

Faculty Recruitment Parameters (Guide as per UGC)

While according his kind approval for recruitment requests received from campuses, C-VI Sir has on multiple occasions emphasized the need to raise the bar in terms of overall quality of faculty being recruited and acquire the best talent in terms of research output, educational qualifications from premium institution in India and abroad as also teaching experience from institutions of eminence.

Towards achievement of this aim and keeping in view of the guidelines laid down by UGC and Amity Career Advancement Scheme, **the following minimum qualifications are proposed for processing of future faculty recruitment requests:-**

S/No	Positions	Minimum Qualification		Minimum Teaching Experience	Minimum Research Publications
		Category 1 (ASET, ASAS, ABS, AIB, AIIT)	Category 2 (ASCO, ALS, ASAP, ASL, ASH, ASFT)		
1	AP1	Ph.D and Minimum 55% marks in Masters	NET/SLET /M.Phil and Minimum 55% marks in Masters	03 years	02 Research Publications, out of which at least 01 is in refereed SCOPUS indexed journal.
2	AP2			04 to 06 years	
3	AP3			07 to 09 years	
4	Associate Prof	Ph.D and Minimum 55% marks in Masters		1) From Academics/Research Background - 10 years (with at least 03 years of experience at level of AP3) 2) From Industry Background - 12 years (with at least 03 years of experience at level of AP3) 3) At least 05 years of Post Doc. Experience 4) The candidate should have calibre to guide independent research	07 publications in the peer-reviewed or UGC-CARE and SCOPUS indexed journals and a total research score of 75
5	Professor	Ph.D and Minimum 55% marks in Masters		1) From Academics/ Research Background - 15 years (with at least 05 years of experience at Associate Prof Level) 2) From Industry Background - 17 years (with at least 05 years of experience at Associate Prof level or equivalent) 3) At least 8 years of Post Doc. Experience	At least 10 research publications in UGC-CARE and SCOPUS indexed journals and a total research score of 120. Should have guided at least 02 PhD Scholars

It is also recommended that due cognizance be taken for following parameters while identifying/selecting Faculty for various positions:-

- API scores of last three academic cycles.
- Research output in last three years.
- Academic administration responsibilities handled.

As per UGC Regulations for Minimum Qualifications for Appointment of Faculty (July 2018), PhD qualification would be mandatory for direct recruitment of Assistant Professors in Universities with effect from 01 July 2021. We must accordingly endeavour to keep this threshold for future faculty appointments.