PLACEMENT REPORT BATCH 2020-21

AMITY UNIVERSITY RAJASTHAN, Jaipur has achieved 88.30% for the batch of 2021.

AUR Campus recruitment for 2021 batch got off to a crackling start with its graduates embarking on careers of their choice. 365 organizations have offered jobs to 507 students with multiple offers.

The offers are better in terms of number and pay packages. The companies that visited AUR are also impressed by student’s performance.


The Highest salary grabbed as of now is from Shell India 11.50 LPA, followed by Byju’s and Lido Learning 10.00 LPA to 13 students, Amadeus 9.50 LPA, Satguru Holidays 8.49 LPA, Jaro Education 8.46 LPA, Infosys, NCR and UpGrade Education 8.00 LPA, Propertypistol 7.8 LPA, PlanetSpark and TCS 7.6 LPA, Board Infinity 7 LPA, IQVIA 6.89 LPA, MTX 6.5 LPA, PUMA 6.3 LPA, Zuora, Payatu, Deriv 6.0 LPA, Hire Education 5.04 LPA, Lawyered 5 LPA to the graduates of AUR. Some students have got multiple offers as well.

The Average Salary for the batch 2021 is 5.12 LPA whereas Median Salary is 4.00 LPA.

**Organizations offered salary 10 LPA & above**

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Name of the Company</th>
<th>Package Offered</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Google India</td>
<td>35</td>
</tr>
<tr>
<td>2</td>
<td>Shell</td>
<td>11.5</td>
</tr>
<tr>
<td>3</td>
<td>Bank of New York - Mellon</td>
<td>21</td>
</tr>
<tr>
<td>4</td>
<td>Code Nation</td>
<td>33.5</td>
</tr>
<tr>
<td>5</td>
<td>DE Shaw</td>
<td>40</td>
</tr>
<tr>
<td>6</td>
<td>Amazon</td>
<td>40</td>
</tr>
<tr>
<td>7</td>
<td>PrepOnline</td>
<td>10</td>
</tr>
<tr>
<td>8</td>
<td>Hunt Partners</td>
<td>10</td>
</tr>
<tr>
<td>9</td>
<td>Hawkins</td>
<td>12</td>
</tr>
<tr>
<td>10</td>
<td>Anglo Eastern Ship Mgmt</td>
<td>12</td>
</tr>
<tr>
<td>11</td>
<td>Lido Learning</td>
<td>10</td>
</tr>
<tr>
<td>12</td>
<td>Byju’s</td>
<td>10</td>
</tr>
<tr>
<td>13</td>
<td>South Indian Bank</td>
<td>10</td>
</tr>
<tr>
<td>14</td>
<td>ExtraMarksEducation India</td>
<td>15</td>
</tr>
<tr>
<td>15</td>
<td>Sunstone Eduversity</td>
<td>12</td>
</tr>
<tr>
<td>16</td>
<td>MyParkPlus</td>
<td>10</td>
</tr>
</tbody>
</table>

**Organization Tie-ups – National**

1. MOU with Department of IT, Gov. of Rajasthan for E Start and encouraging Entrepreneurship
2. Workshop and Free certification of Microsoft in association with Ernst & Young.
3. Tie up done with Upraised for Internship, Preparation, Pre-Placement offer.
4. MOU with Lexcomply, for Free access to online portal for the students, Faculty and researchers of ALS
Placement statistics 2021:

**FIGURE 1**

% of Student Placed - Sector wise - 2021 Batch

- IT & ITES: 29%
- Media & Event: 13%
- Retail & Lifestyle: 3%
- Others: 3%
- BFSI: 3%
- Manufacturing...
- Consulting: 14%
- Education: 11%
- Hospitality: 7%
- Telecom: 0%
- Pharmaceuticals: 2%
- Leg...

**FIGURE 2**

% of Student Placed - School wise - 2021 Batch

- ALIT, 86%
- ASFA, 100%
- ABS, 92%
- AIB, 81%
- ASET, 90%
- ASCO, 98%
- AIMT, 100%
- ASAS, 100%
- ASLA, 100%
- ASL, 67%
- ASAP, 67%
- ASFT, 100%
- ALS, 64%
- ASH, 100%
- AIBAS, 100%
We are focused on widening and deepening our recruiter base across various segments to shape students’ imaginations. Many national and international organizations are recruiting our graduates because they have the relevant knowledge and skills in addition to the attitude, especially in terms of traits and motives to fulfil the immediate/future industry needs of corporate. CRC has also initiated the summer / project internship/ work from home projects, Competitions, for 2022 passout students. We are also expecting some preplacement offers.

