

AMITY UNIVERSITY MAHARASHTRA

Established vide Maharashtra Act No. 13 of 2014, of Government of Maharashtra, and recognized under section 2(f) of UGC Act 1956.

A

Report on



GOAL 5: Gender Equality

Sustainable Development Goals
Year 2022

Amity University Maharashtra, Bhatan Post - Somathne,
Mumbai - Pune Expy, Panvel, Bhatan Pada,
Maharashtra 410206

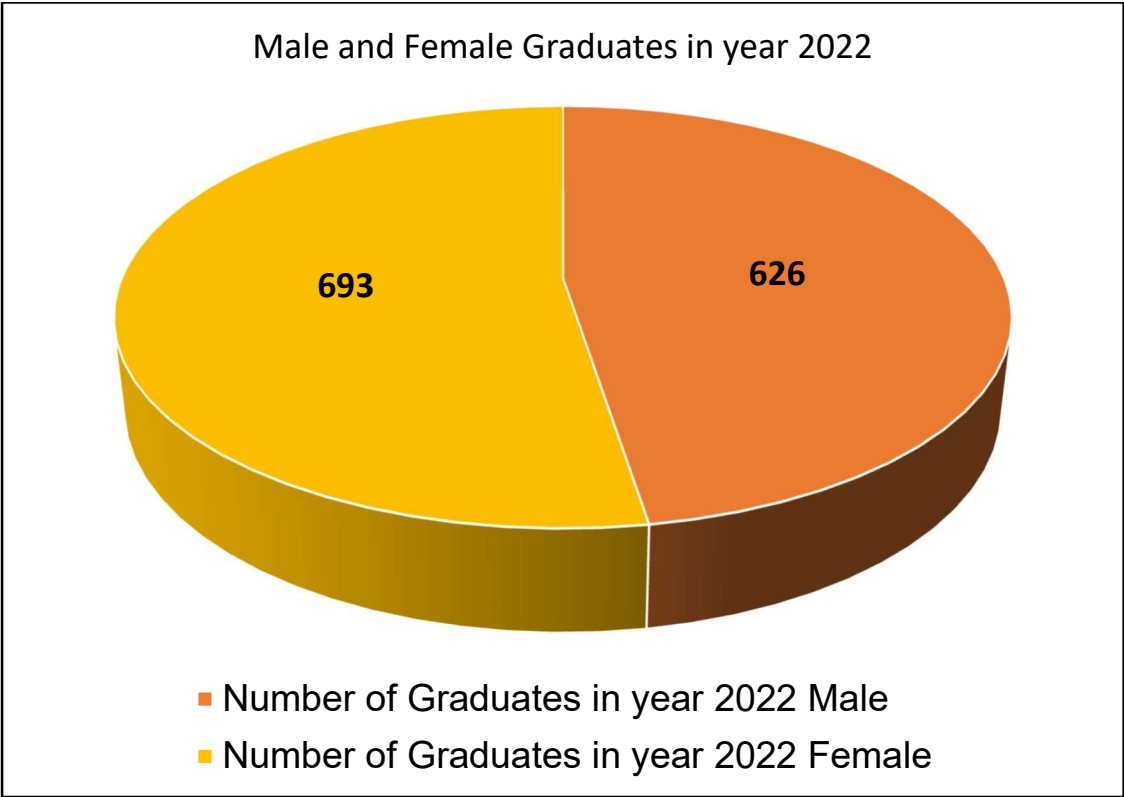
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GOAL 5: Gender Equality

