

AMITY UNIVERSITY

Established vide Maharashtra Act No. 13 of 2014, of Government of Maharashtra, and recognized under section 2(f) of UGC Act 1956.

MINUTES OF THE BOARD OF MANAGEMENT MEETING HELD ON 8th APRIL 2021

(THROUGH ONLINE MODE ON MS TEAMS)

The meeting of the board of Management was held on 8th April 2021 at 10:30 AM through online mode on MS Teams.

Following members were present in the meeting.

1. Lt. Gen. V K Sharma AVSM (Retd)
2. Dr. Kamal Kant Dwivedi
3. Prof. (Dr.) P. B. Sharma
4. Lt. Col. Arun Sharma
5. Dr. Shrikant Charhate
6. Dr. Bhavana Chanana
7. Dr. Khushal Vibhute
8. Dr. Aparna Khanna
9. Dr. H S Vyas (Member Secretary)

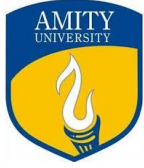
Following members could not attend the meeting due to their other important engagements.

1. Dr. Ashish Singh
2. Dr. Ashish Bindra

All the agenda points were discussed one by one and deliberations were recorded as under.

Agenda – 1

Welcome Address by the Chairman of the Board of Management Hon. Vice Chancellor



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The Board of Management meeting began with Hon'ble Vice Chancellor welcoming the members of the Board of Management. In his welcome address, Hon'ble Vice Chancellor informed the members of the Board of Management that in spite of the pandemic situation, Amity University Maharashtra is doing well. All the classes are happening on-line and care is taken by every faculty to ensure that the quality of education does not suffer. Examinations are being conducted on on-line mode. The results of the examinations are being declared on time. There are many students who are winning prizes at various competitions and are making their parents and Amity University Maharashtra proud. The faculty members at Amity University Maharashtra are also actively publishing quality research papers in journals of repute. Applications for many funded projects are being made and many faculty members have applied and are being granted patents. Hon'ble Vice Chancellor remarked that a University exists for 3 purposes. One is to deliver knowledge, Second is to create new knowledge and lastly to influence the people around, at regional and national level.

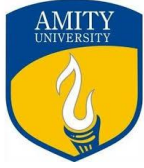
With these words, Hon'ble Vice Chancellor concluded his welcome address. Hon'ble Vice Chancellor once again extended a warm welcome to all the members of the Board of Management and directed The Registrar to continue with the next agenda point of the meeting.

Taking the discussion forward, the Registrar moved to Agenda Point no. 2 of the Board of Management Meeting.

Agenda – 2

Ratification of the Minutes and Action taken report of the previous Board of Management Meeting held on 26th November 2020.

The Registrar placed before the members of the Board of Management the Minutes and Action taken report of the previous Board of Management Meeting held on 26th November 2020. The same was approved by the members.



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Agenda – 3

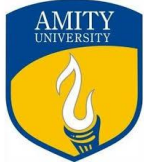
Approval of the Minutes of the Academic Council Meeting held on 19th March 2021.

The Registrar placed before the members of the Board of Management the Minutes of the Academic Council Meeting held on 19th March 2021.

Seeking approval from the Board of Management of the minutes of previous Board of Management Meeting and minutes of the Academic Council meeting, the Hon'ble Vice Chancellor requested the Members of the Board of Management to give their suggestions and give any remarks, before the approval is accorded.

Dr. Kamal Kant Dwivedi, wanted to know if Amity University Maharashtra follows the minimum number of statutory meetings required to be held every year as per the Act and the Statutes and Ordinances of the University. To this the Registrar replied in affirmation. Dr. Dwivedi stated that before a semester begins, there would be a requirement of Teaching Faculty which would be compiled by every school. This requirement has to be approved by the Academic Council, before the same is placed before the Board of Management for approval. After this the same has to be approved by Hon'ble Chancellor and then the recruitment process begins. Dr. Dwivedi wanted to know if there any calendar AUM follows or by when the process of identifying the requirement of the number of faculty is done, so that by following all the processes the faculty is recruited and are made available in the semester when they are required.

