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1. The Indian Coast Guard, an Armed Force of the Union, offers a challenging career to young and dynamic Indian candidates for various branches as an Assistant Commandant(*Group 'A' Gazetted Officers*) and invites '**online**' application.

2. **Branch and Eligibility.** Indian citizens having following minimum qualifications are eligible to apply:

<u>SI</u>	Branch	Educational Qualification	Gen	Age (Born
			<u>der</u>	<u>between)</u>
(a)	General		Male	01.07.1988 to
	Duty	Should hold a Bachelor's degree of recognised		30.06.1995
		university with minimum 60% marks in		for OBC &
		aggregate (ie.1 st Semester to 8 th Semester		01.07.1986 to
		for BE/B.Tech or 1 st year to last year for		30.06.1995 for
		Bachelor Degree Candidates wherever		SC/ST
		applicable). Mathematics and Physics as		(Both dates
		subject up to intermediate or class XII of		inclusive).
(b)	General	10+2+3 scheme of education with 60%	Male	01.07.1988 to
	Duty	aggregate marks in Maths & Physics		30.06.1997 for
	Pilot	[Candidates not in possession of Physics &		OBC &
		Maths in 10 + 2 (Intermediate) level are		01.07.1986 to
		not eligible for General Duty(GD) &		30.06.1997 for
		General Duty Pilot].		SC/ST
				(Both dates
				inclusive).

Short Service Appointment.							
Shor	Short Service Appointments as Assistant Commandant for a period of 08 years, which may						
be e	be extended to 10 years and further extendable up to 14 years.						
(C)	Pilots	12 th class pass with 60% marks in aggregate and		01.07.1988 to			
	(CPL)	should possess current / valid Commercial Pilot		30.06.1997 for			
		License (CPL) approved by DGCA on the date of	Female	ОВС &			
		Preliminary Selection.		a 01.07.1986 to			
				30.06.1997 for			
				SC/ST			
				(Both dates			
				inclusive).			

Note.

(i) Candidates those who have appeared PSB/FSB of 02/2016 batch for Asst Commandant are not eligible to apply for this SRD.

(ii) Maximum 5% relaxation in aggregate in the degree certificate only for SC/ ST candidates, NCC 'C' certificate ('A' grade) holders, Sports person of National level (Inter State & above) and Wards of Coast Guard uniform personnel deceased while in service. No relaxation for 12th class marks.

(iii) Coast Guard reserves the right to fix the cut off percentage for issue of PSB call up letters.

3. Additional Eligibility Criteria

(a) The candidates failed in Pilot Aptitude Battery Test (PABT) or suspended from flying training at Air Force Academy are not eligible for Pilot branch.

(b) Candidates withdrawn on disciplinary grounds from any other service training academy are not eligible to appear.

(c) Candidates should not have been arrested, convicted or prosecuted on criminal charges.

(d) Only candidates cleared their final year/ final semester exams and completed their degrees are to apply.

4. How to Apply.

(a) Applications will be accepted only **'Online'** from <u>11 Mar to 22 Mar 2016</u> <u>till 1700 Hrs</u> for the above branches The important instructions for filling up of online applications are as follows:-

 The name of the candidate, father/mother's name and date of birth should be same as mentioned in the 10th class passing certificate. (ii) Indicate exact percentage of 12th and Graduation marks upto two decimals and this is not to be rounded off.

(iii) Candidates to choose **any one venue** for PSB out of the options displayed.

(iv) Filling up of information like personal **email ID and Mobile number of the candidate is compulsory**. The date, time and venue of the test and other information will be informed through personal email ID/ CG Recruitment website.

(b) To fill up **"Online"** application the candidates need to logon to the Website **www.joinindiancoastguard.gov.in** and click on **opportunities** button. Read the instruction carefully and proceed as given below:-

(i) Select the advertisement for <u>Recruitment of Assistant</u> <u>Commandant - (SRD 02/2016 Batch).</u>

- (ii) Select any one post to be applied from any one of the following: -
 - (aa) Asst. Commandant General Duty
 - (ab) Asst. Commandant General Duty (Pilots)
 - (ac) Asst. Commandant (Commercial Pilot License-SSA)

(iii) Click on the <u>'I Agree'</u> button and the 'Online Application' will be displayed.