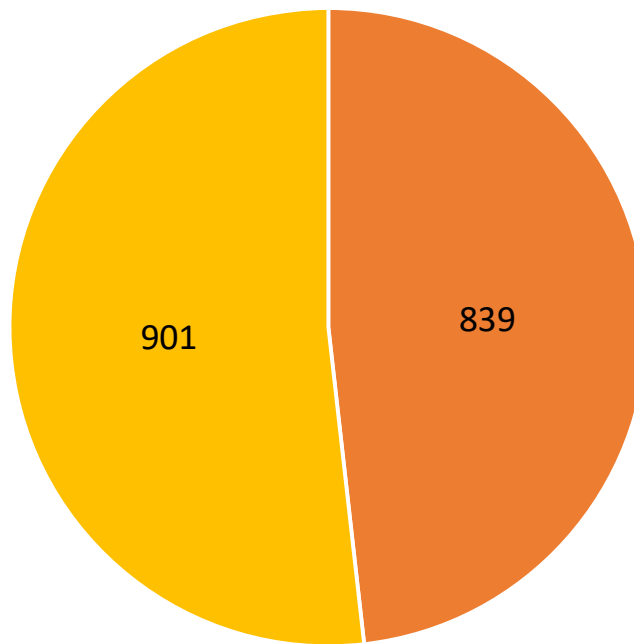
SYSTEMATICALLY MEASURE/TRACK WOMEN'S APPLICATION RATE AND ACCEPTANCE OR ENTRY RATE

Number of Graduates in year 2022 Male	626
Number of Graduates in year 2022 Female	693



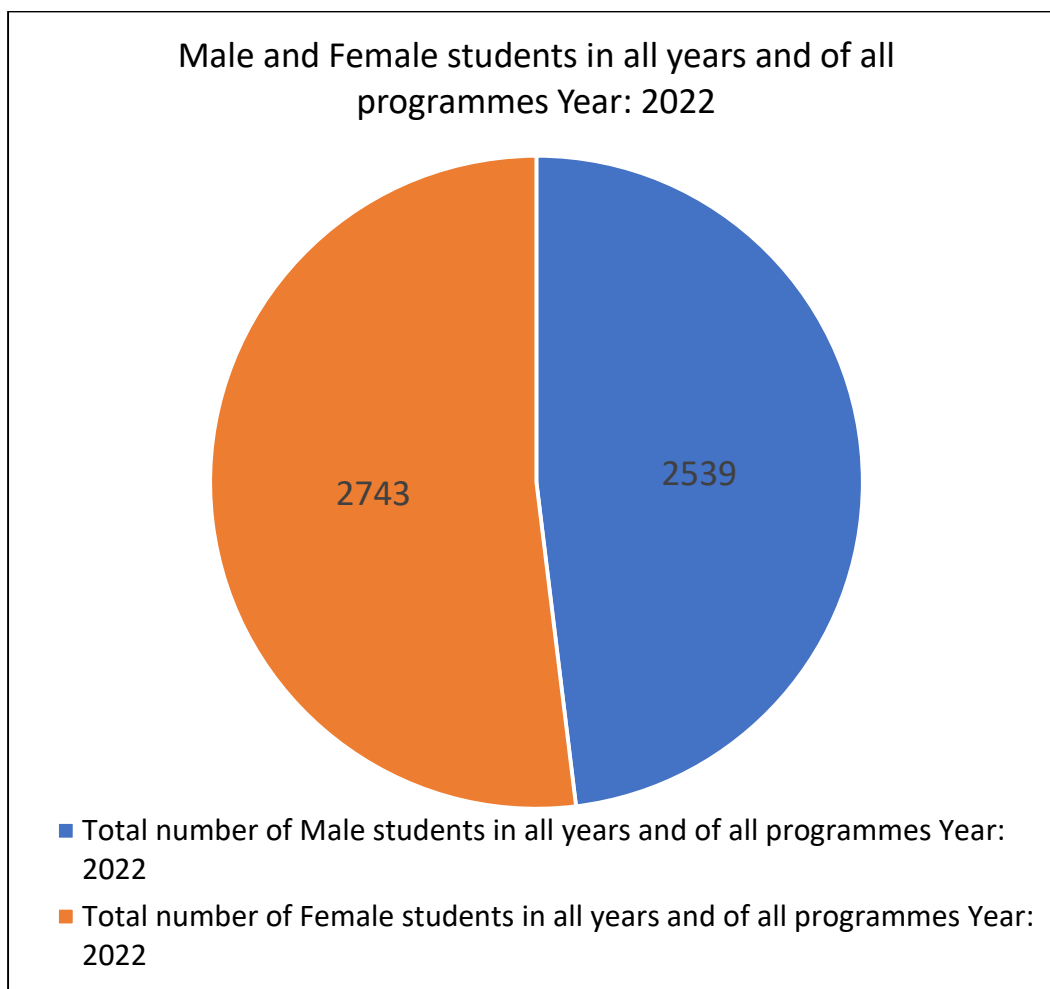
Number of students Male starting a degree in Year: 2022	839
Number of students Female starting a degree in Year: 2022	901