To the query raised by Dr. Dwivedi, Hon'ble Vice Chancellor replied that the number of faculty today is much lower than the expected number of faculty required. So it is a continuous process that we keep identifying the right faculty, the interview process goes on by the panel of qualified officers and the same is then sent to Head Office for the approval of Hon'ble Chancellor AUM through the staff channel of C-6 Office and good offices of Col. Arun Sharma. They verify all the details such as justification of the requirement, their



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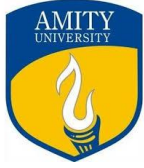
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eligibility criteria and the pay-scale as per norms. After scrutinizing all this, they put it up to Hon'ble Chancellor for his approval. After the approval, the offer letter is issued and the joining happens. This complete process takes 1 – 2 months time. This is practically how a recruitment is done.

But the aim of getting the requirement of teaching staffs approved in the Academic Council Meeting and then subsequently Board of Management Meetings is to know in a consolidated manner and at every school level the number of vacancies existing and how many faculty members are required on priority. This is predominately done, so that the respective schools plan their activities keeping the deficiencies in mind and activate the HR department to initiate the recruitment process. This is the process we follow.

Further, Dr. Dwivedi stated that on one hand, we want to minimize the dependency on visiting faculty by recruiting maximum full-time faculty. The fact remains, that if we have our full-time faculty, we really do not need to engage visiting faculty. But at the same time, there are some specialized courses, where we need to engage the visiting faculty, because the number of classes and the load is not enough to justify the recruitment of full-time faculty for those modules / units in a specialized course. So there has to be some checks and balances in this then only the objectives can be achieved. Dr. Dwivedi expressed his confidence in the system, that it must be taken care of.

Taking the discussion forward, Col. Arun Sharma stated that campuses engage visiting faculty as per their requirements at the beginning of the academic semester. However, the recruitment process of hiring full time faculty goes on almost continuously when the semester is progressing. He stated that, when a full-time faculty is recruited, there has to be an automatic review of the requirement of visiting faculty. By virtue of the full-time faculty recruited, if the visiting faculty is not required, then the said visiting faculty should be



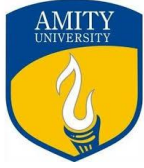
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discontinued. He wanted to know if at AUM such a process is in place to avoid over staffing of faculty at a given point of time.

On this, Hon'ble Vice Chancellor stated that visiting faculty is engaged only if there is a shortage of full-time faculty. If a full-time faculty is recruited, though, we have in principle approval to engage the visiting faculty, such visiting faculty is not engaged, as full-time faculty is recruited. However, there are instances, when a new faculty is recruited and suddenly the existing faculty leaves. In such a scenario the visiting faculty is engaged to fill up the vacuum so created. Many a times, decision to engage visiting faculty is given by Hon'ble Vice Chancellor else, the classes will have to be cancelled because of non-availability of faculty, which could be very undesirable. However, these cases are also put-up to head office for post facto approval. Secondly, as we fully endorse the views of head office, as a system at AUM, we recruit only PhD qualified faculty. On many instances, finding PhD qualified faculty in some of the specialized courses such as Fashion, Law and Architecture with the right experience and a right pay structure is challenging. Hence, to meet the shortage of full-time faculty, visiting faculty are engaged. With this, Hon'ble Vice Chancellor assured Col. Arun Sharma that at no point of time, there is excess of faculty in campus and visiting faculty is engaged only when there is shortage of full-time faculty. This point was re-confirmed by Dean Academic of Amity University, Maharashtra, Dr. Shrikant Charhate. Dr. Charhate shared instances, where visiting faculty was discontinued when the full-time faculty was recruited.

