position of **Video Editor Intern**. You will report to **Dikshant Sharma**. This position is **Jaipur**. The internship will commence from **November 29, 2021** and **end on May 27, 2022**. Based on your performance and discussion with your supervisor the internship duration may be extended, if mutually agreed upon/desired.

Your compensation package includes the Stipend of 15,000/- per month (for six months effective from November 29, 2021).

Please accept the internship offer in writing by the end of the day.

It is understood that your internship is voluntary and treated as internship-at-will. Welcome to MTX, we are excited to have you onboard.

*Note: This internship offer is intended for **Aashi Arora** only. If there is any suspicion of fraud, MTX IT Consulting Services Private Limited has the right to revoke this offer immediately.*

Sincerely,

Manish Kumar
Managing Director (India)
MTX IT Consulting Services Private Limited

S.S.KHANDELWAL WIRE & CABLE HOUSE

G-19, Vinayak Complex, Station Road, Jaipur

Date: 28th January 2022

Dear **Aditya Sharma**,

We are dignified to inform your acceptance of an internship position as Graphic Designer at S.S. Khandelwal Wire & Cable House. Your date of joining is **1st February 2022** and date of ending will be **30th April 2022**. You will report directly to me. You would be responsible for raising funds through online fundraising campaign and other tasks and activities as well.

The duration of internship is three months. You will receive academic credit that is Internship certificate, Letter of recommendation on successful completion of your tenure.

We expect your personal accountability in all the actions, advice and results that you provide as representative of S.S. Khandelwal Wire & Cable House.

We would also ask for your commitment to deliver outstanding quality and results that exceed team expectations.

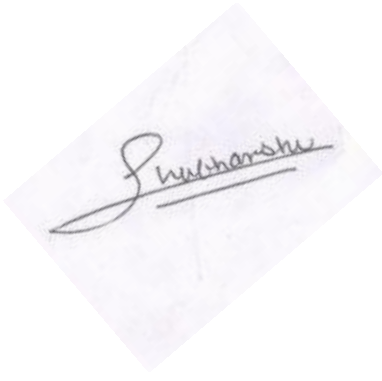
In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging rewarding.

If you have any queries, please feel free to contact me, we are very pleased that you have decided to join S.S. Khandelwal Wire & Cable House. We look forward to seeing you and offer a warm welcome.

Kindly revert to the mail for accepting the offer letter.

Wishing you all the best Sincerely,



Shubhanshu Khandelwal

General Manager

S.S. Khandelwal Wire & Cable House

Ph: +91-9636278383

JOB OFFER LETTER

25th February, 2022

Dear Mr Akshat Reni,

Congratulations! We are pleased to inform you that you have been selected for the position of **Video Editor Intern** at Global Lancers. Your employment will start after completing the minimum 7 Working Day Probation Period with the company.

- Date of Joining - 2nd March, 2022
- Reporting Manager - Ms. Arushi Jain
- Duration of internship - 3 Months

Position

Your title will be **Video Editor Intern** while you are employed at Increative Private Limited, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the Increative Private Limited. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Increative Private Limited.

Internship Relationship

You agree to work at Increative Private Limited as a **Video Editor Intern** from the effective date as mentioned above. This is the full and complete agreement between you and Increative Private Limited on the terms that you are taking this employment offer at your will and you have no objection to work with Increative Private Limited for the above stated tenure. Any contrary representations that may have been made to you are superseded by this letter agreement.

We welcome you to our team for a long, successful and mutually rewarding relationship.

Happy Joining!!!

Sincerely

Neetika Singh
HR Department
Global
Lancers

Akshat Reni

Bhoomika Media Initiative Private Limited

CIN No. U22130RJ2012PTC038755

Email :- acc.bhoomikagroup@gmail.com

Phone :- 0141-4515151, 4515108



To,

Date: 01/03/2022

Mr Amit Singh
Amity University, Jaipur
Rajasthan

Sub.: Offer Letter for Internship in “A1TV”

Mr Amit Singh

Congratulations!

We are pleased to inform you that you have been selected for internship in “**Editing Department**” as **Video Editor** at A1 TV News Channel.

The terms of your internship with the Company will be as follows:

- 1) You will work as an intern under the guidance of Concern Department Head.
- 2) Internship period will be of Three Months
- 3) You will abide by the Code of Conduct and Ethics as prescribed for all employees of the Company.

The appointment letter for your internship will be handover to you once you confirm your acceptance to the above terms and communicate your decision to start the internship with our Company.

We look forward to associate with you and wish you all the very best in your future endeavor.

Please feel free to contact me for any query during 2 PM to 6 PM.

With Regards,

For Bhoomika Media Initiative Pvt. Ltd.

A handwritten signature in blue ink, appearing to read 'Utkarsh Lodha'.

(Utkarsh Lodha)
CEO & Executive Editor
+91 7073044455



Dhanraj

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To .

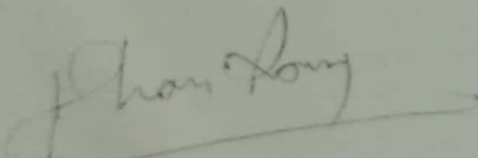
Mr Aniket Singh hada
Amity University Rajasthan

Sub :Offer Letter for Internship in Dhanraj Advertising and Marketing

Mr Aniket Singh hada
Congratulations

We are pleased to inform you that you have been selected for Internship in Graphic design and print de
Ref. No.Dhanraj Advertising and Marketing

With Regards,
For Dhanraj Advertisement and Marketing


Signature



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03/03/2022

Dear Ankit Khedar,

We are pleased to extend you an offer to join Ratan Printers as an intern in Graphic Team.

This appointment will begin on **05th March 2022**. We anticipate that the appointment will continue at least through 05th may 2022 contingent upon your training process, performance and business requirement.

This letter will memorialize the terms of your employment by Ratan Printers. We look forward to you joining and helping us achieve the company's mission.

Working Hours: The working hours shall be from 9:00AM to 06:30 PM and the working days shall be 5 days a week.

For Ratan Printers

Authorised Signatory



Appointment Letter

Dated: 28-01-22

To,
Mr. Arham Murdia
E-117/118, Siddharth Apartments,
Malviya Nagar, Jaipur - 302017

Subject: Appointment Letter

Dear Arham,

We are pleased to confirm your appointment with Ladder Media as a **Graphic Designer Intern** . It would be required of you to **join us from 31st Jan' 2022**.

The job duties, responsibilities, and the terms of the employment have been enumerated below along with the company's bylaws.

Kindly read through it to develop a clear conscience of overall policies of the company.

1. Compensation:

The cost to company shall be comprising of stipend. You will be paid an all inclusive CTC of **Rs. 10,000/- p.m.**

2. Training and Probation Period:

You will be on a **3 months internship period** from the date of joining. 7 days training will be provided to you, commencing from your date of joining. **The Company may at its discretion, on the basis of performance evaluation (Quality of work), extend the internship by such period, if deemed appropriate.**



3. Responsibilities:

3.1 You will perform, observe and conform to such duties, directions and instructions, assigned or communicated to you by the Company or on its behalf from time to time.

3.2 As far as the Company is not already by law the owner of the Intellectual Property Rights arising in respect of any and all works created, you hereby assign to the Company and/or its affiliates, all Intellectual Property Rights arising in respect of any and all works created, compiled and/or devised by you in the course of and scope of your employment with the Company pursuant to this agreement. By virtue of this agreement, any Intellectual Property rights which come into existence in the future in respect of any such work created, compiled and/or devised by you in the course and scope of your employment with the Company, shall vest in the Company and/or its affiliates upon their coming into existence.

3.3 You shall not have any right to use, in any manner whatsoever, any IPR (i.e. copyright / trade name / label mark / trademark etc.), in part or in full belonging to the Company, whether registered or not. At the time of termination of employment, you shall return to the Company all materials as well as information in respect of intellectual property rights of the Company and return the Confidential Information, including any copies or reproductions thereof and shall not use it further for other company or for your personal purpose.

4. Leave Policy:

The Company's leave policy shall apply to your employment and may be modified by the Company at any time, in its sole discretion, upon notice to you.

5. Background Checks - Credential Verification:

You acknowledge and agree that the Company may at its discretion conduct background checks and reference checks prior to or after your expected date of joining to validate the information and documents furnished by you, in particular your identity, the address provided by you, your education details and details of your prior work experience, if any, and to conduct any checks as required.



If at any time, the Company is not satisfied, in its sole discretion, with the outcome of any of the checks, the Company reserves the right to take appropriate action including withdrawal of this offer or termination of your employment as it may deem fit. You acknowledge and agree that the Company has offered you employment based on the specific information and records furnished by you.

6. General:

6.1 You shall be governed by the Service Rules & Regulations and policies of the Company that are in force or will be introduced and /or modified from time to time. Any amendment or modification thereto shall be binding on you.

6.2 It is enjoined upon you to comply with all relevant and applicable laws and policies & professional standards of the Company (as may be amended from time to time), including Occupational Health or Safety Policies, Business Ethics Policy, Code of Conduct and shall perform your services in a professional manner.

6.3 You acknowledge and agree that during your employment with the Company, you may be assigned, transferred or deputed to offices, departments or units of the Company or any of the Group Companies, whether in India or abroad at the discretion of the Company.

6.4 You shall communicate to the Company any change in your communication address as well as personal status. All communication sent to you in the normal course to the address given by you shall be deemed to have been received by you.

6.5 You shall indemnify and keep the Company indemnified and harmless from and against all claims by any third party for loss, damage, expenses arising out of any infringement by you of third party's Intellectual Property Rights.

6.6 You agree that during the term of employment and for a period of twelve months after the termination of your employment, you shall not in any way, directly or indirectly:

- a. Induce or attempt to induce any employee of the Company to quit employment with the Company.
- b. Otherwise interfere with or disrupt Company's relationship with its employees.
- c. Solicit, entice, or hire any employee of the Company



7. Confidentiality:

7.1 You agree, as part of your employment hereunder, you will have access, directly or indirectly, to certain Confidential Information of the Company and its affiliates and their employees. During the term of your employment and thereafter, you shall

- (a) hold the Confidential Information in the strictest confidence
- (b) not disclose or use or attempt to use or disclose, the Confidential Information, except as expressly permitted by the Company
- (c) not disclose or divulge the Confidential Information to or for the benefit of any third person or entity without prior authorization of the Company
- (d) give prompt notice to the Company of any actual or attempted unauthorized use or disclosure of the Confidential Information.

Your obligation under this Section shall remain in effect and survive any termination or expiration of your employment or these Terms of Employment.

7.2 Confidential Information" means any proprietary or confidential information of the Company (provided to you by the Company or on the behalf of Company and its affiliate and their employees), business information or plans, technical data, business strategies, trade secrets or know-how, in any media of the Company, whether oral or written or in electronic format, and whether marked as confidential or proprietary or not, including but not limited to, the Terms of Employment, research, projects or opportunities, proposals, sales and profit figures, finances, personnel information, and internal publications. Confidential Information shall not include information that is publicly available. Any breach of the obligations under this section shall amount to misconduct.

8. Notice Period:

During your employment with the Company, discontinuation of service may happen at the discretion of the Company or the employee, by giving 30 days notice in writing. The Company however reserves the right to pay or recover basic salary in lieu of the notice period not served and no certificate or experience document will be given to you. Further, the Company may at its sole discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period.



9. Termination of Employment:

Notwithstanding anything contained hereinabove, your employment may be terminated summarily, with or without notice, or payment of any kind in lieu of notice, at any time for gross misconduct or submission of false/incorrect information or as provided in Clause 5 above. Generally, this includes any fundamental breach of any contract or conduct that brings the Company into disrepute. Gross misconduct includes (but is not limited to), failure to obey reasonable orders/instructions issued by an authorized representative of the Company, serious breach of safety rules, theft, fraud, sexual harassment, being under the influence of alcohol or drugs during the working hours, unauthorized absence in breach of the Company leave policy, misuse of the Company's confidential information, breach of ethical or other policies of the Company, engaging in discriminatory behavior, any act of disobedience, dishonesty, incivility, insobriety, or of any act or omission, conduct or commission or irregularity, whether during the course of employment or otherwise which in the opinion of the Company is detrimental to its interests.

10. Jurisdiction:

10.1 Any disagreement or claim arising out of or relating to this agreement, the breach thereof or its termination will be settled by following Indian contract and arbitration laws and shall be subject to the exclusive jurisdiction of courts at Madhya Pradesh.