Number of Students Male and Female starting a degree in Year: 2022



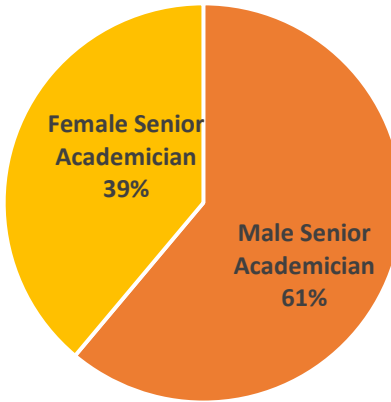
- Number of students Male starting a degree in Year: 2022
- Number of students Female starting a degree in Year: 2022

Total number of Male students in all years and of all programmes Year: 2022	2539
Total number of Female students in all years and of all programmes Year: 2022	2743



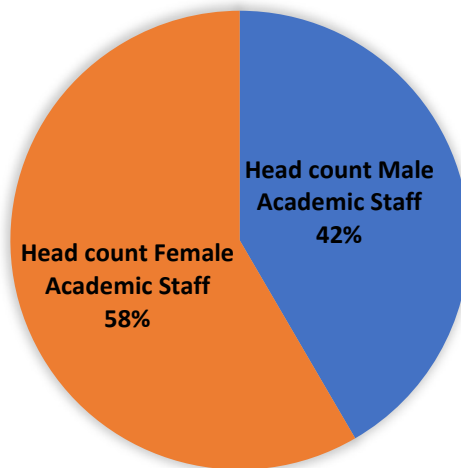
Male Senior Academician	11
Female Senior Academician	7

**Female Senior academic staff:
Count from Year: 2022**



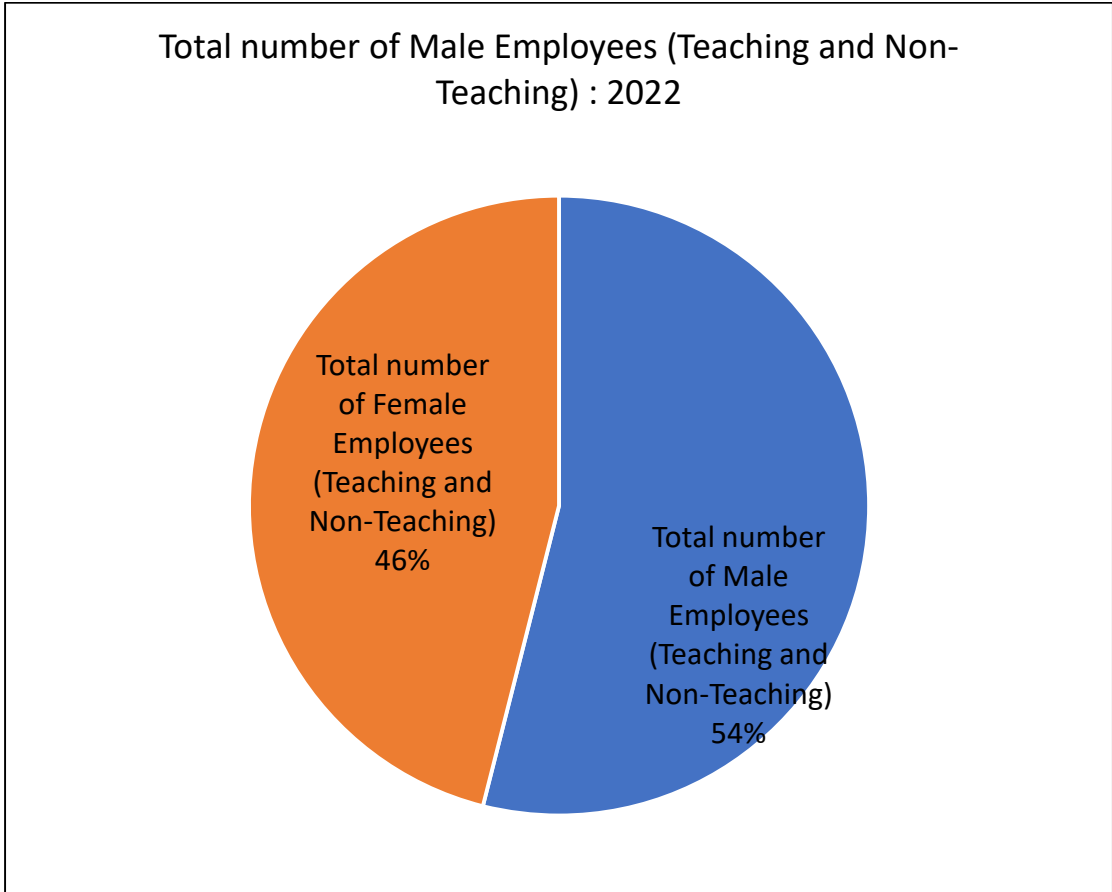
Head count Male Academic Staff	109
Head count Female Academic Staff	153