Hon'ble Vice Chancellor invited Prof. P B Sharma to express his views on how to over-come this difficulty. Prof. Sharma Stated that he complements what Col. Sharma has said. He confessed, that he always thought to over-come the difficulty of shortage of faculty from two different angles. One recruiting full-time faculty in areas that we feel, are area of greater strength of our University, and around them we create nucleus and develop great capabilities. This is one route as per which, this difficulty of shortage of faculty can be over-

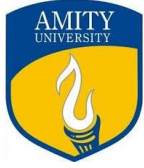


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come. But, there is another route also. The second route revolves around thinking about the teaching-learning in the new environment that we have gone into would be different than the teaching-learning that use to happen in the previous environment prior to COVID-19. We need to think that today it is possible for a good teacher to teach many more students on-line now compare to the delivering of class-room lecture earlier. He said that earlier a teacher was conducting lecture in a physical mode to a class of 60 students. Today, due to classes being held on on-line and hybrid mode, it is possible for the same faculty to engage a class of higher number. With this, a University will be able to minimize its requirement of full-time faculty in many areas. There is a need for university to think, how their faculty can teach more students and also think what type of infrastructure is required to facilitate a faculty to take a class of 240 students at a time. Further, Prof. Sharma stated that this is the trend that he has seen in the world. There a good teacher conducts class of big group of students with the help of assistant teachers. This has 2 folds advantage. Firstly, many students get to learn under a good teacher and secondly these teaching assistants get trained to become good teachers in their life time. We must conduct these types of experiments in universities in India in selective areas, especially in courses where the strength of students is high.

Hon'ble Vice Chancellor thanked Prof. P B Sharma for his views. Hon'ble Vice Chancellor fully endorsed the views of Prof. Sharma and stated that in in the present scenario where the classes are held on-line mode, it is possible for a faculty to engage a class of 240 to 300 students at a time, which was not possible to do when the classes were being conducted on physical mode. With this the real requirement of faculty will drastically go down. At AUM we are already doing this exercise. However, Hon'ble Vice Chancellor stated that in various ranking processes and accreditation bodies, if the student faculty ratio is not in keeping with the norms of 1:15 & 1:20, the university loses vital points and as result the ranking suffers. Hence, we need to have a fine balance where we also meet the statutory requirement and



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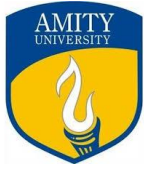
also ensure that the students get to learn from the best of the best faculty and the faculty have the required teaching load. In the practical scenario, a fine tuning between practice and theory is required to be done, and this is where the wisdom and management skills of a good leader become important.

Prof. P B Sharma stated, he fully agrees with the views of Hon'ble Vice Chancellor. There is no doubt that a university need to comply with the statutory body requirements. So maybe a university may decide to recruit two set of people. One set who are good teachers and second who are good in research and do some teaching as well. With this an optimal mix is created. It's a very careful strategy that a university has to develop.

Dr. Bhavana Chanana stated that though she fully endorse the views of the management to recruit only PhD qualified faculty, she being head of Fashion School, confessed that Fashion being a very specialized field, PhD qualified faculty are not available. And few of them who are PhD qualified do not possess the required skills to deliver. Hence, Dr. Bhavana Chanana submitted that in specialized school, the management should allow them to recruit full-time faculty who are not PhD qualified on a strict understanding that they will be on probation till 2 – 3 years till they register and complete their PhD.

Prof. P B Sharma supported the views of Dr. Chanana and stated that this will be good motivation for them too, to complete their PhD at the earliest.

Dr. Dwivedi highlighted his view on the fact that in such specialized field after the faculty complete their PhD, retaining them also becomes a challenge. So, there should be a policy of making them sign a bond or something to ensure that they do not leave us immediately after completing their PhD. Dr. Dwivedi stated that already the head office is working on compiling a HR Policy to address issues of these specialized schools. He requested the university to share some its ideas on this front which will help formulate a complete policy manual.