During these tough times when the world is going through, and we all are working from home where no physical presence and discussion were happening for the very first time in our career. We at CRC – AUR discussed and brainstormed on what all are the activities that we are required to perform and segregated the activities based on physical presence and activities that can be done without physical presence. Secondly, we also segregated the work based on priority, importance, activities that can be done easily today and time-consuming activities afterwards.

We do not just provide jobs. We at CRC- AUR believe in career development of each and every student. CRC department at AUR acts proactively and follows the systematic way to develop students through:

- Understanding self (aptitude), Will and Skill Mapping, Competency Mapping, Career Mapping Bridging the “GAPs” through developing critical thinking, out of the box thinking and sharpen their decision-making skills, Workshops before SIPs and Final Interviews, preparing their RESUME and followed by MOCK GDs and Personal Interviews with personalised feedback. We also provide 3 tier mentoring of students (by faculty, Alumni, and Industry expert).

- Well-connected national network of placement cell with corporate across all sectors, R&D and other Govt., and private institutions, providing exposure through live projects, internships, guest lectures, national and international seminars and our unique personality enhancement programme provides high quality of placements.

- CRC Team has also started working for 2021 passing out batch for their placement, Relationship building with various corporates including Alumni, online Test Preparation, Internship data collection through online form, along with ongoing Placements.

CRC help Students to develop the following attributes which help them succeed in their professional career:

- Professionalism and citizenship accountability.
- Trustworthiness; social inclusion; commitment to quality; global perspective of practice.
- Being a reflective practitioner and lifelong learner
- Flexibility; adaptability; problem-solving; creativity; ethical decision making.
- Cultural competence; confidentiality; teamwork; collegiality.
- Synthesizing information from multiple sources

However, we have been preparing our students through proactive and structured approach to Industry Integrated Learning: AUR endeavour to create "industry ready" professionals. Although, we have been developing “Skills” in specific area/s (specialization) besides knowledge in their respective domain, but after analysing the current and future needs of corporate through discussions and feedback from Alumni, Industry Stalwarts, Faculty and students the development plan can be divided into 5 segments: the extension of current Knowledge, Skill & Attitude (KSA) approach to Knowledge, Skill & Attitude 1(Self-concept), Attitude 2 (Traits) and Attitude 3 (Motives). There will be a greater emphasis on Attitude; may be just after the outbreak of corona and during the next two years (overflow of supply of skilled manpower from universities and colleges).

Our Model:

<table>
<thead>
<tr>
<th>Competencies</th>
<th>Characteristics</th>
<th>Methodology</th>
</tr>
</thead>
<tbody>
<tr>
<td>Knowledge#</td>
<td>Information among Amitians in a specific area</td>
<td>World class faculty, Guest Lectures, Advance andragogy, Internships, Live projects, Multi-Disciplinary Approach, Corporate/Alumni sessions</td>
</tr>
<tr>
<td>Skills#</td>
<td>Ability of Amitians to perform</td>
<td>Training, Mandatory Behavioural trainings</td>
</tr>
<tr>
<td>Attitude (Self Concept) *</td>
<td>An Amitian’s perception towards self &amp; the world</td>
<td>Mentorship, Events organised by students under mentorship of Faculty, Mandatory Military training, Profile Mapping (Recently Initiated by CRC)</td>
</tr>
<tr>
<td>Attitude (Traits)*</td>
<td>Amitians’ responses to real situations</td>
<td>In basket exercises. All HoIs along with corporate leaders are involved to devise an appropriate methodology</td>
</tr>
<tr>
<td>Attitude (Motives)*</td>
<td>Things an Amitian consistently thinks or wants (These wants become long-term goals.</td>
<td>T group/ Sensitivity training. All HoIs along with corporate leaders are involved to devise an appropriate methodology</td>
</tr>
</tbody>
</table>

# Have been emphasis on
* Immediate need /To strengthen

We are on the right track in developing our students in terms of knowledge and skills. However, we are focusing more on Attitude as there is a need to develop the “Attitude” of students, especially in terms of traits and motives to fulfil the immediate/future industry needs of corporate. Organisations who have recruited students from AUR in 2021 have confirmed to recruit students of batch 2022 and some of them have already started the process and have recruited talent from Amity University Jaipur Rajasthan.

Director - Corporate Resource Center
Amity University Rajasthan, Jaipur