10.2 In case of any dispute regarding payroll, jurisdiction lies strictly with the concerned department in the Company and the Company shall not be answerable to the hiring portal.

11. Joining Documents:

At the time of joining you are required to submit the following documents:

- a. Copies of certificates in support of your educational/professional qualifications, experience, date of birth, and other testimonials with authenticated copies thereof.
- b. Valid Proof of Address (Passport, Aadhar card, DL)
- c. PAN Card copy / PAN Application Acknowledgement copy (In case you do not have a PAN card, please make arrangements immediately to procure one as per Government of India regulations and give it to us within 30 days of joining)



d. One copy of your recent passport size photograph.

e. Relieving letter in original and 3 months' salary slip from your last employer in case you are/were employed.

12. Full and Final Settlement:

The full and final settlement amount and the document will be given after 30 days of the last working day.

13. Salary Cycle and Date:

The Salary cycle will be from 1st to 30th of the month and will be credited on or before the 10th of every month.

14. The Company reserves its right to amend its policies (including the Terms of Employment) as may be deemed necessary. The revised policies and terms of employment will supersede the terms and conditions of the offer.

We welcome you to Ladder Media Family and wish you a rewarding and successful career.

**Best Wishes,
Ladder Media Pvt. Ltd.**

A handwritten signature in black ink that reads 'Rohan B'.

**Rohan Bhatia
Talent Acquisition Manager
(Authorized Signatory)**

The above terms and conditions have been read and understood, and the same is herewith accepted as the Terms of my appointment in the Company.

Signed :

Name :



Mumbai Office : B-2/G-11, Khira Nagar, SV Road,
Santacruz West, Mumbai - 400054

Kota Office : 3/144, S V nagar, kota (Raj.)-324010

+91 91666 04442 | 94686 58161

bit22designs@gmail.com

28th February, 2022

Dharmesh Soni
B.Sc Animation & visual Graphics
Amity University Rajasthan,
Jaipur.

Subject : Internship offer

Dear Dharmesh Soni,

We would like to congratulate you being selected for the internship with our organization. Your internship is scheduled for a period of 90 Days from 03/03/2022 to 02/06/2022. You need to report at 10:00 AM on the working days at our regd. Office during this period as per guidance from reporting manager.

During the internship, you would be assigned tasks and improve your understandings of the concept you learned in college also based on your personal and professional skill set, and there for you would be expected to put best effort in executing the assignment given to you.

You would not be paid any stipend or compensation during your internship. However, the company considers paying you a performance bonus as a token of appreciation if you are able to demonstrate an outstanding performance and dedication during the internship.

Congratulation and we look forward to working with you.

Chandan soni
(Director)



Internship Offer with K4 Media & Technologies

16/03/2022

Gopal Das

B.Sc. Animation and Visual Graphics (2019-2022)

Amity University Rajasthan, Jaipur

Email: das359276@gmail.com

Phone: 9829844328

Dear Gopal,

We would like to congratulate you on being selected for the internship with K4 Media & Technologies LLP. Your internship is scheduled to start from 21 March, 2022 for the period of 4 months. All of us at K4 Media & Technologies are excited that you will be joining our team.

As such, your internship will include video editing.

Your appointment will be governed by the terms and conditions presented in the **Annexure A**.

Again, congratulations and we look forward to working with you.

With regards,

Komal Singhal

Co-founder at K4 Media & Technologies

Email: hi@k4media.in

Annexure A

Your appointment will be governed by the following terms and conditions.

You shall be governed by the following terms and condition of service during your internship at K4 Media & Technologies LLP (hereinafter collectively referred to as “Company”, “K4 Media”, “We”, “Us” or “Our”).

1. Internship Position, Duties & Responsibilities

- a. Intern shall work as Video Editor.
- b. Working Time: 10:00 AM to 6:00 PM daily (except on Sundays and public holidays)
- c. You will be working at our Jaipur based office for the duration of the internship.

2. Compensation

- a. Intern will be financially compensated for the duties performed at Company with ₹ 10,000 monthly stipend. Payment plan is as follow:
 - First Month Stipend: ₹ 8,000
 - Second Month Stipend: ₹ 8,000
 - Third Month Stipend: ₹ 8,000
 - Fourth Month Stipend: ₹ 16,000 (₹ 8,000 + ₹ 2,000 + ₹ 2,000 + ₹ 2,000 + ₹ 2,000)
- b. Interns will get a certificate only on completion of internship.
- c. Intern will not be eligible for financial compensation for partial completion of the month.
- d. For exceptional performance additional stipend/goodies and letter of recommendation will be awarded.
- e. Company may offer Pre-Placement Offer (PPO) based on the performance during the period of internship.

3. Term

- a. This Agreement shall commence upon the 21 March 2022, and will continue until 20 July 2022.
- b. Company may extend the period of internship based on mutual agreement between Company and Intern.

4. Intern Relationship

Nothing in this Agreement shall be construed to create an employer-employee or principal-agent relationship between Intern and Company. Intern does not have the authority to bind Company in any manner whatsoever.

5. Confidentiality

During the internship, you will have access to the company’s clients and confidential information. You will not share this information with anyone outside the company and not use it for your benefit. On the completion of the internship program, you will return the equipment, property, and all the documents of the company.

6. Intellectual Property

- a. Intern agrees that any content provided to Intern by Company in order to perform Intern’s Duties and Responsibilities, including but not limited to, images, videos, and text, copyrights or trademarks, remains solely owned by Company.
- b. Intern agrees that any content provided by Intern to the Company in the course of performing Intern’s Duties and Responsibilities, including but not limited to, images, videos, and text, copyrights or trademarks, is solely and legally owned by the Company. Any work product Intern may create during the course of this Agreement remains the sole property of the Company. You are not allowed to store, copy, sell, share, and distribute it to a third party except under condition provided in this document.

7. Termination

- a. Under normal circumstances either the company or intern may terminate this association by providing a notice of 30 days without assigning any reason. However, the company may terminate this agreement forthwith under situations of in-disciplinary behaviours.
- b. We will review your performance on monthly basis. If your performance found to be unsatisfactory, then we may terminate your internship. Upon termination for such reasons, intern will be not eligible for certificate.
- c. Upon termination, Intern shall return all Company content, materials, and all Work Product to Company at its earliest convenience, but in no event beyond thirty (30) days after the date of termination.

8. Representations and Warranties

Both Parties represent that they are fully authorized to enter into this Agreement. The performance and obligations of either Party will not violate or infringe upon the rights of any third-party or violate any other agreement between the Parties, individually, and any other person, organization, or business or any law or governmental regulation. Intern further represents that he/she is duly authorized to work in India and is of legal age to work.

9. Legal and Binding Agreement

This Agreement is legal and binding between the Parties as stated above. The Parties each represent that they have the authority to enter into this Agreement.

10. Governing Law and Jurisdiction

The Parties agree that this Agreement shall be governed by the State and/or Country in which both Parties do business. In the event that the Parties do business in different States and/or Countries, this Agreement shall be governed by the laws of India.

11. Entire Agreement

The Parties acknowledge and agree that this Agreement represents the entire agreement between the Parties. In the event that the Parties desire to change, add, or otherwise modify any terms, they shall do so in writing to be signed by both parties.

I have negotiated, agreed, read and understood all the terms and conditions of this Internship letter as well as Annexure hereto and affix my signature in complete acceptance of the terms of the letter.

Date:

Signature:

Place:

Name:



To
Mr. Himanshu Chagathia
Amity University, Jaipur
Rajasthan

Date - 1st March, 2022

This is to certify that Mr. Himanshu Chagathia is doing intership as a Graphic Designer in our company Crop Stock from the period 1st March, 2022 - 30th April, 2022.

With regards,

Vijay Laxmi
Director
Crop Stock

- Address - Sher Garh , Jammu , Jammu & Kashmir ● Pin - 181132
- E-Mail - cropstock1@gmail.com , Phone - 9541-565-766
- Website - www.cropstock.in

S.S.KHANDELWAL WIRE & CABLE HOUSE

G-19, Vinayak Complex, Station Road, Jaipur

Date: 28th January 2022

Dear **Khushwant Choudhary**,

We are dignified to inform your acceptance of an internship position as Graphic Designer at S.S. Khandelwal Wire & Cable House. Your date of joining is **1st February 2022** and date of ending will be **30th April 2022**. You will report directly to me. You would be responsible for raising funds through online fundraising campaign and other tasks and activities as well.

The duration of internship is three months. You will receive academic credit that is Internship certificate, Letter of recommendation on successful completion of your tenure.

We expect your personal accountability in all the actions, advice and results that you provide as representative of S.S. Khandelwal Wire & Cable House.

We would also ask for your commitment to deliver outstanding quality and results that exceed team expectations.

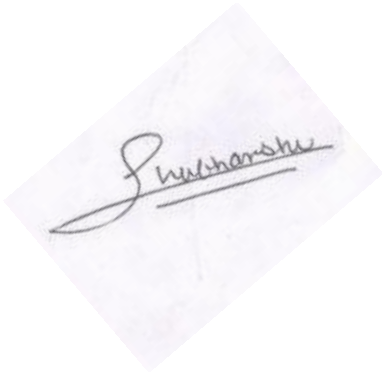
In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging rewarding.

If you have any queries, please feel free to contact me, we are very pleased that you have decided to join S.S. Khandelwal Wire & Cable House. We look forward to seeing you and offer a warm welcome.

Kindly revert to the mail for accepting the offer letter.

Wishing you all the best Sincerely,



Shubhanshu Khandelwal

General Manager

S.S. Khandelwal Wire & Cable House

Ph: +91-9636278383



DIAGNOCARE SOLUTIONS

1st March 2022

To,
Mihir Pahwa
Kanpur
Ph: 86048 69991
Email:

Dear Mihir Pahwa,

With reference to the discussions you had with us, we are pleased to offer you employment at our Hyderabad office. You would be designated “ VFX Artist/ Designer - Intern ”. We require you to join on 5Th March 2022 and the terms and conditions of your employment would be as follows.

A. Compensation and Benefits

1. Your attention is specifically drawn to the points listed below, regarding your emoluments, etc: (a) Please note that the intern stipend structure of the Company may be altered/ modified at any time without prior notice and your package of remuneration and other terms may be accordingly altered/ modified from time to time. Further, salary, allowances and all other payments/benefits will be governed by the Company’s rules as well as statutory provisions in force from time to time and subject to deduction of appropriate taxes at source.
(b) Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone not divulged to anyone in any manner whatsoever.

3. ***Internship Period.*** Your employment by the organisation is subject to a probationary period of up to 6 months, during which time you will be required to demonstrate to the organisation's satisfaction your suitability for the position in which you are employed which includes your ability to satisfactorily perform the essential functions of your job; and to observe and evaluate your work habits and conduct, including attendance and your relationship with co-workers and superiors.

B. Other benefits and conditions

1. You will be entitled to 18 working days of leave annually which gets accrued on a monthly basis. You will be informed of your team’s entitlement by your reporting manager.
2. a) Your services are liable for termination on two months’ notice from either side without having to assign any reasons therefore; or, two months’ remuneration in lieu thereof (as per company’s rules) will be payable by

the party terminating the employment to the other party.

- b) In the event of your serving on the Company a notice of termination of employment by submitting a resignation letter, the Company shall have the option to waive the notice period partly or fully without paying you any salary or compensation for the notice period waived and also decide : (a) whether the notice period shall run concurrently with the period of any leave which may be granted to you; and (b) whether your notice period should stand extended to the extent of the leave availed of by you.
 - c) In the probation period the company can terminate the employee without giving two month notice period.
3. a) Your services will be liable for transfer to any of our offices, Project locations, Divisions, Departments etc. or for deputation to any organization, to be posted at any of their Offices, Project locations, Departments, Divisions etc., at anytime, anywhere in India or abroad. In the event of such transfer/deputation, details of the terms and conditions including modifications if any to your emoluments etc. will be communicated to you at an appropriate time.
- b) This offer is subject to your preparedness to be assigned to work in any software/hardware environment as desired by the Company/Clients from time to time. Further, Company also reserves the option of assigning you to areas/responsibilities, which may not necessarily be within your core competencies, depending on the business exigencies.
4. The working hours applicable to you will be the same as are observed depending upon your place of posting and as amended from time to time. Further, you should be prepared to work on any shift, as may be warranted by the Company's/ Client's work requirements.
5. Background/Reference Check - This job offer is contingent upon successful completion of background check by third party.
6. You will be governed by the Company's rules and regulations (and practices) as enforced from time to time on matters whether specified herein or not, including on matters such as designation, emoluments and the structure thereof, working hours, etc. Company's decisions on all such matters shall be final and binding on you.
7. You will be required to report for duties at our Hyderabad Office on 5th March 2022 failing which this offer letter shall stand withdrawn automatically, without any further intimation to you.
8. You will be required to submit to our company, a certain set of documents in proof of your experience, qualifications etc., at the time of reporting for duties and hence you are advised to come prepared accordingly. Your employment with Diagnocare Solutions, will be contingent upon your submission of satisfactory proof of your identity and your legal authorization to work in India and positive responses to appropriate reference and background checks. Please note that the Company reserves the right not to accept you into the rolls or after such acceptance, to discharge you from the rolls, in case you do not fulfil the requirements as specified in this section.
10. Salary Review: Your next salary review will be as per the Company policies in force.