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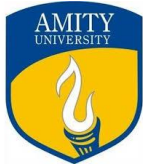
With these deliberations, the requirement of faculty was approved.

Agenda – 4

Review of admission report for the academic year 2021 – 22 (Till 5th April 2021)

The registrar placed before the members of the Board of Management the admission report of Amity University, Maharashtra for the Academic Year 2021 – 22 and a comparison of the admissions achieved as on 5th April 2020 of last year.

Sr. #	Name of School	Status of Admission	
		as on 05/04/2021	as on 05/04/2020
1	Amity Business School	30	34
2	Amity Institute of Behavioral & Allied Sciences	76	40
3	Amity Institute of Biotechnology, Mumbai	16	10
4	Amity Institute of Information Technology	8	3
5	Amity Institute of Liberal Arts	4	1
6	Amity Institute of Travel & Tourism	1	1
7	Amity Law School	12	14
8	Amity School of Applied Sciences	6	4
9	Amity School of Architecture & Planning	4	4
10	Amity School of Communication	25	29
11	Amity School of Engineering & Technology	15	15
12	Amity School of Fashion Technology	9	8
13	Amity School of Fine Arts	1	4
14	Amity School of Languages	3	3



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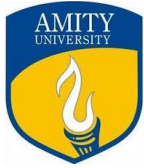
15	CII School of Logistics	1	1
16	RICS School of Built Environment	36	85
TOTAL ADMISSIONS		247	256

Agenda – 5

Courses proposed to be added for AY 21-22 and courses proposed to be removed with effect from AY 21-22.

The Registrar informed the member of the Board of Management that based on the critical evaluation of the performance and various courses across institutions a list is drawn of few courses that are not doing well and have very scanty numbers. The list with recommendation of Amity University Maharashtra to discontinue these courses was placed before the Hon'ble Chancellor for consideration. Similarly, an exercise was conducted on the recommendations given by Industry – Academic Connect, market survey and inquiries received from prospective students, it was observed that there are certain popular courses which have demand but are not presently offered at Amity University Maharashtra. The respective HOIs have prepared a list of such courses proposing to start at AUM. This was also put up to Hon'ble Chancellor for consideration.

However, reviewing the pandemic situation in India in general and in Maharashtra & Mumbai in particular, and also given the fact that the marketing exercise & Admission for 2021 – 22 has already begun, the Hon'ble Chancellor was of the opinion that Amity University Maharashtra should maintain a status – quo for the courses offered at AUM. So, at least for 2021 – 22, there should not be any new courses that AUM should offer, nor it should discontinue any of its existing course. Any such decision of starting new course or discontinuing any of the existing course will be taken in 2022 – 23.



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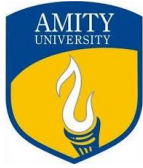
Hon'ble Vice Chancellor stated that the ruling in regard to new courses being added and for discontinuation of existing courses is given by the Hon'ble Chancellor of AUM. For the Academic Year 2021 – 22, AUM is required to maintain status-quo on the course front, as not new course to be added and no existing course to be discontinued. This is in keeping with the Pandemic situation in Mumbai. However, for new courses planned to start from July 2022, for that complete information in the given format may be submitted through Director Admissions to the Hon'ble Vice Chancellor for kind consideration of Hon'ble Chancellor. Respective HOIs of schools are advised to complete this process by June 2021 as per the format available with the Admission Office so that after approval of Hon'ble Chancellor may be taken before initiating the process for approval by statutory bodies.

Agenda – 6

Update on the outcome of various ranking in which Amity University Maharashtra participated.

The Registrar placed before the members of the Board of Management the status of various rankings in which Amity University Maharashtra participated recently.