(iv) Proceed to fill the application (All **Star** (*) marked entries are compulsory and to be filled).

(v) On completion of filling application, recheck your data entry details carefully once again prior clicking on the **Submit button**.

(vi) On successful submission of the online application a unique **Application/Registration number will be provided to the candidate**. Candidates must note down this application number for future reference and for retrieval/ reprint of admit card. Applicants to take print out of the admit card through URL <u>http://joinindiancoastguard.gov.in/reprint.aspx</u> from **24 Mar 16** only post short listing of the online application. For candidates **NOT** meeting the eligibility criteria, a 'Rejection Slip, giving the cause of rejection with the Application Number' will be displayed. Short-listing criteria will be based on higher percentage of marks for a particular examination centre and the branch. SC and ST candidates will be given due weightage while short listing.

(vii) Candidates are required to **print two copies** of the application with roll number generated by the system. Both copies of the print out of application duly signed with **recent identical photograph (not older than 03 months)** are to be carried by the applicant to the recruitment centre.

Out of the above two copies, one copy enclosed with photocopies of all required documents i.e. class 10th certificate and mark sheet showing date of birth, 12th class certificate along with mark sheet showing subjects, Degree certificate showing percentage of marks, caste certificate wherever required and NCC 'C' certificate/games certificate duly attested shall be carried by the candidate and submitted at the examination Centre. Second copy without any enclosure is to be kept with the candidate as an identity proof during the selection procedure. Any candidate who does not carry all these documents at the time of PSB shall not be permitted to appear in the exam.

<u>Note</u>. Candidate can apply for one branch only. Filling of multiple applications will result in cancellation of all applications of such candidates.

* Last date for applying online: 22 Mar 2016 till 1700 Hrs.

5. <u>Schedule for Preliminary Selection Examination.</u> Candidates to reach the allotted centre at least 30 minutes prior to starting of Exam. The date and time of the examination will be intimated through candidates e-mail ID and Coast Guard website <u>www.joinindiancoastguard.gov.in.</u> The Preliminary Selection will be conducted **from** <u>02 Apr 2016</u> at following centres or any other centre promulgated by Coast Guard:-

- (a) Coast Guard Store Depot, CG Complex
 Near Kalmandapam Police Station, GM Pettai Road,
 Royapuram, Chennai 600 013
- (b) Coast Guard Selection Board
 A-1, Sector-24, Opposite HCL Technologies Ltd.
 District-GautamBudha Nagar, Noida, UP 201 301

<u>Note-</u> <u>The Changes in address of recruitment centre if any will be</u> promulgated through the Coast Guard Recruitment website.

6. Selection Procedure.

(a) **Short listing of Applications**. Short listing criteria will be based on higher percentage of marks in the qualifying examination and the **qualifying cut off for a particular branch or centre may be increased more than 60% if more applications with higher % are received**.

Stage -I

(b) <u>Preliminary Selection</u>. Shortlisted candidates will be called for Preliminary Selection at given date and time which will consist of Mental Ability Test/ Cognitive Aptitude Test and Picture Perception & Discussion Test (PP&DT). The aptitude test will be in English only and will be objective type. During PP&DT the candidates are expected to speak and discuss in English. However they are free to speak in Hindi if they wish to do so. **Date/ time and venue of Preliminary Selection once allotted will not be changed at any stage**. Candidates are required to appear at the Venue with the following documents:-

- Two copies of computer generated pre-filled online application form with recent colour passport size photo affixed (Not older than 03 months).
- (ii) Original pass certificate and mark sheet of 10thclass.
- (iii) Original pass certificate and mark sheet of 12th examination.

(iv) Proof of identity such as passport, driving license, Adhaar Card, voter I card, college ID card or any other photo identity proof.

(v) Caste Certificate in original as per Govt. of India format for OBC and State for SC/ST candidates (**format available in website**).