HEAD COUNT ACADEMIC MALE AND FEMALE 2022



Total number of Male Employees (Teaching and Non-Teaching)	246
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Total number of Female Employees (Teaching and Non-Teaching)	210
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Gender equality today for a sustainable tomorrow

General Information :

- Date of Event : 8th March, 2022
- Venue : MS Teams
- Organized by : HR Forum, Amity University Mumbai
- Total Participation : 100+ participants (Students & Faculties - ABS)

Event Coordinator(s) : Dr. Reshma Nair (Prof., ABS)
: Ms.Yamini Rai (Event manager) and Ms.Aanchal Mishra

Convener/Host

Details of Expert/Speaker/Resource Person/Judge:

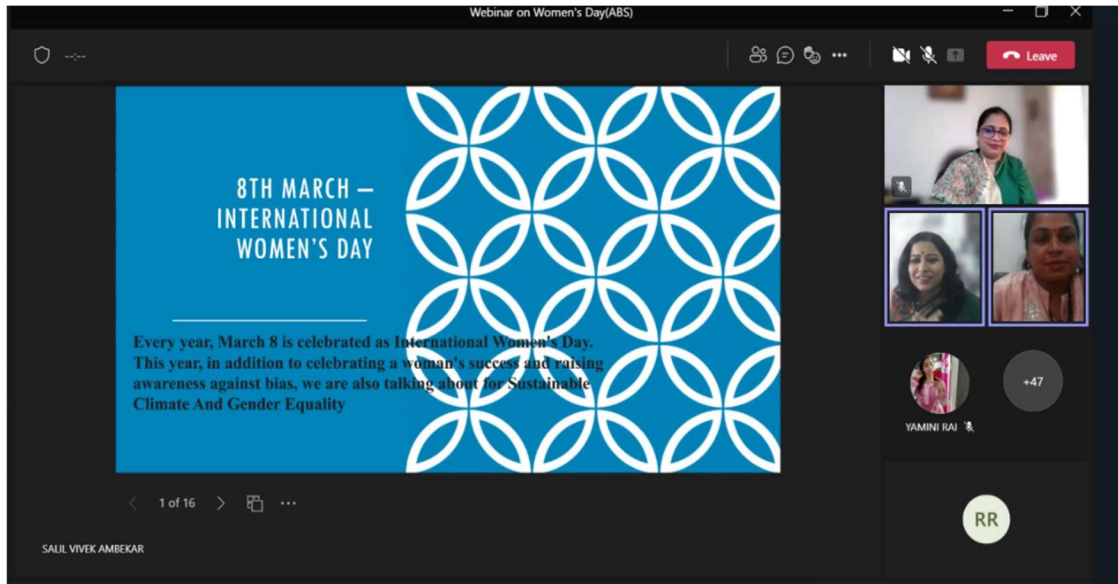
1. Country Name : India
Speaker of the event : Ms. Ranjana Singh
Organization : Xoriant Solutions Pvt. Ltd.
Designation : HR Director
Specialisation : Human Resource Management
Areas of Expertise : Talent Management, Life Coach,Counselling,HR
Business Partner