Sr. No.	Ranking Participated in	Schools Participated	Result Outcome
1	IIRF Centre for Institutional Research - 2021	Amity Law School	Secured 11 th Position at All India Level
2	Times B School Survey	Amity Business School	Secured 49 th Position at All India Level
3	National Institute Ranking Framework – NIRF 2020	Amity University Amity Engineering School Amity Business School	Result Awaited
4	India Today	Amity University	Result waited
5	The Week – HANSA Best University	Amity University	Result waited



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6	Atal Ranking of Institutions on Innovation Achievements – ARIIA – 2020	Amity University	Result waited
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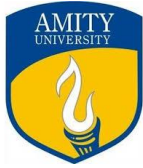
The Registrar also placed before the members of the Board of Management the achievements recently achieved by the faculty members and students of Amity University Maharashtra.

Faculty Achievements:

Sr. No.	School / Department	Faculty Name	Details
1	Amity School of Engineering & Technology	Dr Deepa Parasar	Patent Granted
2	Centre of Excellence – Astrobiology	Dr. Siddharth Pandey	ISRO agreed to launch two payloads of AUM
3	Amity Institute of Liberal Arts	Dr. Nandini Basistha	Published Book
4	Centre for Nanoscience	Dr. Dattatray Late	Hon'ble Vice Chancellor has recommended his name for the "Shanti Swarup Bhatnagar Award"

Student Achievements:

Sr. No.	School / Department	Student Name	Details
1	Amity School Architecture and Planning	Ms. Latifa Zayed	Won 1 st Competition Prize of Rs. 50 K at Innovation Hub Design - IITM
2	Amity School of Engineering and Technology	Mr. Tushar Sharma	Won 1 st Prize of Rs. 33 K at the National Hackathon (Recursion 2.0) organised by Rajiv Gandhi Inst. Of Technology – Mumbai
		Mr. Gautam Bathina	
		Mr. Meet Mali	
		Mr. Rohan Sharma	
3	Amity School of Fashion	M. Des Student	Awarded Best Intern by Birla



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	Design and Technology		Century.
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Agenda – 7

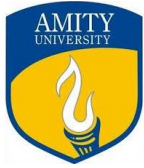
Approval of major events proposed by various schools for the even semester 2020 – 21.

The Registrar placed before the members of the Board of Management various events as proposed by respective HOIs for the even semester 2020 – 21.

Monthly summary of various events planned:

Sr. #	Name of Events	MONTHS					Total Events
		Mar-21	Apr-21	May-21	Jun-21	Jul-21	
1	Competitions	2	7	2	1		12
2	Guest Lectures	4	5	1	1	1	12
3	Webinars	1	2	1	2	1	7
4	Workshops	2	4		2		8
5	Confab	1					1
6	International Conference	1		1			2
7	Quiz		1		1		2
8	National Conference		1				1
9	FDP			1	2		3
10	Competitions	2	7	2	1		12
TOTAL EVENTS		11	20	6	9	2	48

Hon'ble Vice Chancellor informed the members of the Board of Management that at AUM 60+ faculty members have registered themselves for ARPIT – Annual Refresher Program for Institution Training initiated by MHRD – Government of India. The faculty have registered in the month of December 2020 and have undergone an on-line program. Examination for this was to be conducted by MHRD through National Testing Agency. The examination was initially scheduled on the 10th of April 2021. However, due to pandemic, the same is postponed and the fresh date of the examination will be declared. Once these faculty members qualify this examination, would be awarded a certificate that they have



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successfully undergone a refresher training. This certification will be counted in various ranking and accreditation processes. Here-after all HOIs are advised to keep track and encourage their faculty members to do refresher training at MOOC – Massive Open Online Courses, ARPIT and similar initiatives started by MHRD – Government of India.

Dr. Dwivedi wanted to know 3 FDPs that are lined up at AUM are for how many days. Dean Academic Dr. Shrikant Charhate stated that normally FDPs are for 3 days and 5 days. Hon'ble Vice Chancellor informed Dr. Charhate that ranking agency do not give points for FDPs that are conducted for less than 5 days. Dr. Dwivedi added that as per directions from Head Office, all university are guided to conducted FDPs of minimum 5 days and invite faculty members of sister campuses. Participation to these FDPs must be made compulsory for all faculty. This is all the more possible now, since all FDPs are conducted through on-line mode.