(vi) Current and Valid Commercial Pilot License (approved by DGCA) in original and flying log book for Asst Commandant CPL entry only.

- (vii) Character certificate.
- Note: (i) Candidates completed their Degree in 2015 must be in possession of Original / Provisional Degree issued by the University and Candidates completed their Degree in and before 2014 must be in possession of Original Degree issued by the University.

(ii) If not the candidate must be in a possession of "Non issuance of Degree Certificate" issued / signed from the concerned University only. No candidates will be permitted to appear in PSB without above documents in Original.

(iii) The CGPA should be corroborated with 60% of the total marks as issued from the University.

<u>Stage -II</u>

(c) <u>Final Selection.</u> The candidates qualifying above Preliminary Selection will be called for Final Selection. The date and venue for Final Selection Board (FSB) will be uploaded on Indian Coast Guard website **www.joinindiancoastguard.gov.in.** The Final Selection will consist of Psychological Test, Group Task and Interview (Personality test).

(d) <u>Medical.</u> All candidates recommended by Final Selection Board will undergo Medical examination at nearest Military Hospital. Candidates for GD (Pilot) and CPL will undergo medical at AFCME, Delhi/ IAM, Bengaluru.

(e) **PABT& CPSS.** GD (Pilot) candidates on qualifying FSB will be required to appear for PABT and CPSS at Dehradun/Mysore AFSBs. Those already qualified PABT& CPSS are to provide details of batch, Chest number and place while filling up PIQ forms during FSB.

(f) <u>Validity of Selection</u>. The candidate's selection pertaining to a particular batch is valid for that batch only. Qualified candidates whose names do not appear in the final merit list will have no rights for automatic selection for the next batch. Such candidates will have to undergo the selection procedure afresh provided that they meet the eligibility criteria for the fresh batch.

(g) **<u>Reasons for Rejection</u>**. The Candidature of a candidate can be rejected at any time during the process of selection if

(i) Having detected not meeting any of the above laid down criteria/ conditions of educational qualifications, age, submission of wrong information in the application or false certificates etc.

(ii) Act of indiscipline activities including Copying, Cheating, Malpractices or data recording during any of the testing procedures.

(h) <u>Merit List.</u> Qualifying the FSB or Recommendation in FSB does not confirm final selection. A merit list is prepared for the medically fit candidates on the basis of marks obtained by the candidates during FSB. The number of vacancies will vary from branch to branch. The list of candidates selected on the basis of merit list will be uploaded in Coast Guard recruitment website <u>www.joinindiancoastguard.gov.in</u> during the month of May/Jun 2016.

7. <u>Medical Standards.</u> As per laid down procedures, updated time to time. However, broad guidelines are as follows,

(a) <u>Height.</u>

(i) <u>Asst Commandant (GD)</u>: 157 cms minimum. Reduction in height for candidates from hilly areas and tribal areas will be in accordance with the Central Govt. regulations.

(ii) <u>Asst Commandant (Pilot) and Asst Commandant Commercial Pilot License</u> (CPL) holders for Short Service Appointment (**Men/Women**): Height Minimum 162.5 cms, leg length minimum 99 cms.

- (b) **<u>Weight.</u>** Proportionate to the Height and Age, ± 10 % acceptable.
- (c) **<u>Chest.</u>** Well proportionate, minimum expansion 5 cms.
- (d) Eye Sight.

(i)	Asst Commandant (GD) -	6/66/9-Uncorrected without6/66/6-Corrected with Glass.		
(ii)	Asst Commandant GD(Pilot) /CPL Holders SSA	6/6 in one eye and 6/9 in other correctable to 6/6.		

<u>Note:</u> The above mentioned requirements are broad medical guidelines/ standards only. However, in addition to above, more medical standards are required and same will be examined / tested during initial medical examination post FSB.