C. Professional Conduct

1. During your employment with the Company, you will, at all times, observe secrecy in respect of any technical, trade or business data, customers' names/business details or any other information that might come to your knowledge or possession, which according to the Company are necessarily confidential and form valuable property of the company, As part of protecting the interests of the company you will be required to sign a "*Confidential Information and Intellectual Property Protection*" (CIIPP) agreement which is enclosed along with this letter.

2. You should not disclose company plans intentionally or unintentionally in any conversation. Further, this contravention will also be deemed as voluntary termination/resignation by you of your services without the required notice having to be given. You are required to stay with the company for a period of minimum 1 year from the date of joining, once you have agreed and signed this offer letter.

If the terms and conditions offered herein are acceptable to you, please return the acceptance copy (attached) to the undersigned, duly affixing your full signature on the last page and initials on the remaining pages.

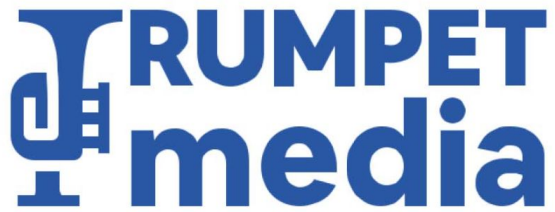
Please note that the acceptance copy should reach the undersigned latest by **2nd March 2021** failing which this offer will stand withdrawn and cancelled automatically, without any further notice to you.

We welcome you to the Diagnocare family and wish you a successful career with us.

For Diagnocare Solutions

*Mohit Goel
Founder, Director*

Kindly sign on a copy of this letter as a mark of your acceptance and return back to
*Diagnocare Solutions
T-hub- Catalyst Building,
IIIT campus, Gachibowli,
Hyderabad
Email: hello@pixxort.com*



Date: 21st December'21

Name: Parth Dubey

Dear Parth,

With reference to your application and subsequent interview with us, we are pleased to appoint you as **"Video Editor"** with a stipend of 8,500 per month.

This Internship appointment is effective from 1st Feb'2022 subject to terms and conditions detailed below and your providing proof of date of birth, and other certificates of qualifications declared by you.

The terms of appointment are detailed below: -

1. Matrix Organisation

You will report to Deepansh Sharma and your respective Regional Managers. However, you are ultimately responsible to the company's Director / CEO. Colleagues in Trumpet Media have the privilege of interacting with the CEO of Trumpet Media Multiple reporting and responsibility is the essence of our organizational structure to foster imagination and ideation, unlike linear and single reporting in conventional organizations.

2. Probation Period

You shall be on probation for a period of 15 days from the date of joining the services of the Company. Depending on your performance, the Company reserves the right to extend this probationary period if it so desires. It has the right to terminate your services during this probationary period or the extended probationary period, without assigning any reason or giving you any prior notice thereof.

E-541, Murlipura, Jaipur, Rajasthan 302039

E: trumpetmedia@outlook.com

M: +91-9549258560

W: www.trumpetmedia.co.in



E-541, Murlipura, Jaipur, Rajasthan 302039

E: trumpetmedia@outlook.com

M: +91-9549258560

W: www.trumpetmedia.co.in

On satisfactory performance during the probation period and upon successful completion of probation or extension thereof, you will be confirmed in the services of the Company. **You shall be bound by these terms and conditions relating to your appointment, during such probation period (including any extensions thereof).**

3. Deduction

The Company may withhold from any amount payable under this Agreement such central, state and local taxes or such statutory deductions as may be required to be withheld or deducted pursuant to any applicable law or regulation. The Company will also be entitled to deduct from the payments due to the Employee, any dues payable by the Employee to the Company.

4. Transfer & Relocation

The Employee will be liable to be transferred in such capacity as the Company may from time to time determine to any other location, department, establishment, factory or branch of the Company or its affiliate, associate or subsidiary companies. In such a case, the Employee will be governed by the terms and conditions of service applicable to the new assignment.

It is hereby further agreed between the Parties that in the event the Employee is requested to relocate permanently or temporarily to any other location in India, the review of the activity shall be made by the Company and the Company may, in its sole discretion, revise the remuneration under the Agreement, after taking into consideration the suggestion of the Employee.

5. Leave Entitlement

As per the company policy, you will be eligible for 30 days of earned leave after completing your probation period from the date of joining the group, leave to accrue evenly. However, your leave may not exceed for more than 7 days in a single go. Should such a circumstance arise where the leave necessarily exceeds the above-mentioned period, it would be subject to confirmation by your reporting manager.

6. Termination



Without limiting the operation of clause 2, the Company may terminate your employment:

i. Without cause, subsequent to your confirmation, by giving you a prior written notice of at least 1 month or paying you proportionate Basic Stipend in lieu thereof. ii. With immediate effect without any compensation by a written notice to you if:

- the Company has sufficient reasons to believe that you are in material breach of the terms and conditions of your employment/appointment;

- you are found guilty of (including but not limited to) wilful insubordination, unethical practices, disobedience, illegal strike, negligence of work, theft, fraud, dishonesty, damage or loss to the Company as well as Group Companies' goods and properties, illegal gratification, taking/ giving of bribes, breach of rules/ instructions of the Company as well as Group Cos., collection of money on behalf of the Company as well as Group Cos. without its permission, carrying on business outside the Company as well as Group Cos., drunkenness, indecent behaviour, intoxication, indiscipline, gambling, distributing pamphlets, eve-teasing, sexual harassment in the premises of the Company as well as Group Cos., holding meetings without permission in the Company as well as Group Cos., premises, disclosing information to third parties, unauthorized possession of lethal weapons, indulging in socially unacceptable behaviour etc.

iii. With immediate effect if for any reason, you are considered no longer medically fit to perform your duties as an employee by a medical practitioner of the Company's choice or your absence from work (without prior approval from the Company) due to medical reasons exceeds 2 months in any calendar year;

iv. By a written notice at any time during the Probation Period without assigning any reason for such termination; In the above circumstances, the Company may choose to warn or censure/ fine/suspend/ terminate your services, in lieu of process of jurisprudence. Without limiting the operation of Clause 2 & 5, you may terminate your employment without cause at any time by giving the Company a prior written notice of at least 1 month.

7. Effects of Termination:

a. The respective rights and duties of the Parties shall continue in full force and effect during the notice period and the you will be under an obligation to render the Services in the most diligent manner in accordance with this Agreement and all accruals payable to the Employee shall be payable by the Company till the termination date. In the event the Employee terminates the Agreement by



foregoing the notice in lieu of one months' Stipend, no compensation shall be payable by the Company to the Employee and the Employee shall be liable to pay such equivalent compensation in order to obtain the relevant documents affecting the relieving from the Company.

b. On the termination and/or expiration of this Agreement or at such time after giving the written notice, the Employee shall return to the Company without limitation, visiting cards, letterheads, brochures, account books, Email account with all its contents and other documents including their copies, and all other equipment belonging to the Company which the Employee has in his/her employment, control and custody by virtue of his/her employment and proprietary information or any other information of the Company's clients' that has come into the possession of the Employee by virtue of his/her employment under this Agreement.

8. Notice Period and related compliances:

Probation Period – In the event you wish to terminate or discontinue your services

under this appointment during the probation period or any extension thereof, you shall give the Company a prior written notice of 30 days, intimating your intention to do so.

Post Confirmation Period – In the event you wish to terminate or discontinue your services under this appointment any time during your tenure with the Company post confirmation of your services, you shall be obliged to give the Company at least 1 month' written notice, conveying your intention to resign from the services of the Company, or pay one months' notice period Stipend in lieu thereof subject to the Company's written confirmation in this regard.

9. Management Discretion

The Company reserves the sole right and discretion to waive, in part or in whole, any requirement in relation to your service of the Notice Period as applicable, including the option of accepting payment of proportionate basic Stipend in lieu of the Notice Period. In case you leave the employment of the Company without the prescribed notice, the Company reserves the right to recover the amount(s) from you to make good such non-compliance. Any such waiver or decision in respect of your resignation or termination of your services shall be made at the sole discretion of the management and based on the specific circumstances surrounding your case and any recommendations received from your reporting manager to this effect. In all cases the decision of the management in this regard



shall be final and binding on you and shall not be construed or used as a reference/benchmark or precedent in interpreting the terms and conditions that are applicable to any other employee of the Company.

10. Retirement

Subject to your permanent absorption in the Company, your retirement from the services of the Company will be on completion of 58 years of age, provided that a qualified Physician/ Doctor of the Company shall be satisfied as to your mental/ physical fitness for efficient performance of your duties when you attain the age of 55 years. Where the management of the Company is not satisfied about your physical fitness, the age of retirement shall be on completion of 55 years.

11. Work Commitments

If you are required to contribute any work or inputs in addition to work assigned to you, no extra payment will be made for the same. You will have to attend duty in shifts for completion of the same if required.

12. Confidential Information

The Employee acknowledges that during the course of his/her employment with the Company, he will have to access the Confidential Information of the Company and/or received by the Company from third parties, which is confidential to the Company and/or such third parties. The Employee acknowledges that the Company has explained that such Confidential Information is the valuable property of the Company and/or their customers and is critical to its business. The Employee shall not, during the Term, except in the proper course of his/ her duties, divulge such Confidential Information to any Person whatsoever, or remove any Confidential Information, in whole or in part, from the Company's premises, without the Company's prior written permission, and shall prevent unauthorized publication or disclosure of any trade secret(s) or Confidential Information concerning the organization, business, clients or finances of the Company, or any of its or their dealings transactions or affairs which may have come to his knowledge during or in the course of his/her employment with the Company. The Employee shall keep with complete secrecy all Confidential Information entrusted to his/ her, and he/she shall not use or attempt to use any such information in any manner which may injure or cause loss either directly or indirectly to the Company and/or its or their business or clients, or may be reasonably likely to do so. This obligation shall continue to apply after the termination of this Agreement without limit in point of time.

The Employee shall not during the Term make, otherwise than for the benefit of the Company and in the proper course of his duties, any notes or memoranda relating to any matter within the scope of the business of the Company or concerning any of its or their dealings or affairs with clients or whatsoever, nor



shall he, during the continuance of his employment with the Company or thereafter, use or permit to be used any such notes or memoranda otherwise than for the benefit of the business of the Company. All notes or memoranda made by the Employee in the course of his/her duties shall be the exclusive and absolute property of the Company. After the termination of this Agreement, the Employee shall not at any time or for any purpose use the name of the Company in connection with his own business or the business of another or any other name in

any way which is likely to suggest that he is or has been connected with the sickness

of the Company nor shall he use any information which he may have acquired in the course of or as incident to his consultancy with the Company concerning the Company and/or its or their business or affairs or any member, officer or supplier of the Company for his own benefit or to the detriment or intended or probable detriment of the Company save that this restraint shall not prohibit the Employee from disclosing the name of the Company on a bona fide curriculum vitae.