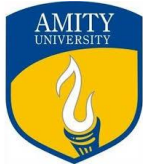
Hon'ble Vice Chancellor also guided Dr. Charhate to plan that these FDPs are conducted by faculty of our sister campuses and are not conducted by our local faculty. This will again give us mileage on ranking and accreditation front.

Agenda – 8

Approval of the teaching and non-teaching appointments during the year 2020 – 21.

The Registrar placed before the members of the Board of Management the summary of teaching and non-teaching appointments made during 2020 – 21, and the same was approved.

SCHOOL	DESIGNATION	LEFT	JOINED
ABS	Assistant Professor I	0	1
	Assistant Professor II	0	2
	Assistant Professor III	1	1
	Associate Professor	0	1
	Professor	1	0



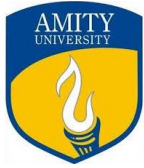
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TOTAL		2	5
AIB	Assistant Professor I	1	1
	Associate Professor	1	1
TOTAL		2	2
AIBAS	Assistant Professor I	0	2
TOTAL		0	2
ALS	Assistant Professor I	2	3
TOTAL		2	3
ASCO	Assistant Professor I	1	1
	Assistant Professor II	0	1
	Associate Professor	0	2
	DEAN	1	0
TOTAL		2	4
ASET	Assistant Professor I	1	2
	Assistant Professor II	1	1
	Assistant Professor III	1	1
	Professor	1	0
TOTAL		4	4
ASL	Assistant Professor I	2	4
	Assistant Professor II	0	1
	Language Trainer - Spanish	0	1
TOTAL		2	6
AILA	DEAN	1	0
TOTAL		1	0
ASFDT	Assistant Professor I	1	0
TOTAL		1	0

Summary of teaching staffs Left & Joined AUM During 2020 - 21

Sr. #	Designation	Total Left	Total Joined
1	Dean	2	0
2	Professor	2	0
3	Associate Professor	1	4
4	Assistant Professor I	8	14
5	Assistant Professor II	1	5
6	Assistant Professor III	2	2



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7	Language Trainer - Spanish	0	1
TOTAL		16	26

Agenda – 9

Approval of the appointment of Visiting Faculty during the year 2020 – 21.

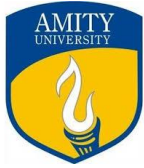
The Registrar placed before the members of the Board of Management the summary of the number of Visiting Faculties invited at AUM during 2020 – 21, and the same was approved.

However, Hon. VICE CHANCELLOR sir added that the dependency on the visiting faculty by the university should be reduced by appointing full time faculty and improve the Teacher Student Ratio to 1:15 for Engineering and 1:20 for other courses. The minimum qualification for the recruitment of faculty should be PhD.

Requirement of School-wise Visiting Faculty engaged for Even Semester 2020 – 21

Sr. No.	Institute Name	Visiting Faculty Required
1	Amity Business Schools (ABS)	13
2	Amity School of Engineering & Technology (ASET)	6
3	Amity Institute of Biotechnology (AIB)	2
4	Amity Law School (ALS)	10
5	Amity School of Architecture & Planning (ASAP)	3
6	Amity of Fashion Design & Technology (ASFT)	11
7	Amity Institute of Behavioral and Allied Science (AIBAS)	21
8	Amity Institute of Liberal Arts (AILA)	6
9	Amity School of Fine Arts (ASFA)	1
10	Amity Institute of Travel & Tourism (AITT)	2
11	Amity Institute of Applied Sciences (AIAS)	2
TOTAL VISITING FACULTY ENGAGED		77

Hon'ble Vice Chancellor commented that at AUM presently, we have around 218 faculty members, we are engaging 77 visiting faculty, the ratio is almost 35% which is very high. This dependency on visiting faculty must be reduced by recruiting well qualified and experienced



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full-time faculty. This scenario will also pose difficulty for getting approval from statutory bodies such as Bar Council of India for Law school.