8. <u>**Travel Allowance**</u>. Travel expenditure for SC/ST candidates who are not employed in the central/state Govt. and if the home station is beyond 30 Kms from the place of selection will be reimbursed second class rail fare, on production of original tickets at the time of Final Selection Board (Stage-II) only. **No TA will be paid to candidates appearing for the written qualifying test i.e. Stage-I (Preliminary Selection Board).**

9. <u>General Guidelines</u>

(a) Candidates should be prepared to stay for 02 days for the Preliminary Selection for which they have to make their own arrangements.

(b) Candidates to regularly visit the CG Website **www.joinindiancoastguard.gov.in** for latest updates regarding change in examination dates, venues and any other information.

(c) Due limited vacancies Indian Coast Guard reserves the right to fix cut-off marks of the qualifying examination for applying and issue of call-up letters. No communication will be entertained on this account.

(d) Mobile phones or any other electronic gadgets or pen cameras are not permitted during any test, examinations, group discussion and interviews etc.

(e) Any change in the postal address after submission of application must be communicated by post duly quoting your Registration number, name and branch opted for.

(f) Original certificates should not be attached with the application form. Indian Coast Guard will not take responsibility for loss of original certificates, if attached with application. **Photo should be pasted and not stapled.** All certificates and relevant documents Xeroxed for verification along with original for PSB/ FSB, must be attested

(g) In case of more number of candidates applying for one Centre, a few candidates may be allotted other Centre.

(h) The application and the original documents will be further scrutinized for eligibility prior to each test/ FSB, enrolment and the candidature will be cancelled if not found eligible in any respect.

(j) No enquiry will be entertained regarding recruitment/ enrolment after a period of six months.

10. INDIAN COAST GUARD OFFERS YOU.

On joining Indian Coast Guard you will be placed in **Pay Band-3 (Rs.15600-39100) with Grade Pay Rs. 5400/-.** The further promotions to the ranks will be as per the laid down promotion criteria. The pay scales for the various ranks are as follows:-

Rank	Pay Band	Pay Scale	Grade Pay
AsstComdt	PB-3	Rs.15600-39100	Rs. 5400
DyComdt	PB-3	Rs.15600-39100	Rs. 6600
Comdt(JG)	PB-3	Rs.15600-39100	Rs. 7600
Comdt	PB-4	Rs.37400-67000	Rs. 8700
DIG	PB-4	Rs.37400-67000	Rs. 8900
IG	PB-4	Rs.37400-67000	Rs. 10000
ADG	HAG	Rs.67000 - 79000	
DG	HAG+	Rs.75500 - 80000	

(a) In addition to the pay, there will be Dearness allowance, Kit Maintenance allowance and Transport allowance. Other allowances such as flying allowance, diving allowance, hard lying money, sea duty allowance and house rent etc. will be admissible based on nature of duty/place of posting as per the regulations.

Other benefits.

- > Entitled rations as per Government orders inforce.
- > Medical cover for self and family including dependent parents.
- > Government accommodation for self & family on nominal license fee.

> 45 days Earned leave and 08 days Casual leave every year with Leave Travel Concession (LTC) for self, family and dependent parents as per Govt. rules.

 \succ Insurance cover of Rs. 50 lakhs at a premium of Rs. 5000/- per month as Group insurance.

- > Contributory Pension Scheme and Gratuity on retirement.
- > Canteen facilities and various loan facilities.
- > Participation in various sports and adventure activities.
- > ECHS medical facilities after retirement.

11. **DISCLAIMER.** Information given in the advertisement and on the website is guidelines only. In case of any ambiguity the existing rules and regulations of Indian Coast Guard/Govt. of India will be final.

* Candidates to see Coast Guard Recruitment Website <u>www.joinindiancoastguard.gov.in</u> for updates. This is an indicative advertisement only.

CAUTION: SELECTION IN COAST GUARD IS FAIR AND ON MERIT ONLY. CANDIDATE SHOULD NOT FALL PREY TO UNSCRUPULOUS PERSONS POSING AS RECRUITMENT AGENTS. FOR COMPLAINT AGAINST SUCH PERSONS, CANDIDATE MUST APPROACH THE DIRECTOR (RECRUITMENT) COAST GUARD HQ, SELECTION BOARD, NOIDA ON TELEPHONE – 0120-2414395.