As and when called upon by the Company and upon the termination of this Agreement, the Employee shall deliver up to the Company all original materials including all electronic and hard copies thereof, irrespective of storage or presentation medium and equipment, documents and other property of any nature belonging to the Company which is or has been in his possession, custody or control, or at the option of the Company, as the case may be, destroy the same and neither he nor any person on his behalf may retain copies (in whatever medium) of any such documents or other property which could be copied. Until such time as all such Confidential Information is returned or destroyed at the Company's option, the Company shall, in addition to initiating legal proceedings for recovery of the same, be entitled to withhold any fees, emoluments or other dues of the Employee. Further, the Employee shall compensate the Company for any misuse or damage to the Confidential Information of the Company. Notwithstanding the aforesaid provisions, the Employee may disclose Confidential Information where ordered to do so, by any government, judicial or quasi-judicial authority; provided however, that the Employee shall in such a case give the Company a reasonable notice of any prospective disclosure and shall assist the Company in obtaining an exemption or protective order preventing such disclosure. The Employee hereby acknowledges that whilst performing the Services under the Agreement, the Employee shall have access to and come into contact with the trade secrets and confidential information belonging to the Company and will obtain personal knowledge of and influence over the Company's customers and/or Employees. Therefore, the Employee agrees that the restrictions contained or referred to in this Agreement are reasonable and necessary to protect the legitimate business interests of the Company and the



associated companies both during and after the termination of the employment.

For the purposes of this clause, "Confidential Information" shall mean and include information which is confidential and proprietary to the Company and/or to certain third parties with which the Company and/or Affiliates has/have relationships, and disclosed to or obtained by the Employee from the Company and/or such third parties, whether (without limitation) in graphic, written, electronic or machine readable form on any media or orally and whether or not the information is expressly stated to be confidential or marked as such and includes, but is not limited to information of value or significance to the Company and/or its competitors (present or potential) such as: Intellectual Property including information relating thereto or any part thereof; any systems designed by the Company to prevent unauthorized copying thereof; trade or business secrets of Company; Data of past, present or prospective customer /agent/ licensee (whether in India or abroad) of the Company including their names, addresses, sales figures and sales conditions of Company;

Technological data used in conducting the business, including details as to the procedures and strategies, the fees, discounts, commissions and other credits of the Company;

Business data, particularly data relating to new sites, projects, services, promotion campaigns, plans for future development, pricing agreements and joint ventures in which the Company is/are involved; All data in respect of the Employee, agents, representatives of the Company including details of their effectiveness and compensation, and commission; Research and development data, particularly information relating to the business of the Company; Financial data, in particular, concerning budgets, the fees and revenue calculations, costs, financial statements, costing, profits, profit margins, profit expectations and inventories of the Company and/or information which, to the Employee's knowledge, is not intended by the Company for general dissemination; Information received by the Company from third parties under obligation of confidentiality; Any information derived from any of the above; and Any copies of the above mentioned information but does not include information:

- (i) that is in the public domain other than by Employee's breach of this Agreement and/or of any other agreement to which the Employee is bound by; (ii) that was previously known by the Employee, as established by written records of the Employee prior to receipt of such information from the Company; (iii) that was lawfully obtained by the Employee from a third party without any obligations of confidentiality to Company; and
- (iv) that was developed by the Employee independent of the Confidential Information



13. Intellectual Property

All intellectual property rights relating to the work done or created by you in the course of your employment with the Company vests solely and exclusively with the Company in perpetuity. The Company shall have the sole and exclusive right to utilize any such material created, written, given, or made by you. The right in these works that are created, written, given or made shall continue to vest with the Company even after the termination/ discontinuation or end of the employment. You shall not be entitled to any residual copyright in the same. The Company would have all exclusive, perpetual and universal rights to republish, resell or reuse in any form of your work produced during the course of the appointment period. The company shall be free to make use of your contributions or work or exploit the same in any manner.

In the event of any emergency where intellectual property created, written, given or made by you is sought from you by the Government, then the same will be delivered with due written permission of the Company. In such a case, an application for the same is to be made to the competent authority of the Company by the Government Agency desiring the same, citing appropriate reason.

14. Relationship Between Employee and Employer

The relationship between the Company and you being employer-employee is entirely governed by the letter of appointment and shall be subject to the applicable Indian Employment and Civil laws. Other than that, no statute, award or other instruments shall govern the same. This letter together with all the annexure explains all the terms of employment with the Company and supersedes any prior representations of any kind, whether written or oral. None of these terms, including at-will employment provision, may be modified or amended except by a written agreement, signed by you and a duly authorized officer of the Company. This document (including all relevant annexures and references) forms the entire understanding between you and the Company.

15. Changes to the Terms and Conditions of your employment You acknowledge that over a period of time, due to changes in the market conditions, business environment it will be necessary for the Company to make changes or modifications to (or replacement of) the terms and conditions of employment. the Company reserves the right to make changes or modifications to (or replacement of) any of the terms and conditions of your employment as the Company acting reasonably considers necessary in the context of changes in the business environment, market practices or other circumstances. Minor changes of detail (e.g. in procedures) may be made from time to time and will be effected by a general notice to employees. You hereby grant your express acceptance to comply with the Company rules, regulations and policies in existence together with any changes or modifications thereof from time to time.

16. Disclosure



The Employee confirms that the Employee has disclosed to the Company all of the business interests, whether or not they are similar to or in conflict with the business interests, businesses or activities of the Company and all circumstances in respect of which there is or there might be, a conflict of interest between the Company and the Employee or any immediate relative. The Employee agrees to disclose fully to the Company any such interests or circumstances which may arise during your employment immediately upon such interest or circumstances arising.

17. Rules & Regulations

The employment will be governed by rules and regulations and code of ethics laid down by the Company. The Company may make such rules/or lay out such procedures as may be deemed necessary for the implementation/ administration of the terms and conditions of your employment as stated in this letter with due intimation to the Employee and the same will be binding on the Employee.

18. Arbitration, Governing Law and Jurisdiction

All disputes, controversies or claims arising out of or in connection with or in relation to this Agreement (hereinafter referred to as the "Dispute") shall be resolved by mutual discussions between the Parties. However, if the Parties fail to amicably resolve such Dispute within 30 days, then the same shall be referred to a sole arbitrator. It is mutually agreed between the parties that Mr. Sameer Jain, Advocate, with Bar Registration no. being D/979/2010 shall be the Sole Arbitrator, under the provisions of the Arbitration and Conciliation Act, 1996, to adjudicate the disputes. The decision of the Arbitral Tribunal shall be final and binding on the Parties. The governing law of the arbitration shall be the substantive laws of India. The venue of arbitration shall be New Delhi. The provisions of this Clause shall survive the termination or expiry of this Agreement.

19. Governing Law and Jurisdiction

This Agreement shall be governed by and construed in accordance with the laws of India and the Courts at Delhi shall have exclusive jurisdiction with respect to this Agreement.

20. Joining Terms

a. At the time of joining, you are requested to submit the following documents: i. Attested copies of certificates supporting your qualifications (from CBSE/ ICSE onwards) along with mark sheets. In addition, attested copy of your date of birth certificate or schooling certificate (CBSE/ ICSE) in support of your age. ii. Your latest Stipend slip or Stipend certificate and Relieving letter with your current



employer.

b. Your appointment has been made based on the information furnished by you. However, if there is a discrepancy in the copies of the documents/certificates given by you as a proof in support of the above, the Company reserves the right to seek clarifications and take necessary actions as may deem fit. c. Your date of birth as entered in the records of the Company is 3rd November 2000. d. Your employment will be subject to the Service Terms and Conditions & Company's Code of Conduct (Annexure 2) made and amended from time to time. e. Kindly confirm your acceptance of the service terms and conditions of employment herein before provided by signing and returning the duplicate copy of this letter. We welcome you to the Organisation and wish you a long and successful career with us

Yours Sincerely,

Director

ACCEPTANCE

I have gone through the aforesaid letter and have understood fully the contents and intent of the said letter and all the terms and conditions are fully satisfactory to me and I accept them of my own free will, and they shall be binding on me.

Signature: Date:

CC: Marketing



Date: 21st January'21

Name: Pooja Mehta

Dear Pooja,

With reference to your application and subsequent interview with us, we are pleased to appoint you as 'Jr. Graphic Designer' with a pay of 7,500 per month.

This internship appointment is effective from 15th Feb'2022 subject to terms and conditions detailed below and your providing proof of date of birth, and other certificates of qualifications declared by you.

The terms of appointment are detailed below: -

1. Matrix Organization

You will report to Deepansh Sharma and your respective Regional Managers. However, you are ultimately responsible to the company's Director / CEO. Colleagues in Trumpet Media have the privilege of interacting with the CEO of Trumpet Media Multiple reporting and responsibility is the essence of our organizational structure to foster imagination and ideation, unlike linear and single reporting in conventional organizations.

2. Probation Period

You shall be on probation for a period of 15 days from the date of joining the services of the Company. Depending on your performance, the Company reserves the right to extend this probationary period if it so desires. It has the right to terminate your services during this probationary period or the extended probationary period, without assigning any reason or giving you any prior notice thereof.

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M: +91-9549258560

W: www.trumpetmedia.co.in



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On satisfactory performance during the probation period and upon successful completion of probation or extension thereof, you will be confirmed in the services of the Company. **You shall be bound by these terms and conditions relating to your appointment, during such probation period (including any extensions thereof).**

3. Deduction

The Company may withhold from any amount payable under this Agreement such central, state and local taxes or such statutory deductions as may be required to be withheld or deducted pursuant to any applicable law or regulation. The Company will also be entitled to deduct from the payments due to the Employee, any dues payable by the Employee to the Company.

4. Transfer & Relocation

The Employee will be liable to be transferred in such capacity as the Company may from time to time determine to any other location, department, establishment, factory or branch of the Company or its affiliate, associate or subsidiary companies. In such a case, the Employee will be governed by the terms and conditions of service applicable to the new assignment.

It is hereby further agreed between the Parties that in the event the Employee is requested to relocate permanently or temporarily to any other location in India, the review of the activity shall be made by the Company and the Company may, in its sole discretion, revise the remuneration under the Agreement, after taking into consideration the suggestion of the Employee.

5. Leave Entitlement

As per the company policy, you will be eligible for 30 days of earned leave after completing your probation period from the date of joining the group, leave to accrue evenly. However, your leave may not exceed for more than 7 days in a single go. Should such a circumstance arise where the leave necessarily exceeds the above-mentioned period, it would be subject to confirmation by your reporting manager.

6. Termination



Without limiting the operation of clause 2, the Company may terminate your employment:

i. Without cause, subsequent to your confirmation, by giving you a prior written notice of at least 1 month or paying you proportionate Basic Stipend in lieu thereof. ii. With immediate effect without any compensation by a written notice to you if:

- the Company has sufficient reasons to believe that you are in material breach of the terms and conditions of your employment/appointment;

- you are found guilty of (including but not limited to) wilful insubordination, unethical practices, disobedience, illegal strike, negligence of work, theft, fraud, dishonesty, damage or loss to the Company as well as Group Companies' goods and properties, illegal gratification, taking/ giving of bribes, breach of rules/ instructions of the Company as well as Group Cos., collection of money on behalf of the Company as well as Group Cos. without its permission, carrying on business outside the Company as well as Group Cos., drunkenness, indecent behaviour, intoxication, indiscipline, gambling, distributing pamphlets, eve-teasing, sexual harassment in the premises of the Company as well as Group Cos., holding meetings without permission in the Company as well as Group Cos., premises, disclosing information to third parties, unauthorized possession of lethal weapons, indulging in socially unacceptable behaviour etc.

iii. With immediate effect if for any reason, you are considered no longer medically fit to perform your duties as an employee by a medical practitioner of the Company's choice or your absence from work (without prior approval from the Company) due to medical reasons exceeds 2 months in any calendar year;

iv. By a written notice at any time during the Probation Period without assigning any reason for such termination; In the above circumstances, the Company may choose to warn or censure/ fine/suspend/ terminate your services, in lieu of process of jurisprudence. Without limiting the operation of Clause 2 & 5, you may terminate your employment without cause at any time by giving the Company a prior written notice of at least 1 month.

7. Effects of Termination:

a. The respective rights and duties of the Parties shall continue in full force and effect during the notice period and the you will be under an obligation to render the Services in the most diligent manner in accordance with this Agreement and all accruals payable to the Employee shall be payable by the Company till the termination date. In the event the Employee terminates the Agreement by



foregoing the notice in lieu of one months' Stipend, no compensation shall be payable by the Company to the Employee and the Employee shall be liable to pay such equivalent compensation in order to obtain the relevant documents affecting the relieving from the Company.

b. On the termination and/or expiration of this Agreement or at such time after giving the written notice, the Employee shall return to the Company without limitation, visiting cards, letterheads, brochures, account books, Email account with all its contents and other documents including their copies, and all other equipment belonging to the Company which the Employee has in his/her employment, control and custody by virtue of his/her employment and proprietary information or any other information of the Company's clients' that has come into the possession of the Employee by virtue of his/her employment under this Agreement.

