



AMITY UNIVERSITY MAHARASHTRA

Established vide Maharashtra Act No. 13 of 2014, of Government of Maharashtra, and recognized under section 2(f) of UGC Act 1956.

A

Report on



GOAL 8: Decent Work and Economic Growth

Sustainable Development Goals

Year 2022

Amity University Maharashtra, Bhatan Post - Somathne,
Mumbai - Pune Expy, Panvel, Bhatan Pada,
Maharashtra 410206

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GOAL 8: Decent Work and Economic Growth

Strategy Commitment to Develop Ethical Values in Organizational Culture

This strategic document is prepared to outline the commitment of the Amity University Maharashtra to develop the ethical values in the Organization. The Amity University Maharashtra Supports all activity related with the ethical values in the culture of the organization. The management of the AUM facilitates various training and orientation activities at regular interval to educate all the employees to understand the policy of the university with reference to the Diversity, Honesty, Respect, and Fairness. The training includes the awareness on the legal issues of the Sensitizing Gender Equality, Woman Harassment at Workplace, and other important Ethical and Social issues.

The office of Dean Student Welfare regularly conducts the workshops and orientation programs for the students and employees to provide education on the ethical values. Various events are also organized under the student council of the University. The university is having zero tolerance to the Woman Harassment, ragging and any other kind of unfair treatment and harassment.

Organization is committed to maintain the diversity in the organization and provides the inclusiveness of the employees from the various states of the nation. The university also encourages the Adjunct Professors from the different countries. Similarly, the student's admission is welcomed from the various parts of the nation as well as the international students. The diversity of the students is also observed with reference to the different religion, caste, languages, and community. Through this strategic document the university observes the diversity is positively enhancing the students learning experience through the context and surroundings.

The honesty in the work culture is the basic value at the university. Honesty in terms of the work, financial matters, and the readiness to solve the various issues aligned with the organizational long-term goals are inculcated in the daily working environment. The value of honesty is also imbibed into the students during their studies and the university has made them aware about the honest behaviour in the future career or while running the business established by them, as an entrepreneur.

All employees are educated and committed to respect other colleague may be from the other gender, other cast, religion, community, and with different geographical backgrounds. Similarly, all students are also trained and counselled to respect their classmates and other students studying in the university. The university is having zero tolerance to the ragging activity at the campus.

Ethical Compliance Committee takes care that, all employees are time-to-time oriented to understand the legal aspects and organizational policy on the ethical values. The tri-monthly

meeting is conducted by the Ethical Compliance Committee or depending on the urgency of the issues reported by the employees or the students.

Ethical compliance is the continuous process at the university level, due to the new batch of students getting admitted in the university, and few new employees are also joining. Conducting the orientation for all the employees at the time of joining is the regular activity conducted by the HR Department, under the observation of the Honourable Vice Chancellor of the University. Similarly, the students are also made aware during the orientation of their new batches.

The Researchers working at the university also abide by the permissions to be taken from the Research Ethics Committee at the University. With the strategic planning, the holistic ethical culture is facilitated at the university.

Research Centre on Environmental Sustainability

The Research Centre with a specific focus on environmental sustainability is established under the chairmanship of the Honorable Vice Chancellor of the university, at the Amity University Maharashtra.

Centre Establishment Date: 01 July 2023

Statement about Research Centre focusing on the Environment Sustainability:

- The aim of establishing the centre is to focus on the environmental Sustainability.
- Organizing and maintaining Records about Sustainability events in coordination with the Dean Student Welfare.
- Maintaining records about research work carried out at the different school of the Amity university Maharashtra toward the Environment Sustainability and in large about the UN SDGs.
- Providing Recommendations to the University Academic Council to include the recent topics of research in the curriculum of the UG, PG and PhD Courses.
- Encouraging the students to participate into the Environmental Sustainability activities and contribute into the net zero target of the Amity University Maharashtra.
- This Research Centre contributes (through curriculum, teaching, and supervision) to the teaching of undergraduate programmes and/or postgraduate programmes.
- Finding and maintaining the record of the recent research work and technological advancements going on all over the world towards the net zero target and contributing towards the net zero target of the Amity University Maharashtra.
- Conducting the bi-monthly meeting to monitor and record the net-zero targets.
- Recommending the technological advanced renewable energy solutions to the University.

Training on the Ethical Values

Amity University Maharashtra provides training to the faculty, non-teaching, and students based on values such as diversity, honesty, respect, fairness.

Training for the Faculty

The regular sessions are organized in the form of the faculty development programs to train them for the ethical values. Dean Student Welfare in association with the Internal Quality Assurance Cell organizes the Faculty Development Programmes which covers the Gender Equality, rules, and laws for the Workplace Woman Harassment, understanding the needs of the students with special needs, and Community outreach activities.

Training for the Non-Teaching

The training session are also organized for the non-teaching staff to make them aware about the ethical values so that, while interacting with the students, faculty members, parents, and visitors the due care is taken. The training to make them aware about the social contribution in terms of the kindness, courteousness and generosity are given.

Training for the Students

Behavioural Science courses in the curriculum of undergraduate and post graduate programmes at the University provides the training to the students. There are total 6 courses in the UG programs, one credit in one semester conducts 15 lectures, practical and activities based on the ethical values required to be adopted by the students to make them ready to be the part of good society. It is regularly iterated to the students to understand the diversity of the students around them and learn from the context. The students of various courses come together in one class to learn minor track offered from the other schools that give the positive exposure to the students to learn diversity.

To make the students aware about the honesty, the strict rules are created to obtain their credits of each course through the correct ethical submissions. The end-semester examinations are conducted governing the rules and regulations to avoid the cheating cases. The submission of the project reports, write-ups, submission are done with prior plagiarism checking tools such as Turnitin, Urkund or some similar tools.

Student are trained to respect the other students, faculty members coming from the different financial, social, religion, community, and other states of the country. Students are also trained to respect other genders.

The student is also trained to treat all others with fairness with the larger and better goals of the organization.

Training of the Research Scholars

During the first semester of the PhD programme, the course on the Research methodology is having the special topic on ethical issues in the PhD Research.