



AMITY UNIVERSITY

CHHATTISGARH

(ESTABLISHED UNDER THE CHHATTISGARH PRIVATE UNIVERSITIES (ESTABLISHMENT AND OPERATION) (AMENDMENT) ACT, 2014)

NON-DISCRIMINATION POLICIES FOR TRANSGENDER

AMITY UNIVERSITY, CHHATTISGARH

NON-DISCRIMINATION POLICIES FOR TRANSGENDER

Title	:	Non-Discrimination Policies for Transgender
Authority	:	Registrar, Amity University Chhattisgarh
Purpose of this Policy	:	The purpose of this policy is to be responsible for giving equal opportunity and professional behavior to employees.
Date of Incorporation	:	01 Dec. 2023
Date of Review	:	Once in three years. This can also be reviewed as per the requirements of University

SECTION 1: BACKGROUND AND PURPOSE

The Amity University Chhattisgarh is responsible for giving equal opportunity and professional behavior to employees.

SECTION 2: SCOPE

The policy is applicable to all the employees, visitors and other individuals connected with the University.

SECTION 3: POLICY STATEMENT

All employees and staff have rights to be treated equally. There will not be any discrimination based on gender identity. The University provides the supportive, safe and protective environment to all gender identities. There will be all respect and support provided to all gender identities.

SECTION 4: PROCEDURE

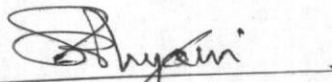
As per the Transgender Persons (Protection of Rights) Act, 2019 Dated 5th December 2019, issued by Ministry of Law And Justice (Legislative Department). The Amity University Chhattisgarh abide to avoid the discrimination against the Transgender persons. Further, the

University assures the "Inclusive Education" means a system of education wherein transgender students learn together with other students without fear of discrimination, neglect, harassment or intimidation and the system of teaching and learning is suitably adapted to meet the learning needs of such students.

The University will not discriminate against any transgender person in any matter relating to employment including, but not limited to, recruitment, promotion and other related issues.

SECTION 5: DEFINITIONS

All definitions shall be as per the Transgender Persons (Protection of Rights) Act, 2019 Dated 5th December 2019, issued by Ministry of Law and Justice (Legislative Department).



Registrar
Amity University Chhattisgarh