8. Notice Period and related compliances:

Probation Period – In the event you wish to terminate or discontinue your services

under this appointment during the probation period or any extension thereof, you shall give the Company a prior written notice of 30 days, intimating your intention to do so.

Post Confirmation Period – In the event you wish to terminate or discontinue your services under this appointment any time during your tenure with the Company post confirmation of your services, you shall be obliged to give the Company at least 1 month' written notice, conveying your intention to resign from the services of the Company, or pay one months' notice period Stipend in lieu thereof subject to the Company's written confirmation in this regard.

9. Management Discretion

The Company reserves the sole right and discretion to waive, in part or in whole, any requirement in relation to your service of the Notice Period as applicable, including the option of accepting payment of proportionate basic Stipend in lieu of the Notice Period. In case you leave the employment of the Company without the prescribed notice, the Company reserves the right to recover the amount(s) from you to make good such non-compliance. Any such waiver or decision in respect of your resignation or termination of your services shall be made at the sole discretion of the management and based on the specific circumstances surrounding your case and any recommendations received from your reporting manager to this effect. In all cases the decision of the management in this regard



shall be final and binding on you and shall not be construed or used as a reference/benchmark or precedent in interpreting the terms and conditions that are applicable to any other employee of the Company.

10. Retirement

Subject to your permanent absorption in the Company, your retirement from the services of the Company will be on completion of 58 years of age, provided that a qualified Physician/ Doctor of the Company shall be satisfied as to your mental/ physical fitness for efficient performance of your duties when you attain the age of 55 years. Where the management of the Company is not satisfied about your physical fitness, the age of retirement shall be on completion of 55 years.

11. Work Commitments

If you are required to contribute any work or inputs in addition to work assigned to you, no extra payment will be made for the same. You will have to attend duty in shifts for completion of the same if required.

12. Confidential Information

The Employee acknowledges that during the course of his/her employment with the Company, he will have to access the Confidential Information of the Company and/or received by the Company from third parties, which is confidential to the Company and/or such third parties. The Employee acknowledges that the Company has explained that such Confidential Information is the valuable property of the Company and/or their customers and is critical to its business. The Employee shall not, during the Term, except in the proper course of his/ her duties, divulge such Confidential Information to any Person whatsoever, or remove any Confidential Information, in whole or in part, from the Company's premises, without the Company's prior written permission, and shall prevent unauthorized publication or disclosure of any trade secret(s) or Confidential Information concerning the organization, business, clients or finances of the Company, or any of its or their dealings transactions or affairs which may have come to his knowledge during or in the course of his/her employment with the Company. The Employee shall keep with complete secrecy all Confidential Information entrusted to his/ her, and he/she shall not use or attempt to use any such information in any manner which may injure or cause loss either directly or indirectly to the Company and/or its or their business or clients, or may be reasonably likely to do so. This obligation shall continue to apply after the termination of this Agreement without limit in point of time.

The Employee shall not during the Term make, otherwise than for the benefit of the Company and in the proper course of his duties, any notes or memoranda relating to any matter within the scope of the business of the Company or concerning any of its or their dealings or affairs with clients or whatsoever, nor



shall he, during the continuance of his employment with the Company or thereafter, use or permit to be used any such notes or memoranda otherwise than for the benefit of the business of the Company. All notes or memoranda made by the Employee in the course of his/her duties shall be the exclusive and absolute property of the Company. After the termination of this Agreement, the Employee shall not at any time or for any purpose use the name of the Company in connection with his own business or the business of another or any other name in

any way which is likely to suggest that he is or has been connected with the sickness

of the Company nor shall he use any information which he may have acquired in the course of or as incident to his consultancy with the Company concerning the Company and/or its or their business or affairs or any member, officer or supplier of the Company for his own benefit or to the detriment or intended or probable detriment of the Company save that this restraint shall not prohibit the Employee from disclosing the name of the Company on a bona fide curriculum vitae.

As and when called upon by the Company and upon the termination of this Agreement, the Employee shall deliver up to the Company all original materials including all electronic and hard copies thereof, irrespective of storage or presentation medium and equipment, documents and other property of any nature belonging to the Company which is or has been in his possession, custody or control, or at the option of the Company, as the case may be, destroy the same and neither he nor any person on his behalf may retain copies (in whatever medium) of any such documents or other property which could be copied. Until such time as all such Confidential Information is returned or destroyed at the Company's option, the Company shall, in addition to initiating legal proceedings for recovery of the same, be entitled to withhold any fees, emoluments or other dues of the Employee. Further, the Employee shall compensate the Company for any misuse or damage to the Confidential Information of the Company. Notwithstanding the aforesaid provisions, the Employee may disclose Confidential Information where ordered to do so, by any government, judicial or quasi-judicial authority; provided however, that the Employee shall in such a case give the Company a reasonable notice of any prospective disclosure and shall assist the Company in obtaining an exemption or protective order preventing such disclosure. The Employee hereby acknowledges that whilst performing the Services under the Agreement, the Employee shall have access to and come into contact with the trade secrets and confidential information belonging to the Company and will obtain personal knowledge of and influence over the Company's customers and/or Employees. Therefore, the Employee agrees that the restrictions contained or referred to in this Agreement are reasonable and necessary to protect the legitimate business interests of the Company and the



associated companies both during and after the termination of the employment.

For the purposes of this clause, "Confidential Information" shall mean and include information which is confidential and proprietary to the Company and/or to certain third parties with which the Company and/or Affiliates has/have relationships, and disclosed to or obtained by the Employee from the Company and/or such third parties, whether (without limitation) in graphic, written, electronic or machine readable form on any media or orally and whether or not the information is expressly stated to be confidential or marked as such and includes, but is not limited to information of value or significance to the Company and/or its competitors (present or potential) such as: Intellectual Property including information relating thereto or any part thereof; any systems designed by the Company to prevent unauthorized copying thereof; trade or business secrets of Company; Data of past, present or prospective customer /agent/ licensee (whether in India or abroad) of the Company including their names, addresses, sales figures and sales conditions of Company;

Technological data used in conducting the business, including details as to the procedures and strategies, the fees, discounts, commissions and other credits of the Company;

Business data, particularly data relating to new sites, projects, services, promotion campaigns, plans for future development, pricing agreements and joint ventures in which the Company is/are involved; All data in respect of the Employee, agents, representatives of the Company including details of their effectiveness and compensation, and commission; Research and development data, particularly information relating to the business of the Company; Financial data, in particular, concerning budgets, the fees and revenue calculations, costs, financial statements, costing, profits, profit margins, profit expectations and inventories of the Company and/or information which, to the Employee's knowledge, is not intended by the Company for general dissemination; Information received by the Company from third parties under obligation of confidentiality; Any information derived from any of the above; and Any copies of the above mentioned information but does not include information:

- (i) that is in the public domain other than by Employee's breach of this Agreement and/or of any other agreement to which the Employee is bound by; (ii) that was previously known by the Employee, as established by written records of the Employee prior to receipt of such information from the Company; (iii) that was lawfully obtained by the Employee from a third party without any obligations of confidentiality to Company; and
- (iv) that was developed by the Employee independent of the Confidential Information



13. Intellectual Property

All intellectual property rights relating to the work done or created by you in the course of your employment with the Company vests solely and exclusively with the Company in perpetuity. The Company shall have the sole and exclusive right to utilize any such material created, written, given, or made by you. The right in these works that are created, written, given or made shall continue to vest with the Company even after the termination/ discontinuation or end of the employment. You shall not be entitled to any residual copyright in the same. The Company would have all exclusive, perpetual and universal rights to republish, resell or reuse in any form of your work produced during the course of the appointment period. The company shall be free to make use of your contributions or work or exploit the same in any manner.

In the event of any emergency where intellectual property created, written, given or made by you is sought from you by the Government, then the same will be delivered with due written permission of the Company. In such a case, an application for the same is to be made to the competent authority of the Company by the Government Agency desiring the same, citing appropriate reason.

14. Relationship Between Employee and Employer

The relationship between the Company and you being employer-employee is entirely governed by the letter of appointment and shall be subject to the applicable Indian Employment and Civil laws. Other than that, no statute, award or other instruments shall govern the same. This letter together with all the annexure explains all the terms of employment with the Company and supersedes any prior representations of any kind, whether written or oral. None of these terms, including at-will employment provision, may be modified or amended except by a written agreement, signed by you and a duly authorized officer of the Company. This document (including all relevant annexures and references) forms the entire understanding between you and the Company.

15. Changes to the Terms and Conditions of your employment You acknowledge that over a period of time, due to changes in the market conditions, business environment it will be necessary for the Company to make changes or modifications to (or replacement of) the terms and conditions of employment. the Company reserves the right to make changes or modifications to (or replacement of) any of the terms and conditions of your employment as the Company acting reasonably considers necessary in the context of changes in the business environment, market practices or other circumstances. Minor changes of detail (e.g. in procedures) may be made from time to time and will be effected by a general notice to employees. You hereby grant your express acceptance to comply with the Company rules, regulations and policies in existence together with any changes or modifications thereof from time to time.

16. Disclosure



The Employee confirms that the Employee has disclosed to the Company all of the business interests, whether or not they are similar to or in conflict with the business interests, businesses or activities of the Company and all circumstances in respect of which there is or there might be, a conflict of interest between the Company and the Employee or any immediate relative. The Employee agrees to disclose fully to the Company any such interests or circumstances which may arise during your employment immediately upon such interest or circumstances arising.

17. Rules & Regulations

The employment will be governed by rules and regulations and code of ethics laid down by the Company. The Company may make such rules/or lay out such procedures as may be deemed necessary for the implementation/ administration of the terms and conditions of your employment as stated in this letter with due intimation to the Employee and the same will be binding on the Employee.

18. Arbitration, Governing Law and Jurisdiction

All disputes, controversies or claims arising out of or in connection with or in relation to this Agreement (hereinafter referred to as the "Dispute") shall be resolved by mutual discussions between the Parties. However, if the Parties fail to amicably resolve such Dispute within 30 days, then the same shall be referred to a sole arbitrator. It is mutually agreed between the parties that Mr. Sameer Jain, Advocate, with Bar Registration no. being D/979/2010 shall be the Sole Arbitrator, under the provisions of the Arbitration and Conciliation Act, 1996, to adjudicate the disputes. The decision of the Arbitral Tribunal shall be final and binding on the Parties. The governing law of the arbitration shall be the substantive laws of India. The venue of arbitration shall be New Delhi. The provisions of this Clause shall survive the termination or expiry of this Agreement.

19. Governing Law and Jurisdiction

This Agreement shall be governed by and construed in accordance with the laws of India and the Courts at Delhi shall have exclusive jurisdiction with respect to this Agreement.

20. Joining Terms

a. At the time of joining, you are requested to submit the following documents: i. Attested copies of certificates supporting your qualifications (from CBSE/ ICSE onwards) along with mark sheets. In addition, attested copy of your date of birth certificate or schooling certificate (CBSE/ ICSE) in support of your age. ii. Your latest Stipend slip or Stipend certificate and Relieving letter with your current



employer.

b. Your appointment has been made based on the information furnished by you. However, if there is a discrepancy in the copies of the documents/certificates given by you as a proof in support of the above, the Company reserves the right to seek clarifications and take necessary actions as may deem fit. c. Your date of birth as entered in the records of the Company is 3rd November 2000. d. Your employment will be subject to the Service Terms and Conditions & Company's Code of Conduct (Annexure 2) made and amended from time to time. e. Kindly confirm your acceptance of the service terms and conditions of employment herein before provided by signing and returning the duplicate copy of this letter. We welcome you to the Organisation and wish you a long and successful career with us

Yours Sincerely,

Director

ACCEPTANCE

I have gone through the aforesaid letter and have understood fully the contents and intent of the said letter and all the terms and conditions are fully satisfactory to me and I accept them of my own free will, and they shall be binding on me.

Signature: Date:

CC: Marketing



Job Confirmation_Jr. 3D Artist_Prashant Singh Gothwal

Inbox**Ned India** 6:40 PM

to me, National ▾



Dear Prashant Singh Gothwal,

Greetings from NED Studio....!