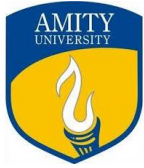
Agenda – 10

Requirement of Teaching Staffs for the upcoming even semester 2020 – 21.

The Registrar placed before the members of the Board of Management the summary of the number of Teaching Staffs required for even semester 2020 – 21, and the same was approved.

The requirement of the teaching staffs is assessed by the respective schools keeping in view the various courses offered and the teaching load of the same.

Sr. No.	Institute Name	Faculty Required
1	Amity Business Schools (ABS)	13
2	Amity School of Engineering & Technology (ASET)	4
3	Amity Institute of Biotechnology (AIB)	4
4	Amity School of Communication (ASCO)	Nil
5	Amity Law School (ALS)	10
6	Amity School of Architecture & Planning (ASAP)	2
7	Amity of Fashion Design & Technology (ASFT)	6
8	Amity Institute of Behavioral and Allied Science (AIBAS)	13
9	Amity School of Languages (ASL)	3
10	Amity Institute of Liberal Arts (AILA)	6
11	Amity School of Fine Arts (ASFA)	5
12	Amity Institute of Information Technology (AIIT)	2
13	Amity Institute of Travel & Tourism (AITT)	Nil
14	Amity Institute of Applied Sciences (AIAS)	Nil
15	CII – School of Logistic	Nil
16	RICS – School of Build Environment	Nil
TOTAL FACULTY REQUIRED		68



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Agenda – 11

Approval of the on-admission scholarships for the first year 2021 proposed by AUM.

The Registrar placed before the members of the Board of Management the summary of the On-Admission Scholarship recommended by Amity University Maharashtra for the year 2020 – 21, and the same was approved.

Summary of On-Admission Scholarship Proposed by AUM for the Academic Year 2020 – 21

Sr. #	Scholarship	# of Students	Financial Burden	
			Per Sem.	Per Yr.
1	On - Admission Merit Scholarship	362	1,87,33,000	3,74,66,000
2	Amity UG to Amity PG Continuation Admission	42	6,45,100	12,90,200
TOTAL		404	1,93,78,100	3,87,56,200

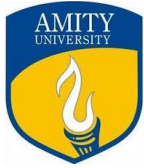
Agenda – 12

Any other point with permission of the chair.

Dr. Aparna Khanna requested the permission of the Chairman of Board of Management Hon'ble Vice Chancellor to present some update of Amity University Maharashtra on research and innovations. The permission was granted by Hon'ble Vice Chancellor.

Dr. Aparna Khanna informed the members of the Board of Management that Amity University Maharashtra has constituted the Institutional Innovation Council under the leadership of Hon'ble Vice Chancellor. Under this council, we will be conducting number of events.

Dr. Aparna Khanna further stated that in order to promote research amongst faculty members we have started research seminar series conducted by HOIs of respective schools.



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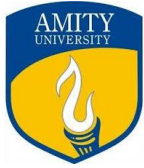
Dr. Aparna Khanna informed the members of the Board of Management that with respect to citations, the current citation for Amity University Maharashtra is 868 and the H Index is 14. Dr. Aparna informed that an Associate Professor who is Ramalingam Swamy Awardee has already joined AUM. He features among top 2% as per Stanford Ranking in the field of Biofuels and Bio Technology. One more faculty from Ramalingam Swamy will soon join AUM. This will boost the research activities at AUM.

Dr. Dwivedi stated that on research front there has to be great efforts by the University. AUM has tremendous potential, there are very good specialized and talented faculty. AUM will 218 faculty, a citation of 868 is not very impressive, this need to be improved. Dr. Dwivedi also insisted that there should be trans-disciplinary and inter-disciplinary research activity at AUM. He stated that there is a need for creating synergy in between departments so that they had hold each other and support each in research activities.