Point wise Outcome Report:

- 1) On the auspicious occasion of “International Women’s Day”, HR Forum of Amity Business School, Mumbai conducted a webinar on 8th march, 2022 at 03:00 p.m. (IST)
- 2) The talk on **Gender equality today for a sustainable tomorrow** was organized using the MS Teams and was attended by more than 100 participants. The event was attended by the HOI, faculty members and students of Amity Business School, Mumbai.
- 3) The speaker spoke about the importance of SDG (Sustainable Development Goal) and narrated some of the stories of brave award-winning women who fought for their right with the whole world and society
- 4) Ms. Ranjana highlighted the impact of climate change on women and acknowledged about the truth of the gender inequality.
- 5) Thereafter the hosts (Yamini and Aanchal) asked two questions related to the challenges faced by women in the workfront and wage differentials existing, which Ms Ranjana responded very positively.
- 6) With the inspirational stories of woman from different strata of society this webinar helped students in understanding the struggle and hardships faced by

women, and how they are overcoming each phase.

- 7) Dr.Reshma Nair, concluded the session and thanked the speaker.The session ended with the vote of thanks given by Aanchal Mishra.



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SALIL VIVEK AMBEKAR

YAMINI RAI +56 RR

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THE STORY OF JAMUNA TUDU- THE LADY TARZAN

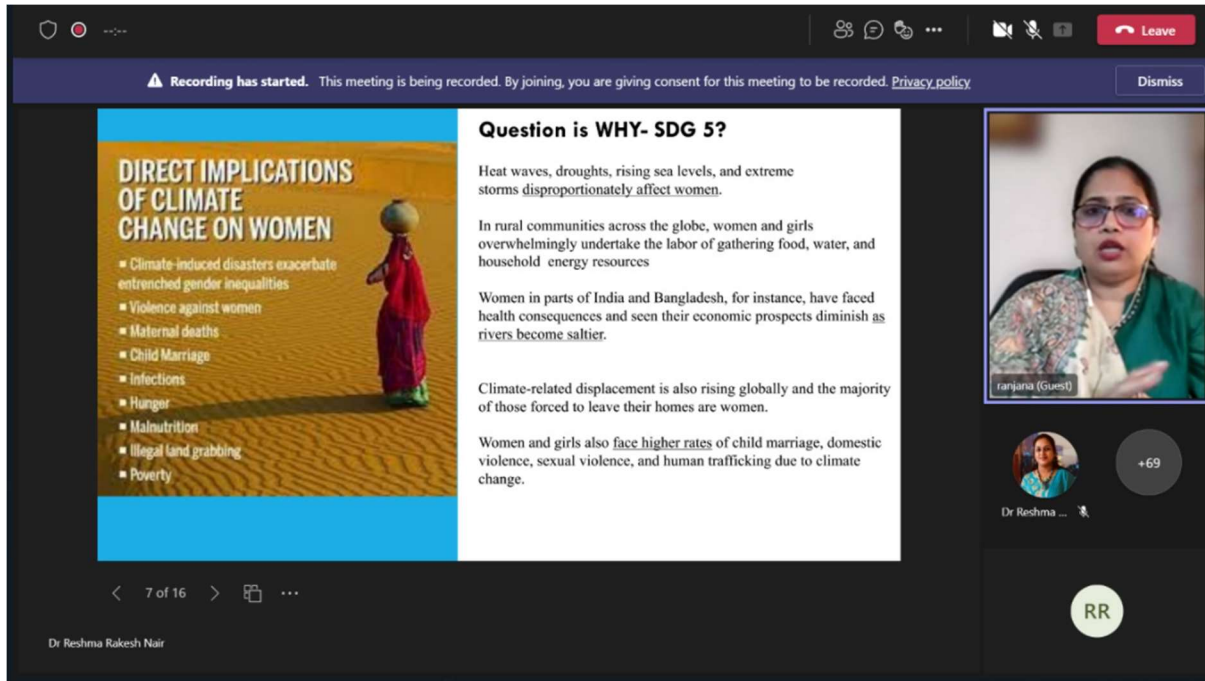
Gender-based violence and exploitation rise as resources dwindle.