We are really glad to inform you that you are selected for the post of Jr. 3D Artist at NED Studio. We believe that you have the skills, experience, and attitude necessary to take this position to new heights.

We will be paying you Rs. 15000/- PM.

Should you accept this offer, we would love you to join us on 01.04.22 sharp 9:00 am at NED Studio.

We would need a confirmation mail from your end. So pls do the needful.

You have to bring below mentioned documents at the time of your joining. :

1. 2 Photos
2. Photo ID Proof
3. Pan Card
4. Canceled Cheque
5. Reference of last job.
6. Certificates of Education (xerox)

Regards,

Human Resource Dept
NED Studio

E: hr@nedindia.in

I accept the offer.

I am not
interested.

Yes, I confirm.

Bhoomika Media Initiative Private Limited

CIN No. U22130RJ2012PTC038755

Email :- acc.bhoomikagroup@gmail.com

Phone :- 0141-4515151, 4515108



To,

Date: 01/03/2022

Ms Priyal Mangal
Amity University, Jaipur
Rajasthan

Sub.: Offer Letter for Internship in “A1TV”

Ms Priyal Mangal

Congratulations!

We are pleased to inform you that you have been selected for internship in “**Graphics Department as Graphic Designer**” at A1 TV News Channel.

The terms of your internship with the Company will be as follows:

- 1) You will work as an intern under the guidance of Concern Department Head.
- 2) Internship period will be of Three Months
- 3) You will abide by the Code of Conduct and Ethics as prescribed for all employees of the Company.

The appointment letter for your internship will be handover to you once you confirm your acceptance to the above terms and communicate your decision to start the internship with our Company.

We look forward to associate with you and wish you all the very best in your future endeavor.

Please feel free to contact me for any query during 2 PM to 6 PM.

With Regards,

For Bhoomika Media Initiative Pvt. Ltd.

A handwritten signature in blue ink, appearing to read 'Utkarsh Lodha'.

(Utkarsh Lodha)
CEO & Executive Editor
+91 7073044455





Date: 21st December'21

Name: Priyanshu Bhowmick

Dear Priyanshu,

With reference to your application and subsequent interview with us, we are pleased to appoint you as 'Jr. Graphic Designer' with a pay of 8,500 per month.

This internship appointment is effective from 1st Feb'2022 subject to terms and conditions detailed below and your providing proof of date of birth, and other certificates of qualifications declared by you.

The terms of appointment are detailed below: -

1. Matrix Organization

You will report to Deepansh Sharma and your respective Regional Managers. However, you are ultimately responsible to the company's Director / CEO. Colleagues in Trumpet Media have the privilege of interacting with the CEO of Trumpet Media. Multiple reporting and responsibility is the essence of our organizational structure to foster imagination and ideation, unlike linear and single reporting in conventional organizations.

2. Probation Period

You shall be on probation for a period of 15 days from the date of joining the services of the Company. Depending on your performance, the Company reserves the right to extend this probationary period if it so desires. It has the right to terminate your services during this probationary period or the extended probationary period, without assigning any reason or giving you any prior notice thereof.

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On satisfactory performance during the probation period and upon successful completion of probation or extension thereof, you will be confirmed in the services of the Company. **You shall be bound by these terms and conditions relating to your appointment, during such probation period (including any extensions thereof).**

3. Deduction

The Company may withhold from any amount payable under this Agreement such central, state and local taxes or such statutory deductions as may be required to be withheld or deducted pursuant to any applicable law or regulation. The Company will also be entitled to deduct from the payments due to the Employee, any dues payable by the Employee to the Company.

4. Transfer & Relocation

The Employee will be liable to be transferred in such capacity as the Company may from time to time determine to any other location, department, establishment, factory or branch of the Company or its affiliate, associate or subsidiary companies. In such a case, the Employee will be governed by the terms and conditions of service applicable to the new assignment.

It is hereby further agreed between the Parties that in the event the Employee is requested to relocate permanently or temporarily to any other location in India, the review of the activity shall be made by the Company and the Company may, in its sole discretion, revise the remuneration under the Agreement, after taking into consideration the suggestion of the Employee.

5. Leave Entitlement

As per the company policy, you will be eligible for 30 days of earned leave after completing your probation period from the date of joining the group, leave to accrue evenly. However, your leave may not exceed for more than 7 days in a single go. Should such a circumstance arise where the leave necessarily exceeds the above-mentioned period, it would be subject to confirmation by your reporting manager.

6. Termination



Without limiting the operation of clause 2, the Company may terminate your employment:

i. Without cause, subsequent to your confirmation, by giving you a prior written notice of at least 1 month or paying you proportionate Basic Stipend in lieu thereof. ii. With immediate effect without any compensation by a written notice to you if:

- the Company has sufficient reasons to believe that you are in material breach of the terms and conditions of your employment/appointment;

- you are found guilty of (including but not limited to) wilful insubordination, unethical practices, disobedience, illegal strike, negligence of work, theft, fraud, dishonesty, damage or loss to the Company as well as Group Companies' goods and properties, illegal gratification, taking/ giving of bribes, breach of rules/ instructions of the Company as well as Group Cos., collection of money on behalf of the Company as well as Group Cos. without its permission, carrying on business outside the Company as well as Group Cos., drunkenness, indecent behaviour, intoxication, indiscipline, gambling, distributing pamphlets, eve-teasing, sexual harassment in the premises of the Company as well as Group Cos., holding meetings without permission in the Company as well as Group Cos., premises, disclosing information to third parties, unauthorized possession of lethal weapons, indulging in socially unacceptable behaviour etc.

iii. With immediate effect if for any reason, you are considered no longer medically fit to perform your duties as an employee by a medical practitioner of the Company's choice or your absence from work (without prior approval from the Company) due to medical reasons exceeds 2 months in any calendar year;

iv. By a written notice at any time during the Probation Period without assigning any reason for such termination; In the above circumstances, the Company may choose to warn or censure/ fine/suspend/ terminate your services, in lieu of process of jurisprudence. Without limiting the operation of Clause 2 & 5, you may terminate your employment without cause at any time by giving the Company a prior written notice of at least 1 month.

7. Effects of Termination:

a. The respective rights and duties of the Parties shall continue in full force and effect during the notice period and the you will be under an obligation to render the Services in the most diligent manner in accordance with this Agreement and all accruals payable to the Employee shall be payable by the Company till the termination date. In the event the Employee terminates the Agreement by



foregoing the notice in lieu of one months' Stipend, no compensation shall be payable by the Company to the Employee and the Employee shall be liable to pay such equivalent compensation in order to obtain the relevant documents affecting the relieving from the Company.

b. On the termination and/or expiration of this Agreement or at such time after giving the written notice, the Employee shall return to the Company without limitation, visiting cards, letterheads, brochures, account books, Email account with all its contents and other documents including their copies, and all other equipment belonging to the Company which the Employee has in his/her employment, control and custody by virtue of his/her employment and proprietary information or any other information of the Company's clients' that has come into the possession of the Employee by virtue of his/her employment under this Agreement.

8. Notice Period and related compliances:

Probation Period – In the event you wish to terminate or discontinue your services

under this appointment during the probation period or any extension thereof, you shall give the Company a prior written notice of 30 days, intimating your intention to do so.

Post Confirmation Period – In the event you wish to terminate or discontinue your services under this appointment any time during your tenure with the Company post confirmation of your services, you shall be obliged to give the Company at least 1 month' written notice, conveying your intention to resign from the services of the Company, or pay one months' notice period Stipend in lieu thereof subject to the Company's written confirmation in this regard.

9. Management Discretion

The Company reserves the sole right and discretion to waive, in part or in whole, any requirement in relation to your service of the Notice Period as applicable, including the option of accepting payment of proportionate basic Stipend in lieu of the Notice Period. In case you leave the employment of the Company without the prescribed notice, the Company reserves the right to recover the amount(s) from you to make good such non-compliance. Any such waiver or decision in respect of your resignation or termination of your services shall be made at the sole discretion of the management and based on the specific circumstances surrounding your case and any recommendations received from your reporting manager to this effect. In all cases the decision of the management in this regard



shall be final and binding on you and shall not be construed or used as a reference/benchmark or precedent in interpreting the terms and conditions that are applicable to any other employee of the Company.

10. Retirement

Subject to your permanent absorption in the Company, your retirement from the services of the Company will be on completion of 58 years of age, provided that a qualified Physician/ Doctor of the Company shall be satisfied as to your mental/ physical fitness for efficient performance of your duties when you attain the age of 55 years. Where the management of the Company is not satisfied about your physical fitness, the age of retirement shall be on completion of 55 years.

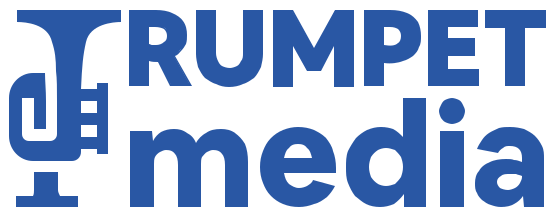
11. Work Commitments

If you are required to contribute any work or inputs in addition to work assigned to you, no extra payment will be made for the same. You will have to attend duty in shifts for completion of the same if required.

12. Confidential Information

The Employee acknowledges that during the course of his/her employment with the Company, he will have to access the Confidential Information of the Company and/or received by the Company from third parties, which is confidential to the Company and/or such third parties. The Employee acknowledges that the Company has explained that such Confidential Information is the valuable property of the Company and/or their customers and is critical to its business. The Employee shall not, during the Term, except in the proper course of his/ her duties, divulge such Confidential Information to any Person whatsoever, or remove any Confidential Information, in whole or in part, from the Company's premises, without the Company's prior written permission, and shall prevent unauthorized publication or disclosure of any trade secret(s) or Confidential Information concerning the organization, business, clients or finances of the Company, or any of its or their dealings transactions or affairs which may have come to his knowledge during or in the course of his/her employment with the Company. The Employee shall keep with complete secrecy all Confidential Information entrusted to his/ her, and he/she shall not use or attempt to use any such information in any manner which may injure or cause loss either directly or indirectly to the Company and/or its or their business or clients, or may be reasonably likely to do so. This obligation shall continue to apply after the termination of this Agreement without limit in point of time.

The Employee shall not during the Term make, otherwise than for the benefit of the Company and in the proper course of his duties, any notes or memoranda relating to any matter within the scope of the business of the Company or concerning any of its or their dealings or affairs with clients or whatsoever, nor



shall he, during the continuance of his employment with the Company or thereafter, use or permit to be used any such notes or memoranda otherwise than for the benefit of the business of the Company. All notes or memoranda made by the Employee in the course of his/her duties shall be the exclusive and absolute property of the Company. After the termination of this Agreement, the Employee shall not at any time or for any purpose use the name of the Company in connection with his own business or the business of another or any other name in

any way which is likely to suggest that he is or has been connected with the sickness

of the Company nor shall he use any information which he may have acquired in the course of or as incident to his consultancy with the Company concerning the Company and/or its or their business or affairs or any member, officer or supplier of the Company for his own benefit or to the detriment or intended or probable detriment of the Company save that this restraint shall not prohibit the Employee from disclosing the name of the Company on a bona fide curriculum vitae.

As and when called upon by the Company and upon the termination of this Agreement, the Employee shall deliver up to the Company all original materials including all electronic and hard copies thereof, irrespective of storage or presentation medium and equipment, documents and other property of any nature belonging to the Company which is or has been in his possession, custody or control, or at the option of the Company, as the case may be, destroy the same and neither he nor any person on his behalf may retain copies (in whatever medium) of any such documents or other property which could be copied. Until such time as all such Confidential Information is returned or destroyed at the Company's option, the Company shall, in addition to initiating legal proceedings for recovery of the same, be entitled to withhold any fees, emoluments or other dues of the Employee. Further, the Employee shall compensate the Company for any misuse or damage to the Confidential Information of the Company. Notwithstanding the aforesaid provisions, the Employee may disclose Confidential Information where ordered to do so, by any government, judicial or quasi-judicial authority; provided however, that the Employee shall in such a case give the Company a reasonable notice of any prospective disclosure and shall assist the Company in obtaining an exemption or protective order preventing such disclosure. The Employee hereby acknowledges that whilst performing the Services under the Agreement, the Employee shall have access to and come into contact with the trade secrets and confidential information belonging to the Company and will obtain personal knowledge of and influence over the Company's customers and/or Employees. Therefore, the Employee agrees that the restrictions contained or referred to in this Agreement are reasonable and necessary to protect the legitimate business interests of the Company and the



associated companies both during and after the termination of the employment.

