

Strategic Area	Parameter	KPI / Performance Measure	Target (Year 2021-22)	Remarks	Responsibility
Student Strength	Admissions	No. of admissions : UG	1200		Mr.Akshay Jain Director Admissions
		No. of admissions : PG	400		
		No. of admissions : PhD	200		
		% increase in no. of admissions (overall)	NA		
Faculty Profile & Qualification	Faculty Count	Number of full time faculty	250		Mr.Akshat Srivastava Director-HR
		FSR: Faculty to Student Ratio	01:15		
	Cadre Ratio (Prof : Asso Prof: Asst Prof)	01:02:06			
		Percentage of faculty with Ph.D	80		
	No. of faculty with experience upto 8yrs	90			
	No. of faculty with experience 8+ yrs to 15 yrs	100			
	No. of faculty with experience > 15yrs	60			
	Percentage of faculty with Industry experience	50			
Percentage of adjunct faculty	10				
Teaching Learning	Teaching Learning Resources	Percentage of faculty using ICT for effective teaching with Learning Management Systems (LMS), E-learning resources etc.	ICT=100% LMS=80% ELR=100%		Prof.G.K.Aseri Dean Academics
	Curricular Enhancements	No. of Programmes revised out of total number of Programmes offered during the last three years	69		
		No. of new Programmes/Courses introduced	5		
		Number of courses having focus on employability/ entrepreneurship/ skill development	120		
		Percentage of Programmes in which Choice Based Credit System (CBCS)/elective course system has been implemented	100%		
	Students Performance	Pass percentage of students	90		Mr.Suparno Shosh Controller Of Examination
		% students < 6.5 CGPA	10		
		% students ≥6.5 to < 8.5 CGPA	50		
		% students ≥ 8.5 CGPA	40		
	Feedback from Stakeholders	Score or Index of feedback (Min %) (05 point Scale)	2.5		Prof.G.K.Aseri Director-IQAC

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	Industry Exposure	No. of Guest Lectures (in a year)	200		Hols/HoDs
		No. of Industry visits (in a year)	50		
		Percentage of students undertaking field projects / internships	25		
Research & Projects	Funded Projects	Grants for research projects sponsored by the government sources (in Lakhs)	100		Prof.Vinay Sharma,Dean Research
		No. of projects undertaken in collaboration with Industry	2		
	Consultancy	Revenue generated through consultancy projects	5 Lakh		
		Revenue generated through Executive Development Programmes (EDPs)	2 Lakh		
		Revenue generated through corporate trainings	50 Lakhs		
	Patents / IPRs / Trademarks	No. of Patents / IPR / Trademarks filed	10		
		No. of Patents / IPR / Trademarks granted	NA		
		No. of Patents / IPR / Trademarks published	NA		
		No. of Patents / IPR / Trademarks licenced	NA		
		No. of Scopus indexed publications	250		
	Publication Status	No. of Web of Science indexed publications	50		
		Citation Count (Scopus)	NA		
		Citation Count (Web of Science)	NA		
	No. of PhD Students graduated	40			
Faculty Development	Faculty registered for PhD / other higher qualification	No. of faculty registered for PhD out of total number of faculty on rolls	As per requirement		Mr.Akshat Srivastava, Director-HR
	Recruitment of faculty with PhD	Number of new faculty added (as per requirement)	As per requirement		
	Opportunities for professional upgradation (FDPs, skill enhancement etc)	Percentage of faculty attending professional development Programmes	150		Hols/HoDs
		Percentage of faculty provided with financial support to attend conferences / workshops and towards membership fee of professional bodies	10		
		Average number of professional development / administrative training organized by the university for teaching and non teaching staff	10		
	No. of faculty awarded International fellow ships, post doctoral , etc	10			

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Industry Integration	New MoUs with Industry (for internships, placements, participation in curricular development etc)	No. of new MoUs signed	20		Dr.Nitin Bhardwaj Registrar
		No. of centres set up (Centre for excellence)	2		Prof.Vinay Sharma,Dean Research
		No. of Entrepreneurship centres	2		Dr.Manju Kaushik,Coordinator-All
Accreditations & Rankings	Participation in global / Indian rankings	NIRF	<100		Prof.G.K.Aseri Director-IQAC
		QS/THE World Ranking	No		
		NAAC	A+		
		NBA	No		
Student Support & Progression	Student Placement	Percentage of graduating students placed (UG+PG)	80		Mr.Vinod Tejwani Director-CRC
		Median Salary (UG)	4.0 Lakh		
		Median Salary (PG)	5.0 Lakh		
		Highest Salary offered (UG)	15.0 Lakh		
		Highest Salary offered (PG)	15.0 Lakh		
		Lowest Salary offered (UG)	3.0 Lakh		
	Lowest Salary offered (PG)	3.0 Lakh			
	Students opting for higher studies	Percentage of students selected for Higher studies	25		
	Entrepreneurship	Entrepreneurship - Number of sustained spin-off companies	5		Dr.Manju Kaushik,Coordinator-All
	Skills Enhancement Initiatives	No. of skills enhancement initiatives undertaken	5		Hols/HoDs
Alumni Association	Alumni Association - Outcomes	2		Mr.Mangal Sisodiya-Alumni Coordinator	
Internationalisation	International Exposure	No. of international students studying at campus	10*		Prof.Shikha Sharma Director-International Affairs
		No. of students - SAP	20*		
	No. of students - Exchange programmes	5*			
	No. of 3C programme students	10*			
	No. of international faculty	10*			
Outreach and Inclusivity	Region Diversity	Percentage of Students from other States	60		Mr.Akshay Jain Director-Admission
		Percentage of Students from other Countries	5		
	Women Diversity	Percentage of Women Students	50		

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Financial Resources and their Utilization	Annual Capital Expenditure per Student		NA		Dr.Nitin Bhardwaj Registrar/ Mr.Sunil K Bhargava, Manager - Accounts
	Annual Operational (Recurring) expenditure per Student		NA		
Infrastructure & Learning Resources	Physical Facilities (Classrooms , Seminar Halls, Collaborative Research spaces, Auditoriums, Labs, recreation facilities etc)	No. of ICT enabled Teaching facilities	100%		Mr.R.K.Pachauri, Manager-IT
Perception	Public and Peer Perception	Activities:	2		Prof.G.K.Aseri Director-IQAC
Note:* upto COVID-19 normalisation					