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Dr Reshma Rakesh Nair

tanjana (Guest) +67

Dr Reshma ... RR



Talk show and poster designing competition on International Women’s Day

Date : 08th March 2022

Time : 10:30 a.m to 01:00 p.m

Mode: Online on Zoom

AMITY INSTITUTE OF TRAVEL AND TOURISM | in collaboration with | **Indiatourism, Mumbai, Ministry of Tourism, GoI**

AMITY UNIVERSITY MUMBAI

ORGANISES A

talk show

ON

International Women’s Day

Tuesday, 08th March 2022
10:30 a.m- 01:30 p.m | Zoom

SPEAKERS:

			
Dr. Divya Pandey, HOI-AITT	Ms. Joyatri Ray, Director-EQUATIONS	Dr. Ishani Choudhary, Board Member- Surfing Federation of India	Ms. Bhavana Shinde Assistant Director, Indiatourism, Mumbai, Ministry of Tourism, GoI

In Collaboration with:

			
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1. General Introduction (50-80 words)

IQAC, Amity Institute of Travel and Tourism organized a ***“Talk show and poster designing competition on International Women’s Day”*** the talk show and the poster designing session were open to all student participants from Amity University, Mumbai. **The event was held on hybrid mode on Zoom platform from 10:30 a.m to 01:00 p.m on 08th March 2022.** The talk show was graced by MS. Bhavana Shinde, Assistant Director, Indiatourism, Govt. of India; Ms. Joyatri Ray, Director – EQUATIONS; Dr. Ishani Chaudhary, Board Member -Surfing Federation of India, Dr. Divya Pandey, HOI – AITT and Mr, Bhuvanesh Gowda, HOI – ASFA. Some of the themes covered as part of the talk show were, “Importance of Women in decision making roles in an organization”; “Breaking Societies stereotypes towards women through surfing” and “Academic challenges and opportunities for women”. The session was insightful and aimed at sensitizing the role of women in our society and the importance of breaking the bias, for equitable community development. The poster designing competition had 33 participants, from AITT, ASCO, ASFA, AIBAS and ABS and one special entry from a class 10th student from Agra. Posters were displayed in the live session, and based on a pre-decided judgement criterion, three winners were adjudged.

2. Objective(s) of the Event

The aim of the talk show is to sensitize all participants on the importance of celebrating International Women’s Day. This year’s campaign theme as per United Nations was to “Break the Bias”. The speakers for the event have stressed upon various stereotypes and biases that exist in their area of work and inspired members of the audience on how they have fought the same. The session has highlighted the progress that women have made in the modern ecosystem and spoke on the importance of the contribution of men in supporting and motivating women to take up important decision-making roles in their respective fields. The poster designing competition was aimed at realizing the theme of International Women’s day, through the posters various students have expressed, what it means to be a truly independent, visible and free woman in the modern society.

3. Planned Outcomes

- **Tangible Outcomes (Point-wise)**

- a. To sensitize students through poster designing on the importance of Women in the society.
- b. To motivate students into taking part in the poster designing competition.

- **Intangible Outcomes (Point-wise)**

To maintain an equitable and inclusive student community at AITT.
To celebrate the role and importance of women in various capacities and roles in various organizations.

4. Achieved Outcomes

- **Tangible Outcomes (Point-wise)**

From the 33 student entries for poster designing event it was evident that the students were motivated to participate and realize the importance of women's day.

- **Intangible Outcomes (Point-wise)**

Students had positive feedback after the session and have promised future participation in such events, this is important towards maintaining an equitable and inclusive student community at AITT Through various speaker experiences, the role and importance of women in various capacities and roles in various organizations was realized. It was made clear that it is important to have inclusion of women in all areas of and organization.

Actionable Progressive Outcomes

- **Tangible Outcomes (Point-wise)**

- a. Having more such events celebrating womanhood and sensitizing the importance of woman in various capacities in organizations and communities.

- **Intangible Outcomes (Point-wise)**

- a. Improving and maintaining the equitability and inclusivity among students of AITT, by conceptualizing various events for students.