For the purposes of this clause, "Confidential Information" shall mean and include information which is confidential and proprietary to the Company and/or to certain third parties with which the Company and/or Affiliates has/have relationships, and disclosed to or obtained by the Employee from the Company and/or such third parties, whether (without limitation) in graphic, written, electronic or machine readable form on any media or orally and whether or not the information is expressly stated to be confidential or marked as such and includes, but is not limited to information of value or significance to the Company and/or its competitors (present or potential) such as: Intellectual Property including information relating thereto or any part thereof; any systems designed by the Company to prevent unauthorized copying thereof; trade or business secrets of Company; Data of past, present or prospective customer /agent/ licensee (whether in India or abroad) of the Company including their names, addresses, sales figures and sales conditions of Company;

Technological data used in conducting the business, including details as to the procedures and strategies, the fees, discounts, commissions and other credits of the Company;

Business data, particularly data relating to new sites, projects, services, promotion campaigns, plans for future development, pricing agreements and joint ventures in which the Company is/are involved; All data in respect of the Employee, agents, representatives of the Company including details of their effectiveness and compensation, and commission; Research and development data, particularly information relating to the business of the Company; Financial data, in particular, concerning budgets, the fees and revenue calculations, costs, financial statements, costing, profits, profit margins, profit expectations and inventories of the Company and/or information which, to the Employee's knowledge, is not intended by the Company for general dissemination; Information received by the Company from third parties under obligation of confidentiality; Any information derived from any of the above; and Any copies of the above mentioned information but does not include information:

- (i) that is in the public domain other than by Employee's breach of this Agreement and/or of any other agreement to which the Employee is bound by; (ii) that was previously known by the Employee, as established by written records of the Employee prior to receipt of such information from the Company; (iii) that was lawfully obtained by the Employee from a third party without any obligations of confidentiality to Company; and
- (iv) that was developed by the Employee independent of the Confidential Information



13. Intellectual Property

All intellectual property rights relating to the work done or created by you in the course of your employment with the Company vests solely and exclusively with the Company in perpetuity. The Company shall have the sole and exclusive right to utilize any such material created, written, given, or made by you. The right in these works that are created, written, given or made shall continue to vest with the Company even after the termination/ discontinuation or end of the employment. You shall not be entitled to any residual copyright in the same. The Company would have all exclusive, perpetual and universal rights to republish, resell or reuse in any form of your work produced during the course of the appointment period. The company shall be free to make use of your contributions or work or exploit the same in any manner.

In the event of any emergency where intellectual property created, written, given or made by you is sought from you by the Government, then the same will be delivered with due written permission of the Company. In such a case, an application for the same is to be made to the competent authority of the Company by the Government Agency desiring the same, citing appropriate reason.

14. Relationship Between Employee and Employer

The relationship between the Company and you being employer-employee is entirely governed by the letter of appointment and shall be subject to the applicable Indian Employment and Civil laws. Other than that, no statute, award or other instruments shall govern the same. This letter together with all the annexure explains all the terms of employment with the Company and supersedes any prior representations of any kind, whether written or oral. None of these terms, including at-will employment provision, may be modified or amended except by a written agreement, signed by you and a duly authorized officer of the Company. This document (including all relevant annexures and references) forms the entire understanding between you and the Company.

15. Changes to the Terms and Conditions of your employment You acknowledge that over a period of time, due to changes in the market conditions, business environment it will be necessary for the Company to make changes or modifications to (or replacement of) the terms and conditions of employment. the Company reserves the right to make changes or modifications to (or replacement of) any of the terms and conditions of your employment as the Company acting reasonably considers necessary in the context of changes in the business environment, market practices or other circumstances. Minor changes of detail (e.g. in procedures) may be made from time to time and will be effected by a general notice to employees. You hereby grant your express acceptance to comply with the Company rules, regulations and policies in existence together with any changes or modifications thereof from time to time.

16. Disclosure



The Employee confirms that the Employee has disclosed to the Company all of the business interests, whether or not they are similar to or in conflict with the business interests, businesses or activities of the Company and all circumstances in respect of which there is or there might be, a conflict of interest between the Company and the Employee or any immediate relative. The Employee agrees to disclose fully to the Company any such interests or circumstances which may arise during your employment immediately upon such interest or circumstances arising.

17. Rules & Regulations

The employment will be governed by rules and regulations and code of ethics laid down by the Company. The Company may make such rules/or lay out such procedures as may be deemed necessary for the implementation/ administration of the terms and conditions of your employment as stated in this letter with due intimation to the Employee and the same will be binding on the Employee.

18. Arbitration, Governing Law and Jurisdiction

All disputes, controversies or claims arising out of or in connection with or in relation to this Agreement (hereinafter referred to as the "Dispute") shall be resolved by mutual discussions between the Parties. However, if the Parties fail to amicably resolve such Dispute within 30 days, then the same shall be referred to a sole arbitrator. It is mutually agreed between the parties that Mr. Sameer Jain, Advocate, with Bar Registration no. being D/979/2010 shall be the Sole Arbitrator, under the provisions of the Arbitration and Conciliation Act, 1996, to adjudicate the disputes. The decision of the Arbitral Tribunal shall be final and binding on the Parties. The governing law of the arbitration shall be the substantive laws of India. The venue of arbitration shall be New Delhi. The provisions of this Clause shall survive the termination or expiry of this Agreement.

19. Governing Law and Jurisdiction

This Agreement shall be governed by and construed in accordance with the laws of India and the Courts at Delhi shall have exclusive jurisdiction with respect to this Agreement.

20. Joining Terms

a. At the time of joining, you are requested to submit the following documents: i. Attested copies of certificates supporting your qualifications (from CBSE/ ICSE onwards) along with mark sheets. In addition, attested copy of your date of birth certificate or schooling certificate (CBSE/ ICSE) in support of your age. ii. Your latest Stipend slip or Stipend certificate and Relieving letter with your current



employer.

b. Your appointment has been made based on the information furnished by you. However, if there is a discrepancy in the copies of the documents/certificates given by you as a proof in support of the above, the Company reserves the right to seek clarifications and take necessary actions as may deem fit. c. Your date of birth as entered in the records of the Company is 3rd November 2000. d. Your employment will be subject to the Service Terms and Conditions & Company's Code of Conduct (Annexure 2) made and amended from time to time. e. Kindly confirm your acceptance of the service terms and conditions of employment herein before provided by signing and returning the duplicate copy of this letter. We welcome you to the Organisation and wish you a long and successful career with us

Yours Sincerely,

Director

ACCEPTANCE

I have gone through the aforesaid letter and have understood fully the contents and intent of the said letter and all the terms and conditions are fully satisfactory to me and I accept them of my own free will, and they shall be binding on me.

Signature: Date:

CC: Marketing

Attn: Mr.RITIK

Date 10th December 2021

Dear Mr. RITIK ,

Further to our recent discussions,

This offer is subject to our receipt of the appropriate documentation and satisfactory completion of our pre-employment checks.

The enclosed details, together with the documents requested in this letter, should be returned to us at your earliest convenience.

We would like to extend an offer of employment to you as a DGM – Design Groupe with MIRAI JAPAN (“**MJMAC India**”). Your employment with Mirai Japan India shall be subject to the terms and conditions set out in this offer letter and the terms and conditions set out in the **MJMAC India** India’s handbook (the “**Company Handbook**”). Please note that since the terms and conditions of the Company Handbook provided by Mirai India separately are not yet finalized, they can be changed even after signing.

MIRAI JAPAN INDIA

#118, Level 1, Tower B, The Millenia, 1 & 2 Murphy Road, Ulsoor, Bangalore –
560 008

Terms and Conditions of Employment:

1. Date of Commencement : 01. Aug.2022

2. Grade : DGM Group Services

3. Title : Sr. Manager – Design People
Groupe

- Initial reporting line : General Manager or such
other person(s) as designated by
MIRAI JAPAN

4. Probation period : Six months from the date of
commencement

5. Duties : You shall carry out the following
duties and such other duties as
from time to time reasonably
assigned to you by MIRAI
JAPAN India Representative.

Design, Creative and Building visualizations for New Business,
Managing Client relationships and presentations , videos and
events in the GLOBAL Group

MIRAI JAPAN INDIA

#118, Level 1, Tower B, The Millenia, 1 & 2 Murphy Road, Ulsoor, Bangalore –
560 008

- ◇ Helping in presentations and creative ways of building a client base and visualizations, developing a strong relationship with each leader, learning about their company/industry and their products and services.
- ◇ Meeting with the decision makers to fully understand their needs.
- ◇ Working in a timely manner
- ◇ Work with the client towards a successful conclusion.

Development and Motivation of Partners

- ◇ Quickly develop a solid understanding of design needs within assigned industry segments through personal research, attendance at trade shows, in-house research, referrals, etc.

Research

- ◇ This will be carried out in various ways including working with dedicated researchers, attending industry trade shows, reading industry periodicals and related materials, use of the internet, networking through associations and interest groups, calling on target companies and through referrals.

6. Normal Office Hours : Monday to Saturday, 9.30 am to 6:30 pm with a one-hour break.
You may need to work beyond the above normal office hours to satisfactorily fulfill your duties without additional remuneration.

MIRAI JAPAN INDIA

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7. Annual Leave : As per the Company Handbook
8. Holidays : As per the Company Handbook
9. Your total annual wage (CTC) is Rs.12, 00 , 000 /-(Rupees Twelve Lakhs only) Please refer to Appendix for details.
10. Commission and discretionary bonus : Please refer to Appendix 2 for details.
11. One Time Sign-on Bonus upon your agreeing to the terms and conditions of this offer, **MJMAC India** will pay to you a sign-on bonus in the amount (Before Tax), to be paid after completion of six month of your official start date provided however, that such sign-on bonus will be returned to MJMAC if you resign or if your employment is terminated during the first year of employment.
12. During the probation period, either party can terminate your employment by giving 15 day's written notice or by making payment of 15 day's basic salary in lieu thereof. After the completion of the 6 month probation period, either party can terminate the employment by serving on the other party no less than one month's notice in writing or by making payment of one month's basic salary in lieu thereof.

MIRAI JAPAN INDIA

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560 008

13. You will be entitled to enroll in MJMAC India's medical insurance scheme as in force from time to time (to the extent you may qualify). The premium payable will part of the CTC.
14. You agree to comply with the Company Handbook of **MJMAC India** in force from time to time and the contents of the Company Handbook (including, but not limited to, the Confidentiality of any Proprietary Information) shall form part of this employment offer. In the event of a conflict between the terms and conditions herein and those contained in the Company Handbook, the terms and conditions herein shall prevail. Further, **MJMAC India** shall have the right to revise the Company Handbook as it deems fit from time to time and the same shall be binding upon you as if the same was a part of this offer letter.
15. This offer letter and the documents referred to herein contain the entire understanding between the parties in relation to the subject matter hereunder and supersede any prior understanding or agreement (whether written or oral) in relation to the subject matter hereunder.
16. This offer letter shall be governed by and construed in accordance with the laws of India, and the parties submit to the non-exclusive jurisdiction of the Indian courts.

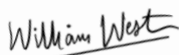
MIRAI JAPAN INDIA

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560 008

17. Unless not specifically provided in this offer letter, the terms and conditions of the Company Handbook or any other internal rule shall apply.

We are confident that you will make a positive and lasting contribution to **MJMAC India** and we look forward to working with you in the short future. Should you find this offer letter acceptable, please sign on the space provided below and return to **MJMAC India** a signed version of the letter within seven (7) days.

Signed:



William West

HEAD HR – APAC

Signed:



Pranav Jyoti

MD APAC, JAPAN

MIRAI JAPAN INDIA

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560 008

Appendix 1**Compensation**

The CTC along with the structure being offered as explained below:

(A)TOTAL Committed Gross annual CTC : 12.0 L(A)

(Which would be received one month cycle after the joining as an employee with the organization).

Bonus & Compensation Review: Joining bonus of 5.0 LPA(B)

(Will be received at the end of the 6 months of closure from Joining date)

Total CTFC = A+B

Your Date of Joining shall be 01. Aug.2022 .

*Over and above the mentioned CTC you will also get stock options worth your annual CTC after 2-year confirmation from Date of confirmation.

You will be on probation for a period of 6 months which will be divided into 2 phases.