All Doctoral programs run across university may be strengthened and initiated for research activities and publications. Dr. Dwivedi stated that the university should include its UG & PG students also to research activities and publications.

Dr. Aparna stated that AUM has started only six year ago and the PhD programs started only from 2016 and it takes 2 to 3 years for the publications to take place. Hence, from now onwards the research activities will grow and citations will pick up.

Dean Research Dr. Srikant Charhate informed the members of the Board of Management that Amity University has started conducting Parent Teacher Meetings across all schools for all courses. This is at present through on-line mode; however, we wish to hold Parent Teacher Meeting in physical mode once the campus opens up in the form of open-house. Through Parent Teacher Meetings, we get good inputs from parents and it helps develop healthy relation between the parent and the university. Also this helps to strengthen the Mentor Mentee process. In keeping with the directions given by Hon'ble Vice Chancellor,



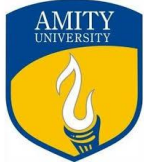
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Amity University will be keeping some time in the Academic Calendar for specifically for Parent Teacher Meeting and Mentor Mentee interactions in every semester.

Prof. P B Sharma admired the efforts of Amity University and stated that these are all very encouraging signs of a vibrant university. On research front, Prof. Sharma shared an example of his colleague who stated that the efforts that a researcher puts in writing a research paper getting published in journal of repute and publishing your work in a conference or in any sub-standard journal more or less remains the same. So, having invested the efforts in writing a research paper, an author must target that his work gets published in a journal of repute. May be in the initial times, your work will get rejected or will invite reviewer comments or will require major changes to be made in your work. But, at the end, as a researcher you will stand gaining experience out of all this, and will improve your research paper writing skills. So, it is always advisable for a researcher to aspire his work to be published in a journal of repute or in some best international journal in the world. Prof. Sharma added that the Mentor Mentee process is required for students as well as it is required for peer faculty.

Hon'ble Vice Chancellor agreed with the views of Prof. P B Sharma and added that before publishing any good search paper, the author must see if the anything in the paper can be patented. If there is anything that can be patented, then the author should apply for getting the same patented and subsequently get the paper published. It is worth noting that once the paper is published, anything worth patenting cannot be patented. Keeping this in mind, Prof. Sharma added that in a university, there can be a cell comprising of senior research oriented professors. Every research paper, before publishing can be given for review to this cell. They will see if anything is patentable and clear for publishing. However, this review must be a time bound exercise and must happen in minimum possible time.



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The Board of Management Meeting ended with Hon'ble Vice Chancellor extending the vote of thanks to the members and thanked them for their enthusiastic participation and for giving valuable inputs. Hon'ble Vice Chancellor specially thanked Prof. P B Sharma, Dr. Dwivedi and Col. Arun Sharma for taking out their valuable time from their otherwise very busy schedule, attending the Board of Management Meeting and participating in all the discussions. By implementing all the valuable suggestions given by the members of the Board of Management, Hon'ble Vice Chancellor stated that Amity University Maharashtra will attain to high level of performance and professionalism in our approach. Hon'ble Vice Chancellor also thanked all the members of Amity University Maharashtra who are part of Board of Management for their participation. Hon'ble Vice Chancellor stated that all the suggestions will be implemented in the most dedicated, committed and professional manner. Hon'ble Vice Chancellor stated that dedication, commitment and loyalty are the attributes that must be in every person of Amity University. With this we will certainly become one the best university in Maharashtra first and then be the best university in country.



Dr. H. S. Vyas
Registrar

Ref.: AUM/RO/BOM/679

Date: 12th April 2021

Copy to:

- Chairman of Board of Management – Hon'ble Vice Chancellor
- All Members of the Board of Management
- Office File