Discretionary Bonus

1. You may be entitled to receive a discretionary end of financial year bonus (FYE; Dec 31st), payable in arrears on Feb 28th (or the next business day if such date is not a business day.)

MIRAI JAPAN INDIA

#118, Level 1, Tower B, The Millenia, 1 & 2 Murphy Road, Ulsoor, Bangalore -
560 008

India

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MIRAIJMAC

Your entitlement to and the amount of this bonus are subject to the sole discretion of MJMAC India taking into account factors including but not limited to Mirai India's performance and profitability, as well as individual contributions to the growth of MJMAC India's business including help and support provided to other consultants and MJMAC India as a whole beyond individual revenue numbers.

MIRAI JAPAN INDIA

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560 008



License Number–12084. RegdNo.– U85300CT2020NPL010641

INTERNSHIP OFFER WITH RAINBOW TEXFAB

Dear **Rohit Yadav**

We are dignified to inform your acceptance of an internship position as Instagram Marketing in rainbow texfab pvt. Ltd. . Your date of joining is **20th march 2022** and date of ending will be **18th april 2022**. You will report to your superior. You would be responsible for marketing and advertising of our products and company through online sources and other tasks and activities as well.

The duration of internship is four weeks. You will receive academic credit that is Internship certificate, Appreciation certificate, Letter of recommendation on successful completion of your tenure. (Appreciation certificate and Letter of recommendation will give only if you are eligible based on criteria which will be explained while joining of internship.)

We expect your personal accountability in all the actions, advice and results that you provide as representative of rainbow texfab Pvt. Ltd .

We would also ask for your commitment to deliver outstanding quality and results that exceed team expectations.

In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging rewarding.

If you have any queries, please feel free to contact your superior, we are very pleased that you have decided to join Rainbow Texfab Pvt. Ltd. We look forward to seeing you and offer a warm welcome.

Kindly sign this offer letter digitally and resend on company's email id.

Wishing you all the best

Sincerely,

Team rainbow Texfab Pvt. Ltd.

A handwritten signature in black ink that reads "G. Shukla".



Dear Ruhel,

Welcome to Skillskconnect. We are happy to have you on board as our intern and believe that you have taken the right step to get an exposure to professional world while pursuing your academic / professional goals. In our experience, most interns have learnt a lot with us while putting in their best and contributing to our firm's growth.

Your period of internship will be 4 months with minimum 6 to 7 hours of work per day, as mutually agreed. Your duties and responsibilities will be described to you during your orientation and your first day of work. Please submit the documents listed below within one week of accepting this offer letter of internship.

Benefits from Internship :

1. Experience certificate on successful completion of internship
2. Stipend as prescribed after successful completion of 15 days of probation period
3. Targets for the same will be given as per the project you are working on.

With this exposure you will be developing communication, influencing and business skills which will build good. Remember, we have chosen you after a careful selection among 10s of applicants which means you are better than the others. And working with leadership of our company, you will get a direct exposure to their experience and professional skills which is very rare to get in a conventional world. Our company is a fast growing startup and as an intern this exposure will come in very valuable for you.

Terms of Internship :

You will be paid stipend of Rs.3000/- per month. This is applicable after successful completion of your initial evaluation period of 15 days from your date of joining. As discussed, and agreed with you, there will be no payment for the first 15 days at work, wherein we will be investing time and efforts in training you, during which we will be evaluating your fitment and responsiveness in the job.

If you are found to be fit after 15 days of this evaluation period, you will begin to earn your prescribed compensation from 16th day onwards. However, if after 16th day but before end of the 30th or 31st day, your engagement is terminated or you decide to leave, for whatever reason, nothing will be payable to you till the date of termination of engagement.

However, on completion of your internship with us, you will be paid for the first seven days of unpaid engagement during the first month.

The internship will be based on 26 days of working in a month and in case of any leave we might have to adjust the stipend payable accordingly, unless management is satisfied with the output expected from this internship.

During the period of internship, you will be expected to abide by all rules and regulations of the Company. You will also be expected to maintain the highest standards of personal conduct and integrity. You shall be preparing the document of outcomes expected in consultation with the management and report on it's achievement on regular basis. In case of poor performance or inconsistent reporting, or any violation of the above rules and standards, can result in disciplinary action including withholding of the stipend/other benefits and/or termination of the internship.

Confidentiality :

The Consultant shall not disclose to any third party or use any confidential information except as may be permitted under the Agreement.

The Consultant shall take all reasonable measures to maintain confidentiality of all the confidential information in its possession.

The obligation shall not apply to (i) information that is already in the public domain (ii) was in possession of the Consultant prior to disclosure to the Consultant (iii) of information which has been developed as a result of the efforts of the Consultant and not as a direct or indirect result of disclosure of the same information by the Company (iv) which is obtained lawfully by the consultant from a third party (v) of information required by law, regulation, legal process or order of any court having jurisdiction provided to be disclosed.

This provision shall survive for two years after the expiry or termination of the Agreement.

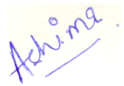
Documents required from you :

Pls reply with acceptance of this email along with pics of the documents listed below.

1. Copy of the Aadhar Card
2. Proof of your academic pursuit - Student ID Card etc.

Wish you all the Best. Be safe.

Regards



HR Head
Skillsknect Global PVT LTD.



Letter of Intent
Towards SHIVI BAXI

Towards Ms.SHIVI BAXI

1 KHA 28 Jawahar Nagar, Rajasthan 302004

Roles & Responsibilities

1. Creating creative Graphic and motion Graphic for Social media posting
2. Working on After Effects and Illustrator motions for social media campaigns
3. Working on motion branding ideation and implementation

Stipend

You will be paid INR 6,500 per month with a gap of a week's time after the month's completion.

The appraisal will be on the basis of performance in every quarter of the tenure.

Date of Joining

The internship employment starts on 31st January 2022.

Internship Duration

3 Months

Terms & Conditions

1. Deadlines discussed to be maintained at all times.
2. Communication responses should be timely

Please share the following in the mail:

1. Confirmation of the above.
2. 2 Photo ID proofs
3. 2 Passport size photographs

I accept all the terms and conditions mentioned in this document.

.....
Signature of the Employee

NOTE: This content is strictly an intellectual property of Sid & Co. Copyrights act applicable. Sharing this with any third party might lead to legal consequences.



MTX IT CONSULTING SERVICES PRIVATE LIMITED
Level 9, Unit 2A-2, Octave, Knowledge City, Hitech City, Hyderabad 500081

November 26, 2021

Shourya Dhoundiyal

Re: Internship Offer

Dear **Shourya**,

We are pleased to offer you the position of an **Video Editor Intern**. You will report to **Dikshant Sharma**. This position is in **Jaipur**. The internship will commence from **November 29, 2021** and **end on May 27, 2022**. Based on your performance and discussion with your supervisor the internship duration may be extended, if mutually agreed upon/desired.

Your compensation package includes the Stipend of 15,000/- per month (for six months effective from November 29, 2021).

Please accept the internship offer in writing by the end of the day.

It is understood that your internship is voluntary and treated as internship-at-will. Welcome to MTX, we are excited to have you onboard.

*Note: This internship offer is intended for **Shourya Dhoundiyal** only. If there is any suspicion of fraud, MTX IT Consulting Services Private Limited has the right to revoke this offer immediately.*

Sincerely,

Manish Kumar
Managing Director (India)
MTX IT Consulting Services Private Limited

Offer Letter

Date **11 - March - 2022**

Graphic Designer (Internship)

Duration **15March to 30April,2022**

Dear,
Sourabh Verma

We are please to offer you position of Graphic Designer (Intern) at Growth Wizard. We feel confident that you will contribute your skills and experience towards the growth of our company.

As per the discussion, Your starting date will be on 15March,2022.

Stipend **15k/Per Month**



Rekha Satidasani
Co-Founder, Growth Wizard



Date: 4/2/2022

To,
Ms. Tisha Mittal
Jaipur, Rajasthan
302004

We are pleased to have you on board with us as a **Graphic Design Intern** at ComicSense.xyz under the following terms and conditions:

TERMS AND CONDITIONS

1. Your internship period will be from **14th February 2022 to 22nd 14th June 2022**
2. You will get a stipend of INR 10,000/ month in your internship period.
3. You will also be reimbursed for business-related expenses incurred in accordance with relevant Company policies as applicable from time to time. The specific amounts for these expenses will depend on the nature and scope of your duties and will be conveyed to you at the time of accepting this assignment.
4. Your initial place of work will be Jaipur. However, your services are transferable, and you may be assigned, after reasonable notice, to any location in India or abroad where the Company conducts business. While on transfer you will be governed by the rules, regulations, and conditions of service of that location.
5. You shall be required to provide the Company all documents and information as for under Annexure I of this appointment letter.
6. Your appointment has been done after an extensive process for an important position that requires your skills and experience. This appointment may come to an end at the instance of either party by giving the other a notice in writing for 15 days. It is the sole discretion of the Company to relieve you earlier than the notice period of 30 days in certain exceptional cases. If you chose not to serve the notice period, if applicable, the Company reserves the right to recover from you all expenses incurred with regard to any training and development, special education, up skilling, or on the job training provided to you in the course of your employment with the Company as well as the notice pay



7. Your appointment has been done after an extensive process for an important position that requires your skills and experience. This appointment may come to an end at the instance of either party by giving the other a notice in writing for 15 days (Probation Period) and 30 days when permanent. Company reserves the right to recover from you all expenses incurred with regard to any training and development, special education, upskilling, or on the job training provided to you in the course of your employment with the Company as well as the notice pay.
8. Company reserves the right to terminate your employment without notice on grounds of breach of policy, misconduct, or where your performance has been found to be unsatisfactory.
9. Absence for a continuous period of 5 days without prior approval of your supervisors(including overstay of leave/ training) can lead to your services being terminated without notice.
10. Whilst employed by the Company: You will not be permitted to undertake any other full-time employment or engage in any external activities of a commercial nature without prior approval. You will be required to effectively carry out all duties and responsibilities assigned to you by your supervisors and others authorized by the Company to assign such duties and responsibilities. Except in the ordinary course of your employment, you shall not divulge to any third party any information regarding the affairs or business matters of the Company or information regarding its customers without prior written approval. All information that comes to your knowledge by reasons of your employment with the Company is deemed to be confidential and any breach thereof shall be deemed to be a violation of Company policies and treated in accordance with clause
11. You confirm that there is no litigation /conviction against you before any Court of law that involves any criminal offense or offenses involving moral turpitude. You will be required to apply and maintain the highest standards of personal conduct and integrity and keep yourself informed and comply with all Company policies and procedures.
12. Upon separation from the Company on account of either resignation or termination, you shall immediately return to the Company all the assets and property (including any leased properties) of the Company including documents, files, books, papers, and memos whether in hard or soft copy which is in your possession or custody.
13. Any and all disputes arising in connection with the appointment letter shall be referred to arbitration which shall be conducted in accordance with the Arbitration and Conciliation Act, 1996 by a Sole Arbitrator appointed by the General Counsel of the Company. The venue of the Arbitration shall be Jaipur and the language shall be English. You agree to submit yourself to the exclusive territorial jurisdiction of courts at Jaipur.



14. All terms and conditions will be governed by the Company's policies as stated from time to time and the Company may in its sole discretion as it deems fit revoke or change such Policies. The terms of this offer shall be kept strictly confidential. You shall execute all other documents as may be required to give effect to this offer. Your assignment is effective from 14/2/2022. Kindly sign and return a copy of this letter. Please initial each page in acceptance of the terms and conditions set out herein. We welcome you and wish you every success in your career with us.

For ComicSense.xyz
Accepted and Agreed

Warm regards,

Shubham Mittal Co- Founder | CEO

ANNEXURE I1. Listed below are the documents that you need to furnish (in Photocopy) at the time of joining. a. Date of Birth Proof (ONE of the following: Birth Certificate, Class 10 Board Certificate, Passport, Pan Card, Driving license) b. Photo ID (ONE of the following: Voters ID, Driving license, Photo Credit Card, Passport, Ration Card, PAN card) c. Address proof (ONE of the following: Passport, Voters ID, Electricity bill (latest) of Self or Parents, Water Bill (latest) of Self or Parents, Bank Statement (Latest), Ration Card, Telephone landline Bill (Latest) of self or Parents or Current lease deed- with you or Parents as lessee or co lessee)